

# New Alliance Missionary Church Inc

Executive Director / CEO

EIN 020724792

GA · NTEE X21

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Mauricio Leite Da Silva, Executive Director / CEO** (\$53,541) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56<sup>th</sup>** percentile of comparable organizations within the typical range

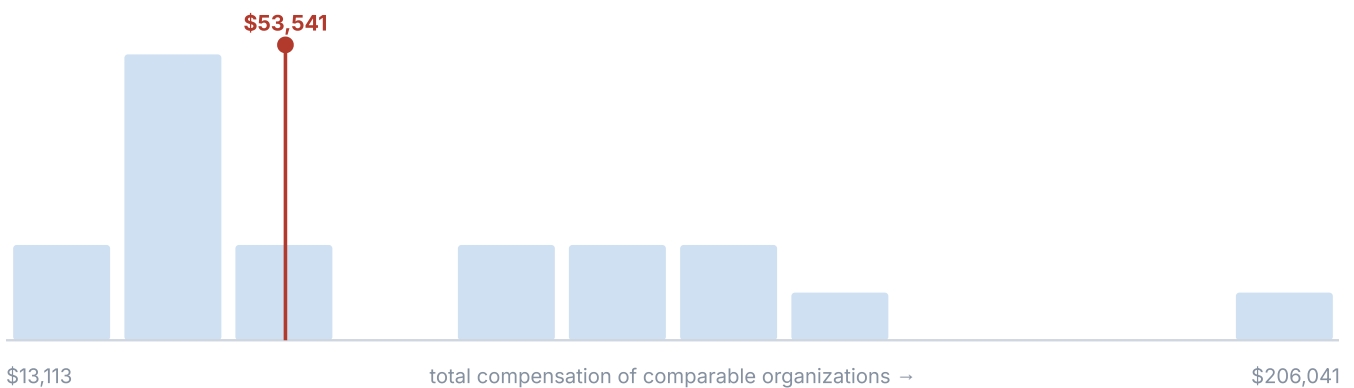
**Benchmarked executive:** Mauricio Leite Da Silva — reported title “Pastor”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (X21).
- BUDGET** Total revenue between \$321,520 and \$719,823 — 0.67x to 1.50x the subject's \$479,882 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (X21) + GA + budget 0.67–1.5x revenue.

**18** organizations qualified on sector, size, and geography → **18** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$30,600	\$41,073	\$48,809	\$97,669	\$127,502	\$53,541
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Hands And Feet Ministries Inc</a>	GA	\$499,523	Board Member	\$43,238	<b>\$41,998</b>	2024
<a href="#">David George World Ministries Inc</a>	GA	\$501,079	President	\$139,064	<b>\$135,074</b>	2024
<a href="#">Pact Ministry Inc</a>	GA	\$439,827	President	\$127,927	<b>\$124,257</b>	2024
<a href="#">Mekane Selam St Michael The Ethiopian Orthodox Te</a>	GA	\$526,582	Priest	\$48,000	<b>\$46,623</b>	2024
<a href="#">Conexion Training Inc</a>	GA	\$430,212	President	\$101,469	<b>\$98,558</b>	2024
<a href="#">Jabbock Ministries Inc</a>	GA	\$420,341	Director	\$36,000	<b>\$36,000</b>	2023
<a href="#">Mdc Today Foundation Inc</a>	GA	\$415,921	President	\$206,041	<b>\$206,041</b>	2023
<a href="#">Jesus Center Church Inc</a>	GA	\$414,670	Pastor	\$18,000	<b>\$18,000</b>	2023
<a href="#">New Days Church Inc</a>	GA	\$547,053	Pastor	\$39,600	<b>\$39,600</b>	2023
<a href="#">Grace Ministries International Inc</a>	GA	\$398,621	Executive Dir.	\$44,510	<b>\$43,233</b>	2024
<a href="#">Northeast Taiwan Christian Association Inc</a>	GA	\$370,256	Director Chairman Contractor	\$42,000	<b>\$40,795</b>	2024
<a href="#">Christ Apostolic Church (Cac) Atlant</a>	GA	\$360,100	Pastor	\$118,800	<b>\$118,800</b>	2023
<a href="#">L2I Inc</a>	GA	\$351,567	Metro Co-director	\$81,894	<b>\$81,894</b>	2023
<a href="#">Word Alive Ministries</a>	GA	\$350,553	President	\$81,000	<b>\$78,676</b>	2024
<a href="#">Vision Street Ministries Inc</a>	GA	\$346,018	President	\$95,000	<b>\$95,000</b>	2023
<a href="#">Refiners House</a>	GA	\$322,813	President Ceo	\$41,905	<b>\$41,905</b>	2023
<a href="#">Ru4 Inc</a>	GA	\$637,741	Joy	\$52,500	<b>\$50,994</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Vision Community Foundatio</a>	GA	\$691,599	Business/finan	\$13,500	<b>\$13,113</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 18 organizations. Compensation range \$13,113–\$206,041; filing years 2023–2024.

**SIZE BASIS** Matched on total revenue (\$479,882); for reference, expenses \$334,180 and assets \$0.

**ROLE MATCH** Mauricio Leite Da Silva, reported title "*Pastor*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

**OUTLIERS** 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	56 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	56 <sup>th</sup>
Reportable pay only (column D), adjusted	72 <sup>nd</sup>
All sources (D + E + F), adjusted	56 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Mauricio Leite Da Silva) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (X21) + GA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$53,541 is reasonable (approximately the 56<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.