

# Brighton Snowmobile Club Inc

Executive Director / CEO

EIN 030359703

VT · NTEE N50

FY ending 2025-05-31

June 13, 2026

This analysis benchmarks the total compensation of **Chris Roese, Executive Director / CEO** (\$1,709) against **every comparable organization** that fit the selection criteria — **75** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **12<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

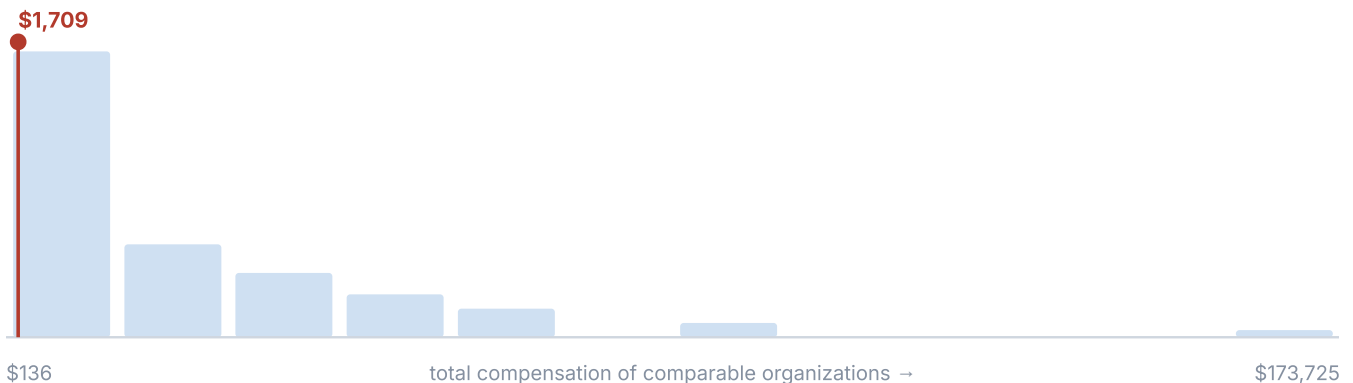
**Benchmarked executive:** Chris Roese — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N50).
BUDGET	Total revenue between \$133,230 and \$298,278 — 0.67x to 1.50x the subject's \$198,852 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N50), nationwide + budget 0.67–1.5x revenue.

**75** organizations qualified on sector, size, and geography → **75** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$1,071	\$4,737	\$13,446	\$31,816	\$55,574	\$1,709
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Boardgame Players Association Inc</a>	CT	\$197,705	President Director	\$67,773	<b>\$66,717</b>	2023
<a href="#">Mcqueen Athletic Club</a>	MT	\$196,752	Treasurer/secretary	\$11,880	<b>\$13,446</b>	2023
<a href="#">Veterans Of Foreign Wars Mckeown-</a>	PA	\$196,021	President	\$15,900	<b>\$16,170</b>	2024
<a href="#">Lower Burrell Legion Post #868 - Home Assoc</a>	PA	\$203,033	Treasurer	\$6,481	<b>\$6,786</b>	2023
<a href="#">Ing's Goe Foundation</a>	CA	\$203,092	Secretary	\$17,500	<b>\$15,411</b>	2024
<a href="#">Blairsville Pa Vfw 5821 Club</a>	PA	\$194,566	Quartermaster Treasurer	\$7,800	<b>\$8,167</b>	2023
<a href="#">Mystic Krewe Of Nyx</a>	LA	\$194,541	President/captain	\$150,266	<b>\$173,725</b>	2023
<a href="#">Alta Golf &amp; Country Club</a>	IA	\$193,908	Treasurer	\$2,925	<b>\$3,266</b>	2024
<a href="#">Sunset Cay Social Club</a>	SC	\$209,233	Director	\$11,027	<b>\$11,732</b>	2024
<a href="#">Alpha Eta Rho Inc</a>	OH	\$209,711	Executive Dir.	\$82,793	<b>\$89,428</b>	2024
<a href="#">Patton Sportsmens Association</a>	PA	\$210,819	Treasurer	\$20,800	<b>\$21,778</b>	2023
<a href="#">Veterans Cigar Club</a>	MD	\$212,845	Director	\$52,000	<b>\$49,578</b>	2024
<a href="#">Liberty Fire Company Marching Club Inc</a>	PA	\$212,855	Director	\$2,392	<b>\$2,432</b>	2024
<a href="#">Fort Fitness &amp; Recreation Inc</a>	NY	\$184,542	President	\$13,660	<b>\$12,960</b>	2023
<a href="#">Mcguire's Irish Runners Inc</a>	FL	\$213,742	President	\$2,000	<b>\$1,973</b>	2023
<a href="#">Wood City Riders Snowmobile Club</a>	MN	\$215,332	Treasurer	\$500	<b>\$504</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">St Joseph Young Men's Society Inc</a>	IN	\$181,689	General Manager	\$13,500	<b>\$14,518</b>	2024
<a href="#">Midwest Gun Collectors Assn</a>	IL	\$181,686	Treasurer	\$6,400	<b>\$6,416</b>	2024
<a href="#">Liberty Hose Co No 2</a>	PA	\$220,452	General Employee	\$31,200	<b>\$32,667</b>	2023
<a href="#">Slovak National Club</a>	PA	\$177,180	President	\$2,000	<b>\$2,034</b>	2024
<a href="#">Black Iris Social Club</a>	VA	\$175,757	President	\$11,833	<b>\$11,996</b>	2023
<a href="#">Hunters Valley Sportsman Association</a>	PA	\$175,076	Treasurer	\$12,200	<b>\$12,407</b>	2024
<a href="#">Benscreek Social &amp; Citizens Club</a>	PA	\$223,306	President	\$300	<b>\$305</b>	2024
<a href="#">Woods Of St Thomas Club Inc</a>	KY	\$223,374	Treasurer	\$18,000	<b>\$20,304</b>	2023
<a href="#">Southeastern Lacrosse Conference Inc</a>	GA	\$223,895	President	\$5,000	<b>\$5,279</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VT cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	75 organizations. Compensation range \$136–\$173,725; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$198,852); for reference, expenses \$173,641 and assets \$190,213.
ROLE MATCH	Chris Roese, reported title <i>"PRESIDENT"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.

**OUTLIERS** 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	12 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	12 <sup>th</sup>
Reportable pay only (column D), adjusted	15 <sup>th</sup>
All sources (D + E + F), adjusted	12 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Chris Roese) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 75 similarly situated organizations (Same NTEE sector (N50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$1,709 is reasonable (approximately the 12<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.