

Schuylkill Valley Athletic Boosters Inc

Executive Director / CEO

EIN 233063243

PA · NTEE B112

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Steven Schell, Executive Director / CEO** (\$599) against **every comparable organization** that fit the selection criteria — **46** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 2nd percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Steven Schell — reported title "TREASURER", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B112).

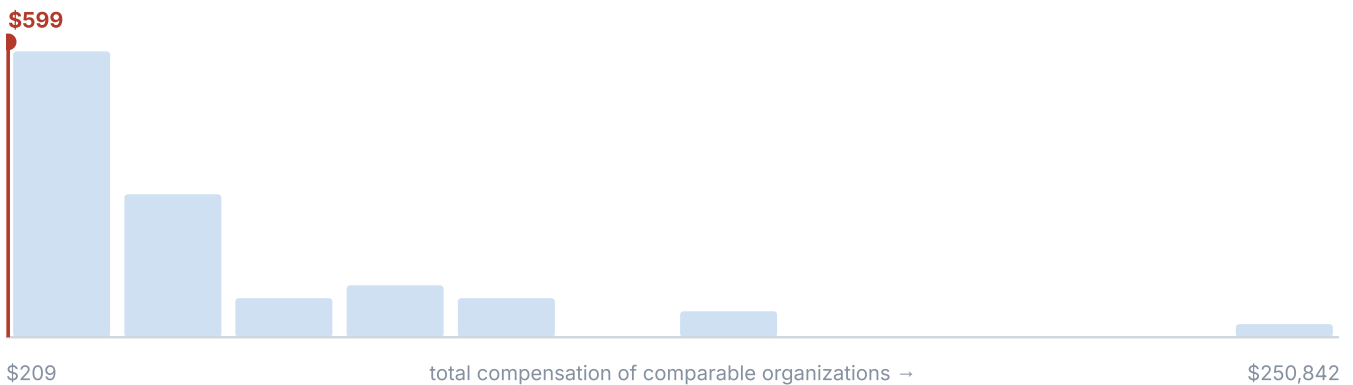
BUDGET Total revenue between \$50,393 and \$112,821 — 0.67x to 1.50x the subject's \$75,214 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B11), nationwide + budget 0.67–1.5x revenue.

46 organizations qualified on sector, size, and geography

→ **46** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,091	\$6,832	\$28,133	\$46,356	\$85,192	\$599
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Glen Ellyn Library Foundation	IL	\$75,278	Development Dir	\$29,861	\$29,438	2024
Wilmington Library Foundation li Inc	DE	\$76,295	Executive Director	\$8,569	\$8,662	2023
Nymc - School Of Medicine Faculty	NY	\$73,745	President, Ceo And Trustee	\$268,885	\$250,842	2023
The 506 Foundation Inc	KS	\$73,052	Treasurer	\$3,600	\$3,900	2024
The Springfield Greene County Public	MO	\$79,699	Develop. Dir	\$2,102	\$2,233	2024
Mississippi 8 Conference	MN	\$69,671	Executive Secretary	\$16,958	\$17,299	2023
Denver Christian Schools Foundation Inc	CO	\$67,909	Head Of School	\$17,985	\$17,804	2023
Bill And Vieve Gore Endowment Fund	UT	\$67,313	Trustee	\$123,960	\$130,979	2023
Eastern New Mexico University Ruidoso Foundation	NM	\$66,380	Executive Director	\$62,602	\$67,519	2024
Mbbs-us Inc	CA	\$64,801	University President (Part Year)	\$38,809	\$34,597	2023
Cardinal Education Foundation Inc	TX	\$64,486	President	\$16,005	\$16,054	2024
Honorable Character	TX	\$64,308	Director	\$990	\$993	2024
Fcps Foundation	CA	\$86,796	Chair	\$30,990	\$27,626	2023
Westerville Rotary Foundation	OH	\$63,485	Treasurer	\$1,500	\$1,593	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Maurice River Education Foundation	NJ	\$62,775	Secretary	\$19,539	\$17,042	2025
Nsbr Facilities Inc	LA	\$88,000	President	\$28,073	\$30,998	2024
Wood Colony Christian School	CA	\$61,546	President	\$7,475	\$6,664	2023
Susquehanna University And	PA	\$60,368	Trustee	\$30,266	\$29,486	2025
Friends Of The San Rafael Public Library	CA	\$60,014	Director	\$2,310	\$1,948	2025
The Bearcat Touchdown Club Inc	GA	\$90,878	Secretary	\$5,000	\$5,041	2024
Greeneville City Schools Foundation	TN	\$90,963	Executive Di	\$34,500	\$36,365	2024
St Hope Endowment	CA	\$58,061	Ceo	\$234	\$209	2023
Swocc Qalichb	OR	\$92,701	President	\$51,185	\$47,665	2024
Berea College Leverage Lender Inc	KY	\$57,546	President/as President Of Berea College/director	\$57,401	\$63,667	2023
Charles Henry Leach Ii Fund For Duquesne University	PA	\$57,036	Pres/director	\$134,644	\$134,644	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	46 organizations. Compensation range \$209–\$250,842; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$75,214); for reference, expenses \$50,089 and assets \$156,965.
ROLE MATCH	Steven Schell, reported title "TREASURER", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	27 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	2 nd
Total compensation (D + F), as reported (no adjustments)	2 nd
Reportable pay only (column D), adjusted	59 th
All sources (D + E + F), adjusted	0 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Steven Schell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 46 similarly situated organizations (Same NTEE sector (B11), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$599 is reasonable (approximately the 2nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.