

# Community Alliance For Teen Safety

Executive Director / CEO

EIN 020490481  
 NH · NTEE M40Z  
 FY ending 2024-10-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Sue Centner, Executive Director / CEO** (\$38,152) against **every comparable organization** that fit the selection criteria — **26** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

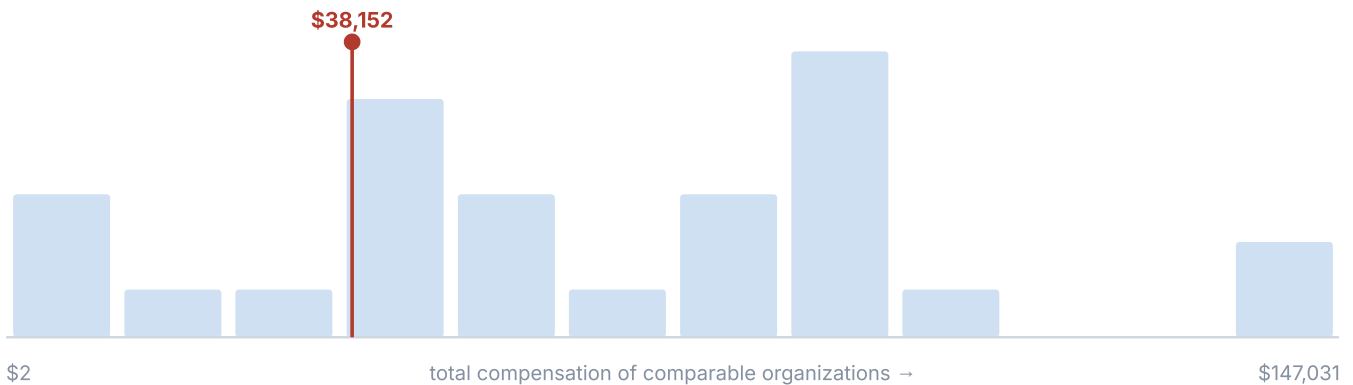
**Benchmarked executive:** Sue Centner — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (M40Z).
BUDGET	Total revenue between \$171,915 and \$384,886 — 0.67x to 1.50x the subject's \$256,591 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (M40), nationwide + budget 0.67–1.5x revenue.

**26** organizations qualified on sector, size, and geography → **26** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,872	\$40,914	\$61,107	\$87,925	\$98,251	\$38,152
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The West Central Montana Avalanche</a>	MT	\$253,739	Executive Dir.	\$71,680	<b>\$86,151</b>	2023
<a href="#">Sass Go</a>	SC	\$251,510	President	\$79,897	<b>\$90,270</b>	2024
<a href="#">Arizona Motorcycle Safety And Awareness Foundation</a>	AZ	\$249,733	Executive Director	\$43,000	<b>\$46,109</b>	2023
<a href="#">Tonto Recreation Alliance Inc</a>	AZ	\$246,291	President Executive Director	\$40,468	<b>\$42,149</b>	2024
<a href="#">Volunteer Firemans Association Of Cambria County And Vicinity</a>	PA	\$241,676	President	\$150	<b>\$166</b>	2023
<a href="#">Greenville Area Parkinsons Society</a>	SC	\$271,642	Executive Director	\$81,000	<b>\$91,516</b>	2024
<a href="#">Waterfront Education</a>	CA	\$275,021	President	\$13,513	<b>\$13,544</b>	2022
<a href="#">Metropolitan Safety Council Of</a>	LA	\$222,087	President, Director	\$33,963	<b>\$40,502</b>	2024
<a href="#">National Committee On Uniform Traffic Control Devices</a>	AZ	\$218,831	Executive Secretary	\$87,750	<b>\$91,395</b>	2024
<a href="#">Kauai Sailing Association</a>	HI	\$214,355	Treasurer	\$40,275	<b>\$40,205</b>	2023
<a href="#">Bikemore Inc</a>	MD	\$300,750	Executive Director	\$86,000	<b>\$87,075</b>	2024
<a href="#">Chautauqua Children's Safety</a>	NY	\$211,744	Executive Di	\$81,073	<b>\$79,340</b>	2024
<a href="#">Bike Walk Macon Inc</a>	GA	\$203,275	Ececutive Di	\$54,600	<b>\$59,456</b>	2024
<a href="#">Project Childsafe Inc</a>	CT	\$196,137	Assistant Secretary	\$106,126	<b>\$104,985</b>	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Wyoming-montana Safety Council</a>	WY	\$318,143	Executive Director	\$78,074	<b>\$88,208</b>	2025
<a href="#">The 247 Movement</a>	TN	\$189,904	Executive Di	\$46,335	<b>\$52,747</b>	2024
<a href="#">National Safety Council Ohio Chapter</a>	OH	\$188,834	Executive Director	\$56,160	<b>\$62,758</b>	2025
<a href="#">Veteran Sailing Inc</a>	FL	\$183,464	Secretary	\$2	<b>\$2</b>	2024
<a href="#">National Center For Urban Operations Inc</a>	NY	\$330,379	Director	\$55,240	<b>\$55,656</b>	2023
<a href="#">Los Gatos Monte Sereno Safe Routes</a>	CA	\$333,345	Executive Dir.	\$9,000	<b>\$8,200</b>	2025
<a href="#">Educators School Safety Network</a>	OH	\$176,215	Director Of Programs	\$39,758	<b>\$45,605</b>	2024
<a href="#">Bikehouston Inc</a>	TX	\$173,613	Executive Director	\$135,721	<b>\$147,031</b>	2024
<a href="#">Safe 2 School</a>	CA	\$344,963	Executive Dir.	\$86,771	<b>\$81,146</b>	2024
<a href="#">Tree Care Industry</a>	NH	\$356,090	Past Cfo	\$29,536	<b>\$29,536</b>	2024
<a href="#">Missing Kid Alert DbA Gateway For Kids</a>	MI	\$370,048	Director	\$124,469	<b>\$143,245</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT 26 organizations. Compensation range \$2–\$147,031; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$256,591); for reference, expenses \$103,516 and assets \$250,682. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Sue Centner, reported title "*Executive Director*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	23 <sup>rd</sup>
Reportable pay only (column D), adjusted	23 <sup>rd</sup>
All sources (D + E + F), adjusted	15 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sue Centner) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 26 similarly situated organizations (Same NTEE sector (M40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$38,152 is reasonable (approximately the 19<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.