

Trustees Of Bloomfield Academy

Executive Director / CEO

EIN 010211488

ME · NTEE A82Z

FY ending 2025-01-31

June 9, 2026

This analysis benchmarks the total compensation of **Sarah Leavitt, Executive Director / CEO** (\$5,004) against **every comparable organization** that fit the selection criteria — **103** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 2nd percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Sarah Leavitt — reported title “Treasurer”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A82Z).

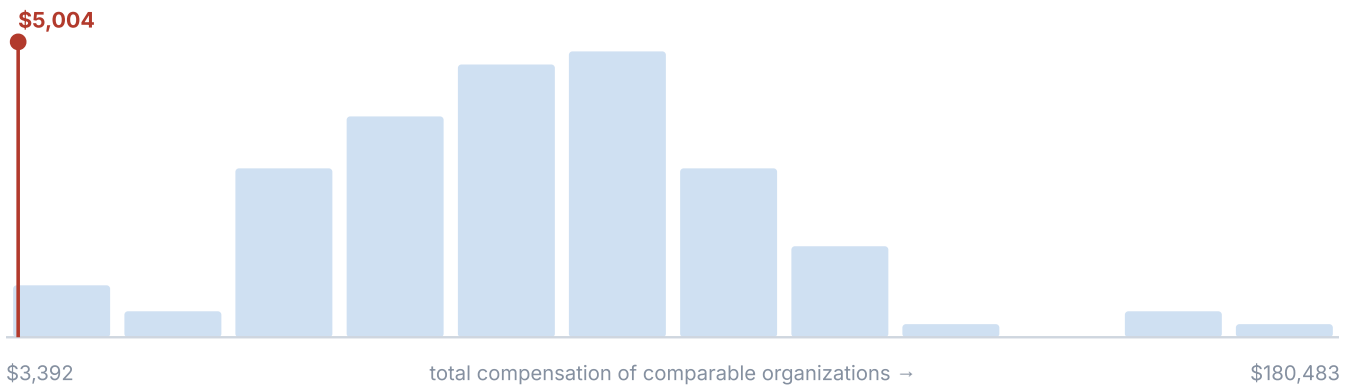
BUDGET Total revenue between \$310,205 and \$694,489 — 0.67x to 1.50x the subject's \$462,993 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A82), nationwide + budget 0.67–1.5x revenue.

103 organizations qualified on sector, size, and geography

→ **103** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$40,204

\$56,060

\$72,167

\$91,577

\$106,752

\$5,004



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to ME cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
California Preservation Foundation	CA	\$464,454	Executive Director	\$103,600	\$91,703	2024
Huntington Historical Society	NY	\$461,277	Executive Director	\$75,500	\$69,935	2024
Southern Memorial Association	VA	\$460,504	Executive Di	\$65,430	\$66,673	2023
Presser Arts Center	MO	\$455,037	Exec Dir	\$73,500	\$79,801	2024
Hallockville Inc	NY	\$454,068	Executive Di	\$86,539	\$80,161	2024
Noah Webster House Inc	CT	\$477,253	Executive Director	\$40,884	\$39,295	2024
Norwalk Seaport Association Inc	CT	\$478,246	Business Manger	\$85,800	\$84,900	2023
Historic Augusta Inc	GA	\$446,258	Executive Di	\$88,726	\$91,451	2024
Gracie Mansion Conservancy	NY	\$445,340	Executive Director	\$200,000	\$180,483	2025
Maine Preservation	ME	\$482,319	Executive Di	\$107,039	\$107,039	2025
Campton Historic Agricultural Lands Inc	IL	\$484,579	Executive Director	\$67,713	\$68,240	2024
Hammond-harwood House Association Inc	MD	\$485,274	Executive Director	\$70,000	\$67,085	2024
Museum Of The American Railroad	TX	\$438,959	Ceo	\$88,480	\$93,408	2023
Historic Manassas Inc	VA	\$487,916	Executive Director	\$94,490	\$96,285	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Greenbrier Historical Society Inc	WV	\$492,312	Executive Director	\$38,643	\$42,889	2024
Bartholomew County Historical Society	IN	\$422,075	Executive Director	\$68,664	\$74,227	2024
Historic Madison Inc	IN	\$419,926	President/ E	\$5,524	\$5,971	2024
Goodhue County Historical	MN	\$419,837	Executive Director	\$63,357	\$64,174	2024
Oldham County Historical Society Inc	KY	\$419,260	Executive Director	\$62,600	\$68,942	2024
Santa Ynez Valley Historical Society	CA	\$508,146	Director	\$76,865	\$70,047	2023
Washington County Historical Society Inc	WI	\$508,700	Executive Director	\$87,144	\$93,293	2024
Ninth Judicial Circuit Historical	CA	\$416,854	Executive Dir.	\$119,304	\$105,604	2024
Laporte County Historical Steam	IN	\$416,851	General Mana	\$87,208	\$94,272	2024
Suffolk County Historical Society	NY	\$416,792	Executive Director	\$95,567	\$91,138	2023
Skagit County Historical Society	WA	\$410,330	Executive Director	\$62,353	\$57,226	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to ME cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to ME cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **103** organizations. Compensation range \$3,392–\$180,483; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$462,993); for reference, expenses \$428,979 and assets \$2,544,960.
ROLE MATCH	Sarah Leavitt, reported title " <i>Treasurer</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	2 nd
Total compensation (D + F), as reported (no adjustments)	2 nd
Reportable pay only (column D), adjusted	5 th
All sources (D + E + F), adjusted	1 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sarah Leavitt) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 103 similarly situated organizations (Same NTEE sector (A82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$5,004 is reasonable (approximately the 2nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.