

World Services For The Blind

Executive Director / CEO

EIN 020615253

AR · NTEE G41

FY ending 2024-06-30

June 13, 2026

This analysis benchmarks the total compensation of **Eric Yarberry, Executive Director / CEO** (\$8,304) against **every comparable organization** that fit the selection criteria — **373** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 3rd percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Eric Yarberry — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (G41).

BUDGET Total revenue between \$326,993 and \$732,075 — 0.67x to 1.50x the subject's \$488,050 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

373 organizations qualified on sector, size, and geography → **373** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$166

total compensation of comparable organizations →

\$660,611

\$21,059

\$43,344

\$67,639

\$90,953

\$114,884

\$8,304



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Greensboro Cerebral Palsy	NC	\$488,555	Executive Director	\$60,550	\$55,660	2024
Psoriasis & Psoriatic Arthritis Clinics Multicente	CA	\$487,075	President	\$12,000	\$9,218	2024
Tenaciously Teal Incorporated	OK	\$489,325	Executive Director	\$126,327	\$123,752	2024
Gorlin Syndrome Alliance	TX	\$489,524	Executive Director	\$92,129	\$81,987	2024
Recovery On Water Inc	IL	\$489,596	Executive Director	\$87,500	\$76,529	2024
Hcf Supporting Organization	TX	\$485,155	Executive Di	\$24,719	\$22,648	2023
Michelles Love	OR	\$491,004	Founder	\$60,200	\$49,735	2024
Carries Touch Inc	CA	\$484,738	President	\$114,500	\$87,960	2024
Children's Heart Foundation	NV	\$491,469	Executive Di	\$116,178	\$103,602	2024
Gastric Cancer Foundation	CA	\$484,124	Executive Director	\$136,294	\$107,795	2023
Breast Cancer Awareness Inc	MD	\$492,944	Executive Director	\$89,644	\$76,762	2023
Cancer Schmancer Foundation	CA	\$482,878	Executive Dir.	\$117,721	\$93,105	2023
Montgomery Cancer Wellness Foundation	AL	\$493,396	Executive Director	\$82,116	\$78,923	2024
Enigma Asd Services	WA	\$482,395	Acting Secretary	\$52,668	\$41,950	2024
The Maryland Sickle Cell Disease Ssociation Incorporated	MD	\$481,769	Executive Director	\$18,370	\$15,279	2024
Louisiana Lions Eye Foundation	LA	\$494,684	Executive Director	\$93,127	\$91,229	2024
Red River Valley Down Syndrome Society	TX	\$481,332	Executive Dir.	\$6,923	\$6,161	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Autism Charlotte	NC	\$495,750	Ceo	\$130,216	\$119,699	2024
Connie Dwyer Breast Cancer Foundation	NJ	\$480,065	Executive Director & Secretary	\$60,000	\$47,658	2024
Spierings Cancer Foundation Inc	WI	\$480,050	Executive Director	\$42,858	\$39,820	2024
Malignant Hyperthermia Association	NY	\$478,687	Executive Director	\$81,231	\$65,302	2024
Defeat Diabetes Foundation Inc	FL	\$498,856	Director	\$18,000	\$15,488	2023
Diamond Blackfan Anemia Foundation	NY	\$499,448	Executive Director	\$65,704	\$52,820	2024
Cancer Association Of Darke County	OH	\$475,711	Executive Di	\$18,043	\$17,001	2024
Brain Injury Connections	VA	\$501,411	Previous Ex.	\$35,352	\$30,367	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	373 organizations. Compensation range \$166–\$660,611; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$488,050); for reference, expenses \$488,563 and assets \$9,484,800.
ROLE MATCH	Eric Yarberr, reported title " <i>CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	28 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 12 peers fall outside 1.5x the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 rd
Total compensation (D + F), as reported (no adjustments)	3 rd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	71 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Eric Yarberry) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 373 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue).
3. The authorized body determined that total compensation of \$8,304 is reasonable (approximately the 3rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.