

North Grand Neighborhood Services

Executive Director / CEO

EIN 010839874

MO · NTEE L20

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Marty Meier, Executive Director / CEO** (\$34,700) against **every comparable organization** that fit the selection criteria — **300** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **43rd** percentile of comparable organizations within the typical range

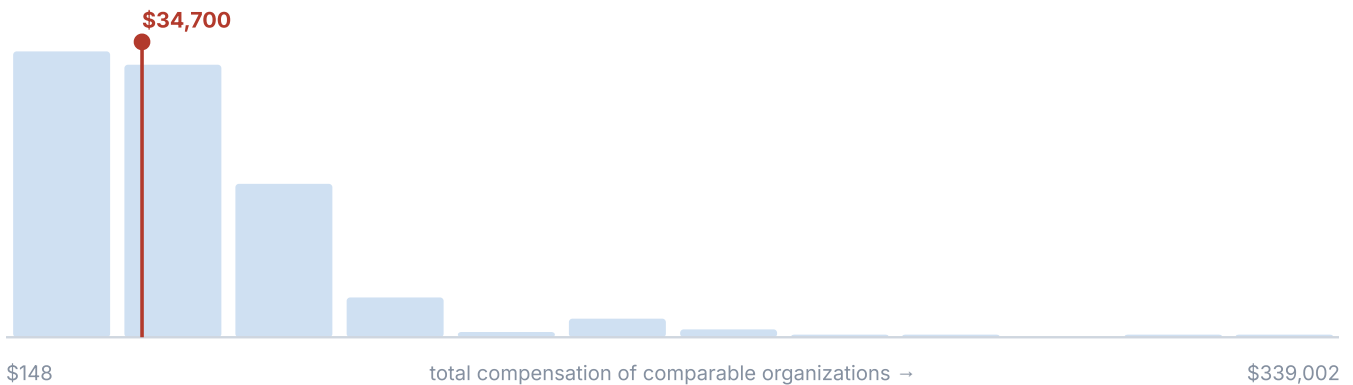
Benchmarked executive: Marty Meier — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L20).
BUDGET	Total revenue between \$254,410 and \$569,575 — 0.67x to 1.50x the subject's \$379,717 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L20), nationwide + budget 0.67–1.5x revenue.

300 organizations qualified on sector, size, and geography → **300** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,582	\$19,661	\$38,591	\$58,982	\$87,713	\$34,700
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
East Lake Housing Corporation	GA	\$379,803	Treasurer	\$28,903	\$28,996	2023
United Church Residences Of Immokalee	OH	\$379,617	Treasurer	\$50,772	\$52,115	2024
Inclusive Communities Project	TX	\$380,137	Executive Dir.	\$153,282	\$148,597	2024
Quadraplex Housing Inc	MA	\$380,340	Chief Executive Officer	\$39,656	\$34,535	2024
Restoration Community Development Corporation	CA	\$379,048	Executive Director	\$20,689	\$17,825	2023
Home Partnership Of Cecil County Inc	MD	\$381,630	President & Ceo	\$7,490	\$6,987	2023
Montello Welcome Home Again Inc	MA	\$377,754	President & Ceo	\$42,027	\$37,681	2023
Santa Barbara Housing Assistance Co	CA	\$381,772	Director/pre	\$22,000	\$18,411	2024
Providence Dethman House	WA	\$381,831	President & Treasurer	\$390,705	\$339,002	2024
Preble Co Habitat For Humanity Inc	OH	\$377,563	Executive Di	\$59,521	\$62,900	2023
St Peters Supportive Housing Inc	CA	\$382,447	Executive Dir.	\$13,111	\$11,296	2023
Islesboro Affordable Property	ME	\$382,599	Executive Direc	\$52,000	\$51,953	2023
Nairobi Housing Inc	CA	\$376,230	Evp/cfo	\$120,262	\$100,641	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Salvation Army Puyallup Residences Inc	CA	\$376,169	President	\$32,694	\$28,168	2023
United Church Residences Of Fredonia New York	OH	\$383,310	Treasury	\$50,772	\$52,115	2024
Vermont Village Community Development Corp Inc	CA	\$383,744	Executive Director	\$84,725	\$72,996	2023
Incommon Housing Development Corporation	NE	\$375,408	Project Manager	\$98,214	\$102,374	2024
Riverview St Mary's Inc	CO	\$374,803	Director	\$34,463	\$32,972	2023
North Florida Educational Development Corporation	FL	\$385,000	Executive Director	\$28,000	\$26,245	2023
Quest Village Iii Of Georgia Inc	GA	\$385,170	President & Ceo	\$6,326	\$6,346	2023
Caring Plus Home Services Inc	FL	\$373,773	Director	\$101,000	\$91,953	2024
573 Warren Street Housing	NY	\$385,815	Secretary	\$13,130	\$11,498	2024
Ws Housing Development Fund Co Inc	NY	\$371,966	Board Member/president & Treasurer	\$25,080	\$21,964	2024
Community Alliance Housing Corporation I	NE	\$387,633	President & Ceo	\$38,477	\$40,107	2024
Cortland Housing Assistance Council	NY	\$371,424	Executive Dir.	\$51,796	\$45,359	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MO cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation,

benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	300 organizations. Compensation range \$148–\$339,002; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$379,717); for reference, expenses \$166,875 and assets \$484,837. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Marty Meier, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	182 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	15 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	43 rd
Total compensation (D + F), as reported (no adjustments)	44 th
Reportable pay only (column D), adjusted	69 th
All sources (D + E + F), adjusted	10 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Marty Meier) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.

2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 300 similarly situated organizations (Same NTEE sector (L20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,700 is reasonable (approximately the 43rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.