

# Community Housing Iii Inc

Executive Director / CEO

EIN 010777882  
 OR · NTEE L20  
 FY ending 2023-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Daniel Valliere, Executive Director / CEO** (\$27,042) against **every comparable organization** that fit the selection criteria — **253** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **35<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Daniel Valliere — reported title "PRESIDENT & CEO (UNTIL OCT. 2023)", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L20).
BUDGET	Total revenue between \$148,355 and \$332,139 — 0.67x to 1.50x the subject's \$221,426 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L20), nationwide + budget 0.67–1.5x revenue.

**253** organizations qualified on sector, size, and geography → **253** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,359	\$18,527	\$37,704	\$62,373	\$81,517	<b>\$27,042</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">New Directions Housing Corporation</a>	IL	\$221,054	President	\$150,000	<b>\$158,797</b>	2023
<a href="#">Mantua I Corporation</a>	PA	\$221,996	Director Of Construction	\$13,787	<b>\$14,805</b>	2023
<a href="#">Ford Road Supportive Housing Inc</a>	CA	\$220,641	President	\$43,669	<b>\$40,605</b>	2023
<a href="#">Macgregor Housing Development Corporation</a>	NC	\$219,798	President	\$41,059	<b>\$44,373</b>	2024
<a href="#">Legacy Affordable Housing Trust</a>	SC	\$219,640	President	\$30,500	<b>\$33,280</b>	2024
<a href="#">Long Island Housing Partnership</a>	NY	\$223,347	President	\$58,483	<b>\$56,907</b>	2023
<a href="#">Acacia Real Estate Development Inc</a>	NY	\$218,550	President	\$101,830	<b>\$96,243</b>	2024
<a href="#">Cabrini Green Lac Community Development Corporation</a>	IL	\$224,698	Executive Director	\$24,000	<b>\$25,407</b>	2023
<a href="#">Asi Greeley li Inc</a>	MN	\$225,671	President/tr	\$68,006	<b>\$68,472</b>	2025
<a href="#">Continuum Supportive Housing Of</a>	CT	\$217,156	President & Ceo (Until 7/2/24)	\$99,790	<b>\$97,862</b>	2024
<a href="#">Magnolia Manor Of Macon Supportive</a>	GA	\$217,128	Ceo	\$9,957	<b>\$10,781</b>	2023
<a href="#">Preserve Jade East Apartments Inc</a>	OR	\$225,979	Executive Di	\$34,877	<b>\$33,876</b>	2024
<a href="#">Fenway Lodging House Inc</a>	MA	\$226,173	Director (As Of 5/24)	\$19,498	<b>\$18,326</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Green River Asset Building</a>	KY	\$216,637	Executive Di	\$57,269	<b>\$62,695</b>	2025
<a href="#">Visionary Ventures Nfp Corporation</a>	IL	\$216,328	Executive Director	\$13,900	<b>\$14,293</b>	2024
<a href="#">Norfolk Housing Development Fund</a>	NY	\$215,841	Board Member	\$38,288	<b>\$37,256</b>	2023
<a href="#">Bay Aging Apartments West Point Inc</a>	VA	\$227,033	President	\$17,050	<b>\$17,219</b>	2024
<a href="#">Harriets Housing</a>	OR	\$227,843	Executive Director	\$5,000	<b>\$5,000</b>	2023
<a href="#">Northwest Affordable Housing Inc</a>	WI	\$214,525	Fiscal Manager	\$44,333	<b>\$48,426</b>	2024
<a href="#">Memphis Supportive Housing Inc</a>	MN	\$214,379	President/tr	\$65,715	<b>\$69,922</b>	2023
<a href="#">Mckinley li Inc</a>	IL	\$214,126	President	\$31,395	<b>\$33,236</b>	2023
<a href="#">Hacfs Properties</a>	AR	\$230,293	Executive Di	\$22,377	<b>\$27,085</b>	2023
<a href="#">Network For Developing Conscious Communities Inc</a>	DC	\$230,497	Executive Director	\$73,126	<b>\$69,100</b>	2023
<a href="#">Dela Vina Housing Inc</a>	CA	\$212,068	Executive Director	\$3,602	<b>\$3,254</b>	2024
<a href="#">Asi Las Vegas Inc</a>	MN	\$231,078	President/tr	\$65,715	<b>\$69,922</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT    **253** organizations. Compensation range \$422–\$305,337; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$221,426); for reference, expenses \$318,005 and assets \$2,105,721. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Daniel Valliere, reported title " <i>PRESIDENT &amp; CEO (UNTIL OCT. 2023)</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	163 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	35 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	35 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	51 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Daniel Valliere) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 253 similarly situated organizations (Same NTEE sector (L20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,042 is reasonable (approximately the 35<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.