

Grace & Truth Fellowship Church Inc

Executive Director / CEO

EIN 010946290

IN · NTEE X21

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Timothy Reliford, Executive Director / CEO** (\$25,992) against **every comparable organization** that fit the selection criteria — **257** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **28th** percentile of comparable organizations within the typical range

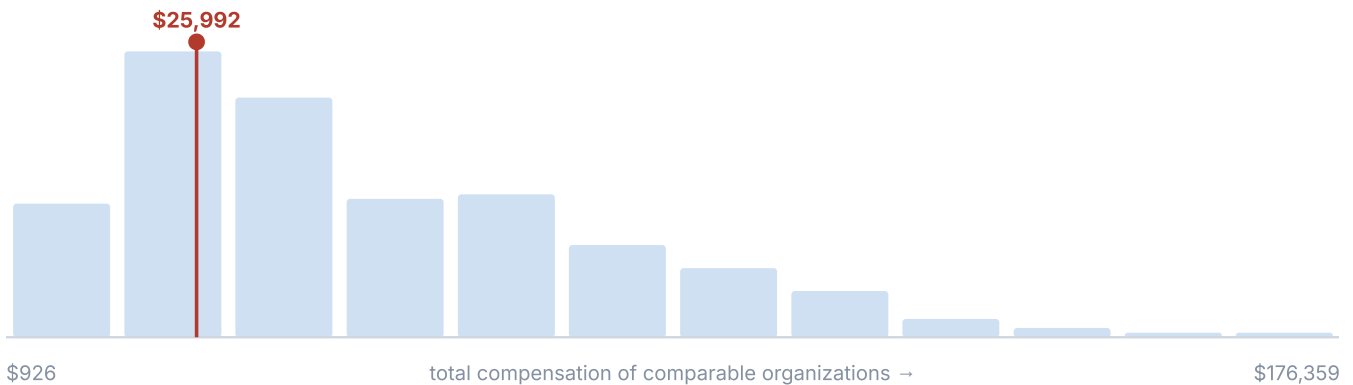
Benchmarked executive: Timothy Reliford — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X21).
BUDGET	Total revenue between \$126,796 and \$283,872 — 0.67x to 1.50x the subject's \$189,248 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

257 organizations qualified on sector, size, and geography → **257** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,289	\$23,881	\$39,879	\$66,808	\$97,984	\$25,992
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Grace Haven Baptist Fellowship Inc	NC	\$189,012	Director/staff	\$34,116	\$33,427	2023
Life Out Of Death Ministries Inc	NC	\$188,864	President	\$66,000	\$62,812	2024
Arthur Blessitt Evangelistic	CO	\$188,699	President	\$36,000	\$32,734	2023
Sanctuary Of Living Waters Inc	FL	\$191,007	President	\$12,455	\$10,777	2024
Christ Fellowship Church Of God In Christ Inc	FL	\$191,246	Director/sr. Pastor	\$20,231	\$17,506	2024
Honornet Inc	OK	\$192,298	President	\$57,500	\$58,317	2024
Wesley Putnam Ministries	TX	\$192,585	Pres/exec.di	\$160,674	\$148,036	2024
Supreme Task International Inc	GA	\$184,534	President & Ceo	\$102,479	\$97,710	2023
St Paul Missionary Baptist Church	TX	\$194,151	Clerk	\$15,424	\$14,210	2024
Shine School Partnership	NM	\$194,319	Executive Director (Stepped Down March 2023) And Became Board Member	\$31,083	\$31,702	2023
Westminster Christian Fellowship Inc	GA	\$194,936	Director	\$124,158	\$118,380	2023
Sonlife Classic Nfp	IL	\$194,957	Executive Director	\$21,108	\$19,113	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Grateful Fellowship Community	TX	\$195,344	Office Manager	\$78,000	\$73,988	2023
All About Him Ministries Inc	SC	\$195,832	Director	\$24,000	\$23,061	2024
Haitian Pentecostal Church And Home Of Hope World Wide	NJ	\$195,893	President/youth Program Director/trustee	\$28,550	\$24,172	2023
Freedom For Appalachia Community Development Organization	OH	\$182,171	President	\$40,103	\$39,122	2024
Touch The World Ministries Inc	NC	\$181,906	Accountant/bookkeeper	\$23,121	\$22,654	2023
Lutheran Ministry Services Northwest	WA	\$196,876	Ex Dir	\$35,000	\$28,118	2025
International Prayer Ministries Inc	MO	\$196,881	President	\$73,870	\$72,064	2024
Solid Rock Baptist Church	DE	\$181,454	Pastor	\$29,323	\$26,446	2024
Compassion Bridges	CA	\$181,423	President	\$34,600	\$28,331	2023
Berlin Ministries International	SC	\$197,173	Ministry Assistant	\$46,000	\$44,201	2024
United Christian Ministires Inc	MS	\$180,898	President	\$48,887	\$50,149	2024
Iglesia Pentecostal Unida Hispana	NY	\$197,799	Pastor	\$20,800	\$17,311	2024
Smoky Mountain Resort Ministries Inc	TN	\$198,233	Executive Director	\$50,000	\$49,838	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	257 organizations. Compensation range \$926–\$176,359; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$189,248); for reference, expenses \$118,034 and assets \$206,572.
ROLE MATCH	Timothy Reliford, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	28 th
Total compensation (D + F), as reported (no adjustments)	25 th
Reportable pay only (column D), adjusted	35 th
All sources (D + E + F), adjusted	27 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Timothy Reliford) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 257 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$25,992 is reasonable (approximately the 28th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.