

Capracare Inc

Executive Director / CEO

EIN 010973544
 NY · NTEE M20
 FY ending 2023-09-30
June 9, 2026

This analysis benchmarks the total compensation of **Jean Pierre-louis, Executive Director / CEO** (\$10,097) against **every comparable organization** that fit the selection criteria — **27** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22nd** percentile of comparable organizations below the typical range for comparable organizations

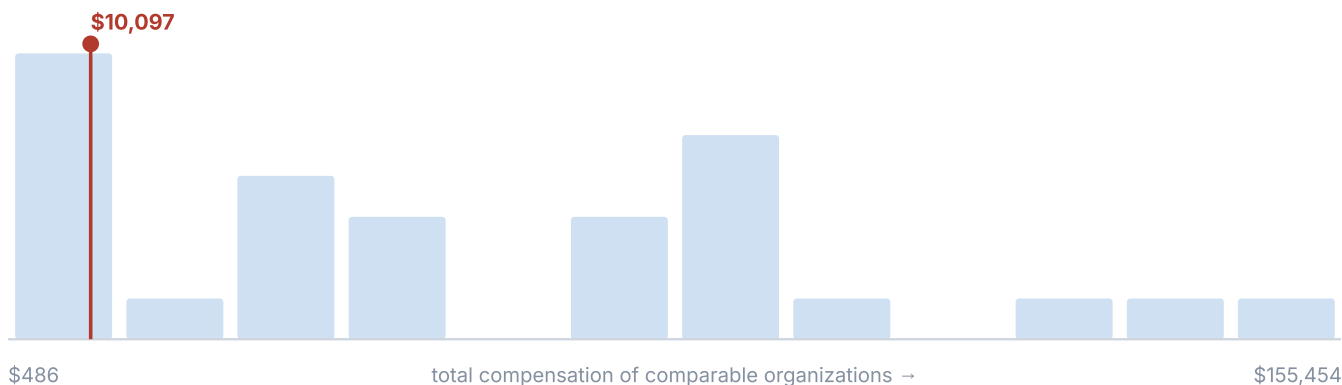
Benchmarked executive: Jean Pierre-louis — reported title "PRESIDENT & CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (M20).
BUDGET	Total revenue between \$103,247 and \$231,151 — 0.67x to 1.50x the subject's \$154,101 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (M20), nationwide + budget 0.67–1.5x revenue.

27 organizations qualified on sector, size, and geography → **27** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,450	\$15,152	\$46,381	\$79,825	\$108,171	\$10,097
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Florida National Guard Foundation Inc	FL	\$154,888	Executive Dir.	\$31,200	\$31,505	2024
The Elevated Studio Inc	NY	\$161,388	Executive Director/president	\$35,600	\$35,600	2023
Lovington Comm Ambulance Serv Inc	IL	\$145,867	Treasurer	\$4,050	\$4,406	2023
Iada Foundation	ID	\$142,147	Executive Director	\$105,318	\$120,427	2024
Westhaven Water Supply Corporation	TX	\$141,971	General Manager	\$15,945	\$17,145	2024
Bowmanstown Volunteer Fire Company	PA	\$170,750	Treasurer	\$7,800	\$8,361	2024
Amo Membership Assistance Program Trust	FL	\$136,225	Trustee	\$80,688	\$81,478	2024
Acts Allowing Christ To Shine Inc	IN	\$135,174	President	\$61,180	\$71,399	2023
Ua Charitable Fund Trust	MD	\$174,618	Trustee	\$154,691	\$155,454	2024
Pender United Inc	NC	\$133,204	Executive Director	\$24,000	\$28,568	2022
Carlton Complex Long Term Recovery Group	WA	\$175,703	Executive Director	\$84,335	\$81,161	2024
Solar Responders Inc	NY	\$128,727	Founder/ceo	\$100,000	\$100,000	2023
Thirsty Lands Inc	PA	\$128,413	Executive Dir.	\$1,600	\$1,715	2024
Greene County Interfaith Volunteers	NC	\$122,266	Ex Director	\$41,760	\$46,381	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dewey Henderson United Professional	KY	\$119,230	Executive Director	\$11,395	\$13,159	2024
Eastport Chemical Fire Engine Company Nu	NY	\$116,198	Secretary	\$500	\$486	2024
Apostleship Of The Sea Of The Usa	TX	\$195,291	Secretary General	\$72,872	\$78,354	2024
Orange County Long Term Recove	FL	\$205,014	Exec Dir	\$42,292	\$43,967	2023
Helene Rebuild Collaborative	NC	\$210,920	Executive Director	\$5,198	\$5,773	2024
Coastal Bend Disaster Recovery Group	TX	\$214,648	Ex Director	\$71,194	\$78,811	2023
Family Assistance Education & Research F	WA	\$214,674	Executive Director	\$84,000	\$80,839	2024
Robbinsdale Fire Relief Association	MN	\$222,352	President	\$1,900	\$2,017	2024
Communities United Inc	FL	\$224,071	Executive Director	\$48,000	\$49,901	2023
New York State United Teachers Disaster Relief & Scholarship Fund	NY	\$225,980	Secretary	\$136,101	\$132,196	2024
Cb Avalanche Center Inc	CO	\$227,426	Executive Director	\$29,812	\$30,728	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	27 organizations. Compensation range \$486–\$155,454; filing years 2022–2024.
SIZE BASIS	Matched on total revenue (\$154,101); for reference, expenses \$185,308 and assets \$91,615.
ROLE MATCH	Jean Pierre-louis, reported title " <i>PRESIDENT & CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	22 nd
Total compensation (D + F), as reported (no adjustments)	22 nd
Reportable pay only (column D), adjusted	44 th
All sources (D + E + F), adjusted	22 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jean Pierre-louis) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 27 similarly situated organizations (Same NTEE sector (M20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$10,097 is reasonable (approximately the 22nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology](#).

[is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.