

Barclay Press Inc

Executive Director / CEO

EIN 030408441

OR · NTEE X83

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Eric Muhr, Executive Director / CEO** (\$54,000) against **every comparable organization** that fit the selection criteria — **1217** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **57th** percentile of comparable organizations within the typical range

Benchmarked executive: Eric Muhr — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X83).
BUDGET	Total revenue between \$112,072 and \$250,909 — 0.67x to 1.50x the subject's \$167,273 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

1,217 organizations qualified on sector, size, and geography → **1,217** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,813	\$25,987	\$46,917	\$79,158	\$111,827	\$54,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Future Leadership Foundation	MO	\$167,354	Executive Di	\$6,490	\$7,402	2024
Glorious Silver Mission	CA	\$167,187	Ceo	\$61,581	\$57,260	2024
Shekinah Glory Ministries Inc	OK	\$167,396	President	\$35,684	\$42,312	2024
Young Leaders Inc	GA	\$167,577	Ceo - Catalyst Leaders	\$45,000	\$48,723	2024
Lxi Inc	TN	\$166,895	Executive Di	\$43,500	\$49,237	2024
In His Sign Network	PA	\$166,889	President	\$5,901	\$6,337	2024
Core Fellowship Foundation	CO	\$167,726	President & Ceo	\$91,600	\$97,375	2023
Greater Treme Consortium Inc	LA	\$166,487	Exec Dir	\$35,500	\$42,093	2024
Living Bread Ministries	VA	\$168,238	President	\$32,620	\$33,916	2024
Libertad En Cristo Ministries Inc	KS	\$168,253	President-trustee	\$37,100	\$43,160	2024
Iglesia De Dios En Freeport Inc	NY	\$166,191	President	\$24,596	\$23,933	2024
Ginosko Leadership Ministries	IL	\$168,451	Exec. Director Chair	\$83,760	\$88,672	2024
Gracepoint Institute	NE	\$168,467	Ceo	\$56,250	\$67,072	2023
Sierra Vista Volunteer Interfaith Caregiver Program Inc	AZ	\$166,016	Executive Director	\$76,086	\$81,122	2023
Hope International Missions	LA	\$165,984	President	\$36,000	\$43,947	2023
The Katz-helen And Ray Whittle Jr	GA	\$168,587	Executive Dir.	\$26,460	\$29,496	2023
Nudge Ministries	GA	\$168,806	President	\$73,525	\$79,608	2024
Eternal Awakenings	TX	\$168,858	President	\$6,000	\$6,463	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Why Stand With Israel	TX	\$168,872	Director	\$113,300	\$122,042	2024
Dave Martin Ministries Inc	OK	\$165,634	President	\$57,497	\$70,189	2023
Mision De Jesucristo Fuente De Salvacion	CA	\$168,982	Minister	\$26,400	\$24,548	2024
Northstar Church Of The Arts	NC	\$169,030	Executive Director	\$88,810	\$98,814	2024
Audience Of One Inc	IL	\$169,063	Executive Director	\$14,535	\$15,842	2023
Faithhealthinnovations Inc	NC	\$169,108	Director, President (To 7/30/23)	\$444,897	\$509,634	2023
America's Family Coaches Inc	IA	\$165,341	President, Ceo	\$60,000	\$72,833	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	1217 organizations. Compensation range \$1–\$509,634; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$167,273); for reference, expenses \$171,581 and assets \$58,143.
ROLE MATCH	Eric Muhr, reported title <i>"President"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	37 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	26 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	57 th
Total compensation (D + F), as reported (no adjustments)	61 st
Reportable pay only (column D), adjusted	32 nd
All sources (D + E + F), adjusted	55 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Eric Muhr) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1217 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$54,000 is reasonable (approximately the 57th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.