

Burlington Community Development Corp

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Mayor Miro Weinberger, Executive Director / CEO** (\$19,449) against **every comparable organization** that fit the selection criteria — **98** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **14th** percentile of comparable organizations below the typical range for comparable organizations

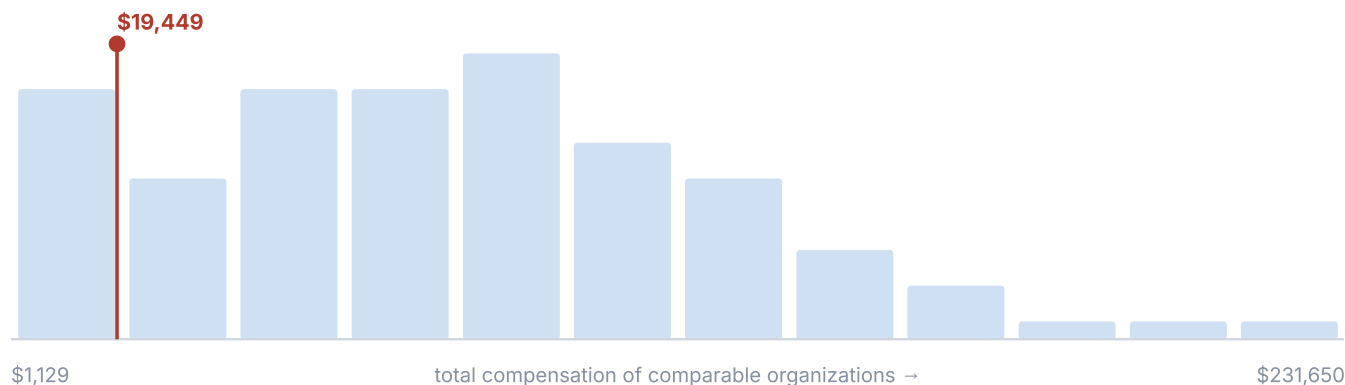
Benchmarked executive: Mayor Miro Weinberger — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S31).
BUDGET	Total revenue between \$278,182 and \$622,797 — 0.67x to 1.50x the subject's \$415,198 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S31), nationwide + budget 0.67–1.5x revenue.

98 organizations qualified on sector, size, and geography → **98** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,094	\$43,064	\$74,650	\$103,416	\$140,381	\$19,449
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tacony Community Development Corpor	PA	\$414,614	Interim Executive Director	\$55,846	\$53,743	2024
Rolland Curtis Commercial Qalicb Inc	CA	\$413,513	President	\$29,689	\$24,739	2024
Chico Economic Planning Corporation	CA	\$417,941	Executive Director	\$104,004	\$89,225	2023
The Peoples Place Inc	CT	\$412,013	Executive Director	\$50,769	\$45,936	2024
Waipahu Community Association	HI	\$411,945	Executive Dir.	\$50,000	\$43,200	2024
Yonkers South Broadway District Management Association Inc	NY	\$411,834	Executive Director	\$81,304	\$72,992	2023
Menomonee Valley Partners Inc	WI	\$420,413	Executive Director	\$105,614	\$109,584	2023
Downtown Pkb Inc	WV	\$423,548	Executive Di	\$66,121	\$69,087	2024
West Broadway Business And Area Coalition	MN	\$406,331	Executive Director	\$93,521	\$89,176	2024
Craft3 Future Fund	OR	\$405,349	President	\$31,950	\$29,478	2023
Fly Sun Valley Alliance Inc	ID	\$427,621	Executive Di	\$135,752	\$139,359	2024
Conyers Rockdale Economic Deve	GA	\$436,100	Exec Director	\$125,750	\$125,620	2023
Anaconda Local Development Corporation	MT	\$391,121	Former Executive Director	\$82,500	\$85,819	2024
Carrollton Area Convention And	GA	\$389,873	Executive Di	\$18,162	\$17,623	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pemiscot County Initiative Network	MO	\$441,365	Director	\$52,977	\$52,752	2025
Spoon River Partnership For Economic Development	IL	\$387,684	Executive Director	\$60,408	\$55,833	2025
Building Community Value	MI	\$386,387	Director	\$100,000	\$99,606	2024
Vibe District Virginia Beach	VA	\$446,533	Executive Director	\$91,406	\$85,169	2024
Certified Development Corporation	SC	\$447,388	Director	\$1,875	\$1,887	2024
Pyramid Community Development Corporatio	OH	\$448,140	Executive Direcotr	\$38,514	\$39,365	2024
Michigan Faith In Action	MI	\$448,959	Executive Di	\$61,700	\$61,457	2024
University District Development Associat	WA	\$449,817	Ceo - Officer	\$139,201	\$120,267	2024
Black Dollar Days Task Force	WA	\$380,149	Executive Dir.	\$36,400	\$31,449	2024
Central Region Innovation And	KY	\$450,611	Executive Director	\$48,082	\$51,323	2023
Bayview Community Development Corp	CA	\$453,216	Vice Chairman	\$12,000	\$10,000	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VT cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **98** organizations. Compensation range \$1,129–\$231,650; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$415,198); for reference, expenses \$160,503 and assets \$4,734,842. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Mayor Miro Weinberger, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	14 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	14 th
Total compensation (D + F), as reported (no adjustments)	14 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	78 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mayor Miro Weinberger) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 98 similarly situated organizations (Same NTEE sector (S31), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$19,449 is reasonable (approximately the 14th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.