

# Foundation For Jewish Life At Dartmouth

Executive Director / CEO

EIN 020486238

NH · NTEE S47

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Frank Roberts, Executive Director / CEO** (\$31,571) against **every comparable organization** that fit the selection criteria — **70** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **43<sup>rd</sup>** percentile of comparable organizations within the typical range

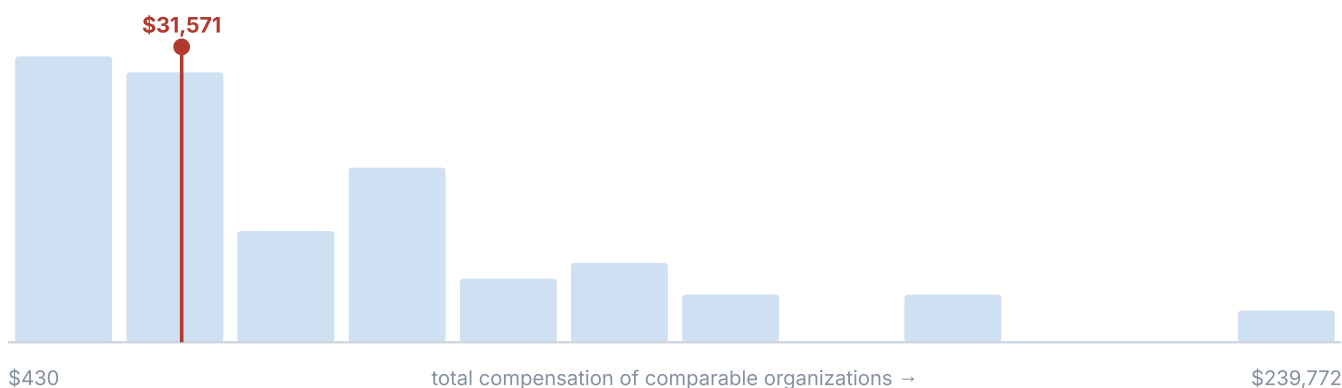
**Benchmarked executive:** Frank Roberts — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S47).
BUDGET	Total revenue between \$198,165 and \$443,655 — 0.67x to 1.50x the subject's \$295,770 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S47), nationwide + budget 0.67–1.5x revenue.

**70** organizations qualified on sector, size, and geography → **70** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,345	\$19,967	\$39,659	\$75,781	\$122,223	\$31,571
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Pendleton Inc</a>	WV	\$295,448	Administrator	\$24,451	<b>\$29,430</b>	2024
<a href="#">Local 78 Realty Corp</a>	NY	\$295,276	Business Manager	\$115,647	<b>\$116,170</b>	2024
<a href="#">Community Solutions 519 Rockaway</a>	NY	\$294,876	Chief Program Officer	\$38,607	<b>\$38,781</b>	2024
<a href="#">latse Realty Corporation</a>	CA	\$306,858	Director	\$132,051	<b>\$126,757</b>	2024
<a href="#">Acts 2 Toledo</a>	OH	\$310,935	Program Dire	\$64,364	<b>\$75,783</b>	2024
<a href="#">Otr Holdings Inc</a>	OH	\$314,127	Evp, Development	\$58,751	<b>\$71,217</b>	2023
<a href="#">Dearborn Board Of Realtors</a>	MI	\$314,324	Association Executive	\$57,570	<b>\$66,056</b>	2024
<a href="#">Scranton Electricians Jatc Building Inc</a>	PA	\$315,095	Chairman	\$62,396	<b>\$69,171</b>	2024
<a href="#">Rain Properties Inc</a>	NY	\$316,315	President/ceo/secretary	\$21,111	<b>\$21,833</b>	2023
<a href="#">Columbia-greene Board Of Realtors</a>	NY	\$316,549	Association	\$134,808	<b>\$135,417</b>	2024
<a href="#">National Association Of Credit</a>	MD	\$274,174	President	\$39,005	<b>\$40,537</b>	2024
<a href="#">Hispanic Resources Inc</a>	MA	\$272,218	Treasurer	\$5,128	<b>\$5,123</b>	2024
<a href="#">701-703 Mccarter Holding Company Inc</a>	NJ	\$320,273	Treasurer	\$12,000	<b>\$11,911</b>	2024
<a href="#">Noitu Organization Building Corp</a>	NY	\$270,208	President	\$109,321	<b>\$109,814</b>	2024
<a href="#">Neurodiverse Community Holdings Inc</a>	TX	\$270,201	President	\$14,299	<b>\$15,900</b>	2024
<a href="#">Alkasw Inc Co</a>	NY	\$270,000	Cfo	\$23,381	<b>\$22,881</b>	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Highlands-cashiers Board Of</a>	NC	\$269,221	Association Executive	\$103,782	<b>\$119,207</b>	2024
<a href="#">Electrical Workers Association Of Americ</a>	LA	\$323,230	President	\$30,101	<b>\$35,896</b>	2025
<a href="#">2722 S King Drive Llc</a>	IL	\$325,000	President	\$82,232	<b>\$89,870</b>	2024
<a href="#">Institute Of Real Estate Management</a>	MD	\$328,805	Executive Director	\$166,726	<b>\$173,276</b>	2024
<a href="#">Livingston County Association</a>	MI	\$262,664	Executive Vi	\$57,748	<b>\$66,261</b>	2024
<a href="#">North Palm Beach County Jewish Community</a>	FL	\$331,149	Chief Executive Officer	\$60,207	<b>\$62,875</b>	2024
<a href="#">Institute Of Real Estate Mngmt</a>	CA	\$332,622	Executive Dir.	\$99,700	<b>\$95,703</b>	2024
<a href="#">Orange Coast Association Of Realtors Inc</a>	CA	\$332,695	Ceo	\$72,220	<b>\$69,325</b>	2024
<a href="#">West Denver Preparatory Charter School Building Corporation</a>	CO	\$255,172	President People And Business	\$30,957	<b>\$32,998</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NH cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	70 organizations. Compensation range \$430–\$239,772; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$295,770); for reference, expenses \$167,321 and assets \$497,320. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Frank Roberts, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	54 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	43 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	47 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	79 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Frank Roberts) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 70 similarly situated organizations (Same NTEE sector (S47), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$31,571 is reasonable (approximately the 43<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.