

Prince Marks Place

Executive Director / CEO

EIN 030598619

PA · NTEE P73

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Stephanie Dynka, Executive Director / CEO** (\$49,000) against **every comparable organization** that fit the selection criteria — **54** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59th** percentile of comparable organizations within the typical range

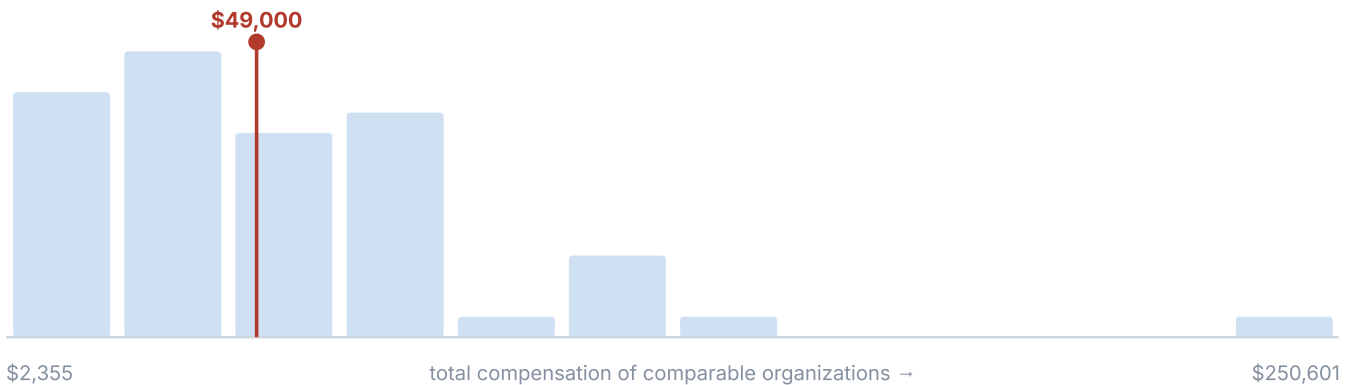
Benchmarked executive: Stephanie Dynka — reported title “CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P73).
BUDGET	Total revenue between \$253,075 and \$566,586 — 0.67x to 1.50x the subject's \$377,724 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P73), nationwide + budget 0.67–1.5x revenue.

54 organizations qualified on sector, size, and geography → **54** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,672	\$27,811	\$44,948	\$68,453	\$104,498	\$49,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tasks Unlimited Lodges	MN	\$376,585	Executive Director	\$11,470	\$11,365	2024
Women In Community Services Inc	NE	\$372,779	Executive Di	\$32,659	\$35,224	2024
Family Choices Inc	GA	\$382,800	Executive Director	\$27,000	\$28,028	2023
Progressive Housing Of Putnam County	FL	\$383,551	Executive Director	\$13,641	\$12,519	2025
Domicilia Inc	MA	\$370,853	Ceo	\$20,085	\$18,099	2024
Angel Safe Haven Inc	FL	\$390,823	President	\$13,832	\$13,030	2024
Community Alliance Residential Services	NE	\$392,537	President & Ceo	\$38,477	\$41,499	2024
Hershey Housing	WA	\$400,527	Director/emp	\$81,803	\$73,442	2024
Helpers Community Inc	CA	\$353,675	Executive Dir.	\$154,259	\$137,517	2023
St Patrick Homes Inc	MD	\$347,594	Executive Director	\$122,291	\$114,648	2024
Hogar Forjadores De Esperanza Inc	PR	\$346,552	Executive Director	\$31,200	\$31,200	2024
Help - Six Chimneys Inc	OH	\$415,559	President/ceo	\$38,166	\$40,536	2024
The Marc Foundation	AZ	\$327,536	Ceo	\$47,886	\$46,181	2024
Sarahs House	CA	\$325,954	Executive Director	\$73,560	\$63,695	2024
The Philomena House Corp	MN	\$434,903	Director	\$46,686	\$46,259	2024
Your Child's Place Inc	PA	\$435,070	Sr. Vp Of Finance	\$5,233	\$5,233	2024
Parkview Adult Foster Care Home Inc	MI	\$440,921	Administrato	\$34,492	\$36,755	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wfeh Incorporated	NC	\$308,369	President	\$15,432	\$15,990	2024
Safe Haven In York Pa Inc	PA	\$447,555	Chairman	\$62,988	\$64,848	2023
Arbor Court Inc	CA	\$307,715	President	\$37,687	\$33,597	2023
Barton County Youth Care Inc	KS	\$452,094	Executive Director	\$56,069	\$59,176	2025
Radnor A Better Chance Inc	PA	\$300,311	Executive Director	\$41,779	\$41,779	2024
Brighter Future For Youth	OH	\$460,985	Executive Director	\$71,538	\$78,224	2023
Jawonio Residential Opportunities li Inc	NY	\$293,969	Chief Executive Officer	\$72,553	\$65,743	2024
Duval Association For Residential Care	FL	\$293,710	Executive Director	\$2,500	\$2,355	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	54 organizations. Compensation range \$2,355–\$250,601; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$377,724); for reference, expenses \$332,051 and assets \$839,808.
ROLE MATCH	Stephanie Dynka, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 th
Total compensation (D + F), as reported (no adjustments)	57 th
Reportable pay only (column D), adjusted	63 rd
All sources (D + E + F), adjusted	30 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stephanie Dynka) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 54 similarly situated organizations (Same NTEE sector (P73), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$49,000 is reasonable (approximately the 59th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.