

Pierre Monteux Memorial Foundation

Executive Director / CEO

EIN 010279335
 ME · NTEE A6E0
 FY ending 2024-08-31
 June 9, 2026

This analysis benchmarks the total compensation of **Stanislas Renard, Executive Director / CEO** (\$37,000) against **every comparable organization** that fit the selection criteria — **38** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **24th** percentile of comparable organizations below the typical range for comparable organizations

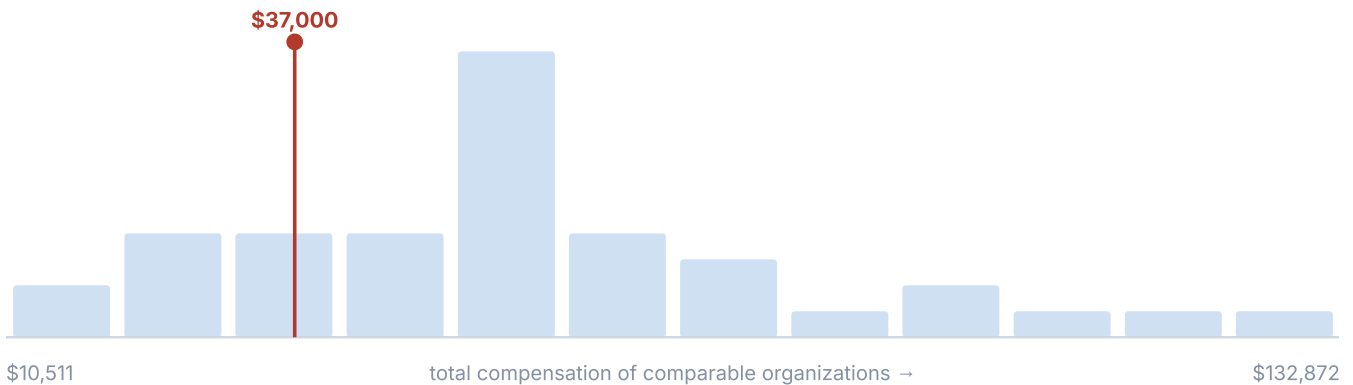
Benchmarked executive: Stanislas Renard — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A6E0).
BUDGET	Total revenue between \$306,677 and \$686,590 — 0.67x to 1.50x the subject's \$457,727 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A6E), nationwide + budget 0.67–1.5x revenue.

38 organizations qualified on sector, size, and geography → **38** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$27,461	\$39,631	\$57,388	\$70,007	\$98,644	\$37,000
----------	----------	----------	----------	----------	----------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to ME cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Csehy Summer School Of Music	PA	\$455,372	Executive Director	\$62,237	\$61,982	2024
Summerbella	CA	\$449,043	Trustee	\$24,000	\$20,696	2024
Pioneer School Of Drama	KY	\$470,967	Co-president/managing Director	\$20,800	\$22,317	2024
Gabriela Lena Frank Creative	CA	\$442,499	President	\$121,801	\$108,137	2023
Young Actors Theater Inc	CA	\$476,689	Executive Director	\$67,981	\$60,355	2023
Portland Actors Conservatory	OR	\$433,940	Board Member	\$60,123	\$57,406	2023
Wirth Center For The Performing Art	MN	\$486,629	Executive Di	\$48,000	\$46,145	2025
Pan American Dance Foundation Inc	NY	\$496,732	Vice - President	\$28,800	\$25,990	2024
Labanbartenieff Institute Of Movement	NY	\$418,184	Executive Dir.	\$35,000	\$32,518	2023
Pakachoag Music School Of Greater	MA	\$418,001	Interim Executive Director	\$62,107	\$55,736	2024
Community Music School	NY	\$498,574	Executive Director	\$61,750	\$57,370	2023
Bronx School For Music Inc	NY	\$501,301	President	\$59,044	\$54,856	2023
Christian Youth Theater Fredericksburg	VA	\$505,159	Director	\$55,935	\$53,935	2024
Oregon International Ballet Academy	OR	\$407,407	Executive Dir.	\$50,000	\$46,371	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Oklahoma Youth Orchestras Inc	OK	\$392,168	Executive Di	\$66,682	\$73,328	2024
Ascendance Pole And Aerial Arts	WA	\$534,703	Vice Preside	\$64,769	\$59,621	2023
Chehalis Ballet Center	WA	\$379,402	Administrative Director	\$40,937	\$35,659	2025
Ali Akbar College Of Music	CA	\$377,532	President	\$39,386	\$34,967	2023
Coro De Ninos De San Juan	PR	\$550,163	Administrator	\$28,800	\$29,651	2023
Community Music School Inc	NC	\$550,768	Executive Director	\$94,750	\$97,771	2024
Claude Mcneal's Musical Theatre Training	IN	\$556,577	President And Ceo	\$73,000	\$76,880	2024
The Center For Theater Arts	PA	\$568,090	Executive Di	\$133,419	\$132,872	2024
Flying Gravity Circus Inc	NH	\$345,186	Exec Director/trustee	\$53,000	\$48,873	2024
Artsup La	CA	\$576,170	Executive Director	\$75,000	\$64,676	2024
Nebraska Music Education	NE	\$338,431	Executive Di	\$56,650	\$60,849	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to ME cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to ME cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **38** organizations. Compensation range \$10,511–\$132,872; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$457,727); for reference, expenses \$343,243 and assets \$2,586,035.
ROLE MATCH	Stanislas Renard, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	24 th
Total compensation (D + F), as reported (no adjustments)	21 st
Reportable pay only (column D), adjusted	24 th
All sources (D + E + F), adjusted	24 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stanislas Renard) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 38 similarly situated organizations (Same NTEE sector (A6E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$37,000 is reasonable (approximately the 24th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.