

The Barry L Joyce Cancer Support Fund Inc

Executive Director / CEO

EIN 010754696
 NC · NTEE G30
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Jennifer Joyce, Executive Director / CEO** (\$91,023) against **every comparable organization** that fit the selection criteria — **51** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **84th** percentile of comparable organizations within the typical range

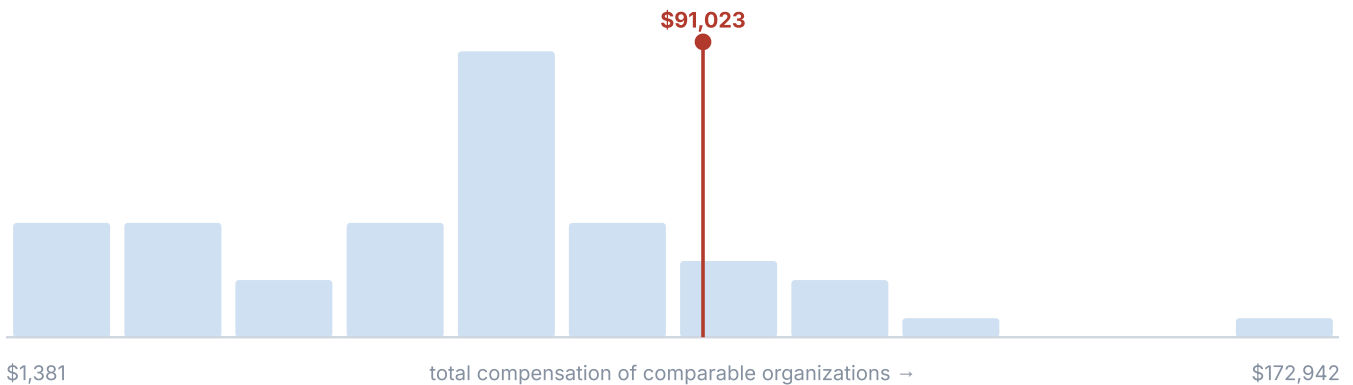
Benchmarked executive: Jennifer Joyce — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G30).
BUDGET	Total revenue between \$185,918 and \$416,236 — 0.67x to 1.50x the subject's \$277,491 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (G30), nationwide + budget 0.67–1.5x revenue.

51 organizations qualified on sector, size, and geography → **51** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,554	\$37,283	\$62,387	\$75,883	\$98,425	\$91,023
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Light Collective Inc	OR	\$278,002	President	\$85,680	\$77,006	2023
Check For A Lump	AZ	\$279,490	Executive Director	\$63,059	\$58,693	2023
Childrens Oncology Camping Association Intl	AL	\$274,478	Executive Director	\$50,000	\$52,278	2023
Cancer Navigators Inc	GA	\$284,637	Foundation D	\$19,534	\$18,464	2024
Ovarcome Non-profit Inc	TX	\$286,812	President & Founder	\$82,500	\$77,577	2024
The Nightbirde Foundation	OH	\$286,921	Ceo & Chairman	\$103,847	\$106,449	2023
Beth C Wright Cancer Resource	ME	\$289,375	Executive Di	\$66,000	\$62,125	2024
Mesquite Cancer Help Society	NV	\$262,030	Executive Administrator	\$12,075	\$11,378	2024
Asociacion Latina De Asistencia Y	IL	\$260,744	Executive Di	\$70,000	\$66,603	2023
Art Of Life Cancer Foundation Inc	CA	\$252,814	Executive Dir.	\$91,445	\$74,228	2024
Donna Terrell's Yoga Warriors	AR	\$252,513	Director	\$10,000	\$10,566	2024
Arizona Oncology Foundation	AZ	\$250,440	Executive Director	\$85,000	\$76,845	2024
Cancer Resource Center Of The Desert	CA	\$308,548	Chief Executive Director	\$77,258	\$64,565	2023
Breast Cancer Network Of Western New Yorkinc	NY	\$243,624	Executive Director	\$35,000	\$28,965	2025
Tracys Kids Inc	MD	\$315,682	President, Board Member	\$60,000	\$54,288	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Candelighters Childhood Cancer Foundation Of Southern Arizona	AZ	\$237,573	Executive Director	\$24,000	\$21,697	2024
Vessel Of Honour Ministries Inc	TN	\$323,115	Executive Director	\$50,802	\$50,198	2024
No Stomach For Cancer Inc	WI	\$227,937	Executive Director	\$54,174	\$51,814	2025
Lighthouse For Hope Inc	AZ	\$223,212	Executive Director	\$64,229	\$59,782	2023
Cancer Patient Support Program	VT	\$338,908	Exec Director	\$75,098	\$71,055	2024
Madeline Fiadini Lore Foundation	NJ	\$215,532	Executive Director	\$18,000	\$15,554	2023
Legacy Of Hope	PA	\$340,430	President	\$62,500	\$62,793	2022
Coalition Against Childhood Cancer	PA	\$210,829	Executive Director (Until 12/23)	\$40,096	\$37,588	2024
Friends In Pink Inc	FL	\$207,988	President	\$33,500	\$29,584	2024
Michigan Institute Of Urology Men's	MI	\$347,122	Executive Director	\$75,000	\$74,920	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 51 organizations. Compensation range \$1,381–\$172,942; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$277,491); for reference, expenses \$217,127 and assets \$1,327,159.

ROLE MATCH	Jennifer Joyce, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	84 th
Total compensation (D + F), as reported (no adjustments)	80 th
Reportable pay only (column D), adjusted	84 th
All sources (D + E + F), adjusted	82 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jennifer Joyce) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 51 similarly situated organizations (Same NTEE sector (G30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$91,023 is reasonable (approximately the 84th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.