

Kavod Vnichum

Executive Director / CEO

EIN 010604102
 NJ · NTEE X99
 FY ending 2023-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Sarit Wishnevski, Executive Director / CEO** (\$56,500) against **every comparable organization** that fit the selection criteria — **233** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **55th** percentile of comparable organizations within the typical range

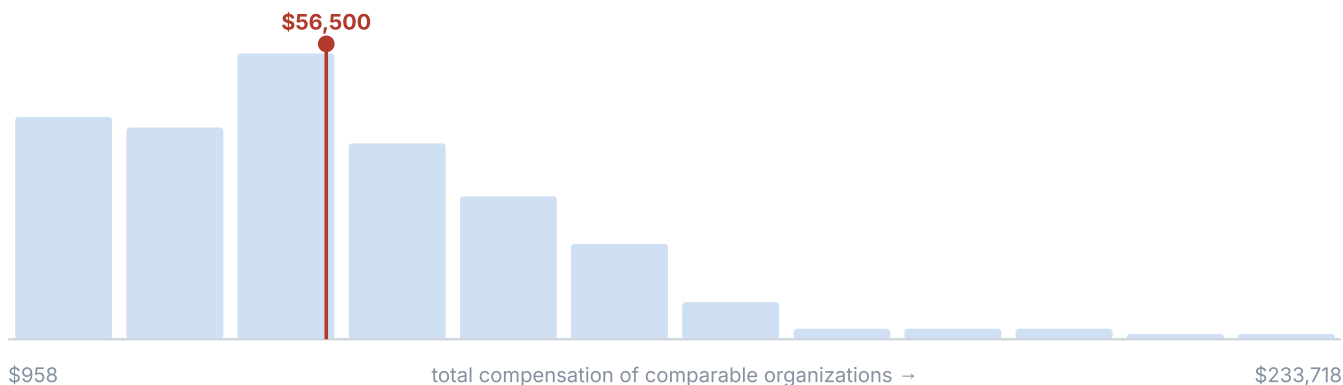
Benchmarked executive: Sarit Wishnevski — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99).
BUDGET	Total revenue between \$142,178 and \$318,309 — 0.67x to 1.50x the subject's \$212,206 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

233 organizations qualified on sector, size, and geography → **233** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,247	\$29,273	\$51,230	\$79,438	\$106,127	\$56,500
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Maritime Ministries Inc	NC	\$212,780	Treasurer	\$15,439	\$17,355	2024
Kindred Life Ministries Inc	IL	\$213,011	Director	\$27,875	\$29,813	2024
Terry Tripp Ministries	TN	\$213,220	President	\$60,000	\$68,612	2024
Score Ministries	MI	\$213,258	President	\$112,650	\$126,493	2024
The Agape Puppets Inc	GA	\$213,813	Executive Di	\$54,450	\$61,320	2023
Faith At Work Inc	IA	\$210,587	Executive Director	\$114,490	\$140,405	2023
The Interfaith Center Inc	AR	\$214,385	Executive Dir.	\$39,999	\$50,357	2023
Bent-tree	TX	\$209,456	Director	\$108,000	\$121,000	2023
Transformation Ministries Inc	CO	\$209,269	Dir Of Educatn	\$17,107	\$17,845	2024
Arise Wellness	CA	\$209,159	President	\$45,000	\$42,273	2024
Current Of Tampa Bay Inc	FL	\$208,514	President	\$11,200	\$11,447	2024
Limestone County Churches Involved	AL	\$207,703	President	\$14,958	\$17,580	2024
Iglesia Pentecostal Rajem	NY	\$217,379	President	\$110,708	\$108,831	2024
Christian Healing Network	CO	\$206,697	Executive Dir.	\$32,815	\$33,349	2025
True Daughters Inc	NC	\$206,637	President	\$68,958	\$79,804	2023
Chance Walters Ministries Inc	NC	\$217,793	President	\$93,200	\$107,858	2023
The 102 Project	NE	\$206,598	Executive Di	\$40,000	\$46,803	2024
Underground House Of Prayer	SD	\$206,489	President	\$15,667	\$19,366	2023
Red River Institute Of History Inc	OK	\$218,152	President	\$100,000	\$119,791	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Christian Witness To Israel Inc	AR	\$219,019	Director Of Ministry	\$100,604	\$126,656	2023
Chris Mcdaniel Ministries Inc	GA	\$219,060	Treasurer	\$2,555	\$2,877	2023
Christ In The Rockies	CO	\$219,139	Executive Director	\$13,797	\$14,817	2023
Mens Discipleship Network Inc	NY	\$219,295	President & Ceo	\$54,600	\$53,675	2024
Kainos	AR	\$219,923	Sec/treas.	\$80,000	\$97,827	2024
Prayer Power Ministries Inc	TX	\$220,263	Executive Director	\$61,400	\$68,791	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	233 organizations. Compensation range \$958–\$233,718; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$212,206); for reference, expenses \$215,220 and assets \$181,860.
ROLE MATCH	Sarit Wishnevski, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	55 th
Total compensation (D + F), as reported (no adjustments)	61 st
Reportable pay only (column D), adjusted	59 th
All sources (D + E + F), adjusted	52 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sarit Wishnevski) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 233 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$56,500 is reasonable (approximately the 55th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.