

Myelin Repair Foundation Inc

Executive Director / CEO

EIN 030485196

CA · NTEE T20

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Scott Johnson, Executive Director / CEO** (\$120,000) against **every comparable organization** that fit the selection criteria — **63** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **95th** percentile of comparable organizations above the 90th percentile — board review recommended

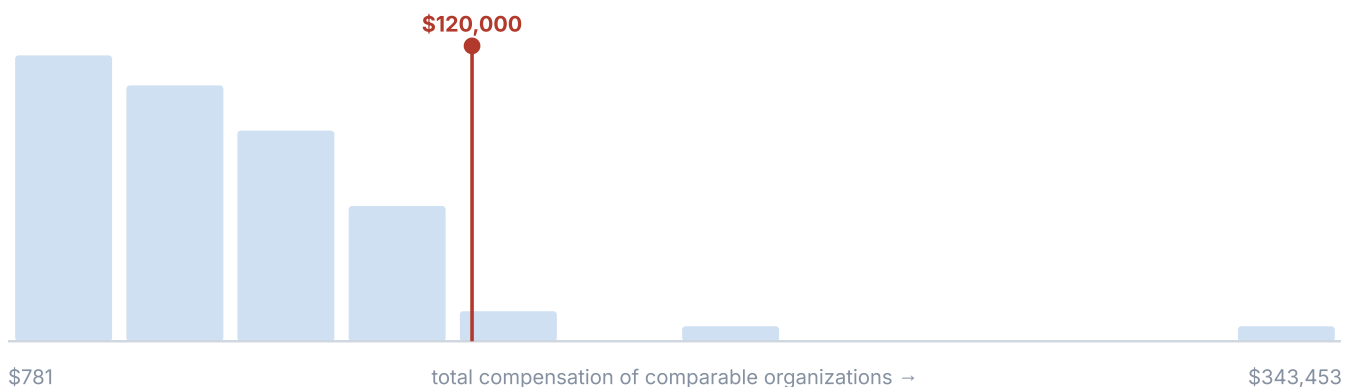
Benchmarked executive: Scott Johnson — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T20).
BUDGET	Total revenue between \$179,408 and \$401,661 — 0.67x to 1.50x the subject's \$267,774 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T20), nationwide + budget 0.67–1.5x revenue.

63 organizations qualified on sector, size, and geography → **63** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,673	\$23,226	\$53,308	\$80,834	\$99,049	\$120,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Unitarian Universalist Friends Retreat Foundation	TX	\$267,927	Trustee	\$16,099	\$19,708	2023
Howard & Ethel B Ross Tua 2	FL	\$268,871	Co-trustee	\$58,773	\$65,632	2024
Dress For Success Tampa Bay Inc	FL	\$263,147	Executive Dir.	\$20,768	\$23,191	2024
Surfaid International Usa	CA	\$281,645	Executive Director	\$115,968	\$119,036	2024
Media Cares Foundation Inc	NY	\$285,031	Ceo & Director	\$20,312	\$21,818	2024
Social Venture Partners Minnesota	MN	\$249,716	Executive Direc	\$61,000	\$71,650	2024
Salisbury Urban Ministries Inc	MD	\$287,228	Executive Director	\$69,500	\$77,238	2024
Amistad Cristiana Christian Church	TX	\$248,089	Officer	\$64,308	\$76,467	2024
Louisiana Real Estate Foundation	LA	\$288,093	Ceo	\$23,935	\$32,255	2023
Dwi Resource Center Inc	NM	\$238,946	Executive Di	\$66,560	\$85,099	2024
Bee Mighty	NC	\$238,219	Executive Dir.	\$35,000	\$42,989	2024
The Community Y Foundation	PA	\$237,938	President	\$48,882	\$57,946	2024
Connectedconectando Educacion	CA	\$237,933	Ceo	\$74,475	\$76,445	2024
Archangels Michale & Gabriel Relief Organization	PA	\$299,435	President	\$6,000	\$7,323	2023
Buffalo Prescott Foundation	MI	\$234,422	Managing Director	\$37,500	\$46,011	2024
Triveni School Of Dance Inc	MA	\$234,173	President	\$79,846	\$87,810	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Western Governors Foundation	CO	\$301,700	President	\$80,000	\$91,187	2024
The Cy Rapp And Carolyn Rapp	IA	\$233,659	Secretary	\$600	\$781	2024
I Heermann Anesthesia Foundation	FL	\$231,693	Secretary/tr	\$6,000	\$6,701	2024
Lindas Magnificent Mutts Rescue	IL	\$227,544	President	\$46,375	\$54,196	2024
The Wvi Dolphin Foundation Inc	NY	\$225,682	Executive Dir.	\$48,675	\$52,285	2024
Police Foundation Of Colorado Springs	CO	\$224,284	President	\$10,000	\$11,735	2023
Heartland Chamber Music Ltd	MO	\$223,504	Executive Director	\$50,000	\$64,811	2023
Oakleaf Endowment Trust For	MN	\$312,757	Trustee (Resigned 12/31/23)	\$26,962	\$32,605	2023
Ala Allied Professional Association Inc	IL	\$222,535	Executive Director Thru October 2023	\$25,291	\$29,556	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **63** organizations. Compensation range \$781–\$343,453; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$267,774); for reference, expenses \$512,994 and assets \$877,106. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Scott Johnson, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	21 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	95 th
Total compensation (D + F), as reported (no adjustments)	95 th
Reportable pay only (column D), adjusted	95 th
All sources (D + E + F), adjusted	67 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Scott Johnson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 63 similarly situated organizations (Same NTEE sector (T20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$120,000 is reasonable (approximately the 95th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.