

Down Syndrome Association Of South

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Brian Lopez, Executive Director / CEO** (\$85,229) against **every comparable organization** that fit the selection criteria — **370** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **61st** percentile of comparable organizations

within the typical range

Benchmarked executive: Brian Lopez — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G25).
BUDGET	Total revenue between \$295,949 and \$662,572 — 0.67x to 1.50x the subject's \$441,715 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

370 organizations qualified on sector, size, and geography → **370** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,571	\$45,858	\$73,916	\$100,231	\$123,701	\$85,229
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Me Squared Cancer Foundation	TX	\$442,014	Executive Director - Start Date 7/16/2024	\$32,813	\$32,813	2024
Nplex	OR	\$440,776	Exec Dir	\$108,915	\$104,100	2023
Autism Society Of Texas	TX	\$442,890	Executive Director	\$81,600	\$84,010	2023
Ateam Ministries	AL	\$442,994	President And Director	\$65,800	\$71,064	2024
My Time Inc	NY	\$439,914	Executive Directors	\$99,595	\$89,969	2024
Fabry Support & Information Group	MO	\$443,701	Executive Director	\$80,600	\$87,862	2023
Association For The Visually Impaired	NY	\$437,032	Ceo/ed	\$41,132	\$37,156	2024
Next Step Kansas City Inc	KS	\$436,300	Executive Director	\$59,855	\$66,553	2023
Center For Medicine In The Public	NY	\$447,500	President	\$232,552	\$210,075	2024
National Pain Advocacy Center	CO	\$435,642	Executive Director	\$176,815	\$169,491	2024
Autistic Self-reliance Support Network	OH	\$435,416	Cofounder And Co-executive Director	\$82,152	\$86,984	2024
Good Samaritan Institute For Research And Education	CA	\$435,247	System President & Ceo	\$38,737	\$33,439	2024
Southwest Kids Cancer Foundation Inc	AZ	\$448,189	Executive Director	\$37,231	\$35,795	2024
The Sickle Cell Association Of New Jersey	NJ	\$448,862	Executive Director	\$55,154	\$49,228	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pink Hands Of Hope	PA	\$433,918	Executive Di	\$50,738	\$52,076	2023
Ashland County Cancer	OH	\$433,810	Executive Di	\$63,499	\$69,221	2023
The Breast Cancer Resource Center Of Santa Barbara	CA	\$449,691	Executive Director	\$104,380	\$90,104	2024
National Education Alliance For	NJ	\$433,633	Executive Director	\$144,250	\$132,555	2023
Help 4 Hd International Inc	CA	\$449,867	President	\$54,792	\$48,695	2023
Fishing For Md Foundation Inc	FL	\$450,505	Executive Di	\$80,000	\$77,350	2023
Wyoming Breast Cancer Initiative	WY	\$432,506	Executive Di	\$71,205	\$78,475	2023
Coryell Autism Center	CA	\$451,173	President	\$12,000	\$10,664	2023
New York State Rheumatology Society Inc	NY	\$431,860	President	\$6,500	\$5,872	2024
Sickle Cell Disease Association Of America	PA	\$431,379	Executive Director	\$80,000	\$79,754	2024
Minnesota Colorectal Cancer Research	MN	\$453,008	Executive Director	\$52,684	\$53,579	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **370** organizations. Compensation range \$187–\$742,329; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$441,715); for reference, expenses \$488,801 and assets \$1,472,130.
ROLE MATCH	Brian Lopez, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	29 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	61 st
Total compensation (D + F), as reported (no adjustments)	63 rd
Reportable pay only (column D), adjusted	65 th
All sources (D + E + F), adjusted	54 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brian Lopez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 370 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$85,229 is reasonable (approximately the 61st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.