

Social Venture Partners Minnesota

Executive Director / CEO

EIN 030612359
 MN · NTEE T20
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Ellen Walthour, Executive Director / CEO** (\$61,000) against **every comparable organization** that fit the selection criteria — **58** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **71st** percentile of comparable organizations

within the typical range

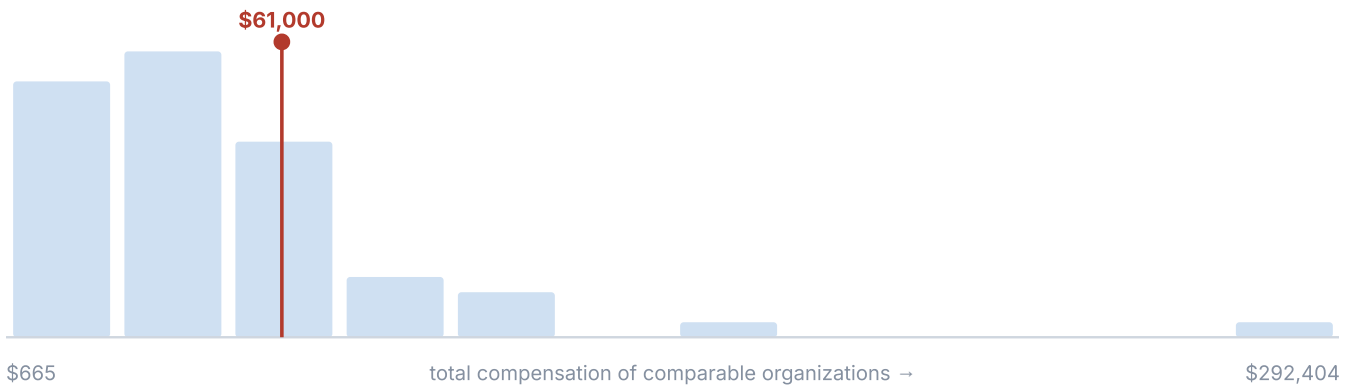
Benchmarked executive: Ellen Walthour — reported title “EXECUTIVE DIREC”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T20).
BUDGET	Total revenue between \$167,309 and \$374,574 — 0.67x to 1.50x the subject's \$249,716 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T20), nationwide + budget 0.67–1.5x revenue.

58 organizations qualified on sector, size, and geography → **58** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,045	\$21,762	\$42,665	\$65,097	\$79,518	\$61,000
---------	----------	----------	----------	----------	-----------------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Amistad Cristiana Christian Church	TX	\$248,089	Officer	\$64,308	\$65,102	2024
Dwi Resource Center Inc	NM	\$238,946	Executive Di	\$66,560	\$72,450	2024
Bee Mighty	NC	\$238,219	Executive Dir.	\$35,000	\$36,599	2024
The Community Y Foundation	PA	\$237,938	President	\$48,882	\$49,333	2024
Connectedconectando Educacion	CA	\$237,933	Ceo	\$74,475	\$65,083	2024
Dress For Success Tampa Bay Inc	FL	\$263,147	Executive Dir.	\$20,768	\$19,745	2024
Buffalo Prescott Foundation	MI	\$234,422	Managing Director	\$37,500	\$39,172	2024
Triveni School Of Dance Inc	MA	\$234,173	President	\$79,846	\$74,759	2023
The Cy Rapp And Carolyn Rapp	IA	\$233,659	Secretary	\$600	\$665	2024
I Heermann Anesthesia Foundation	FL	\$231,693	Secretary/tr	\$6,000	\$5,704	2024
Myelin Repair Foundation Inc	CA	\$267,774	Ceo	\$120,000	\$102,164	2025
Unitarian Universalist Friends Retreat Foundation	TX	\$267,927	Trustee	\$16,099	\$16,780	2023
Howard & Ethel B Ross Tua 2	FL	\$268,871	Co-trustee	\$58,773	\$55,877	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lindas Magnificent Mutts Rescue	IL	\$227,544	President	\$46,375	\$46,141	2024
The Wvi Dolphin Foundation Inc	NY	\$225,682	Executive Dir.	\$48,675	\$44,513	2024
Police Foundation Of Colorado Springs	CO	\$224,284	President	\$10,000	\$9,990	2023
Heartland Chamber Music Ltd	MO	\$223,504	Executive Director	\$50,000	\$55,178	2023
Ala Allied Professional Association Inc	IL	\$222,535	Executive Director Thru October 2023	\$25,291	\$25,163	2024
Southwestern Medical Clinic Foundation	MI	\$221,484	Development Officer	\$43,646	\$46,938	2023
Dormie Network Foundation	NE	\$220,985	Treasurer/secretary	\$4,630	\$5,040	2024
Surfaid International Usa	CA	\$281,645	Executive Director	\$115,968	\$101,343	2024
Media Cares Foundation Inc	NY	\$285,031	Ceo & Director	\$20,312	\$18,575	2024
Salisbury Urban Ministries Inc	MD	\$287,228	Executive Director	\$69,500	\$65,758	2024
Louisiana Real Estate Foundation	LA	\$288,093	Ceo	\$23,935	\$27,461	2023
L'arche Daybreak Foundation Us		\$210,625	Director Of Finance	\$10,943	\$10,943	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	58 organizations. Compensation range \$665–\$292,404; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$249,716); for reference, expenses \$293,959 and assets \$80,985.
ROLE MATCH	Ellen Walthour, reported title " <i>EXECUTIVE DIREC</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	20 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	71 st
Total compensation (D + F), as reported (no adjustments)	71 st
Reportable pay only (column D), adjusted	72 nd
All sources (D + E + F), adjusted	40 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ellen Walthour) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 58 similarly situated organizations (Same NTEE sector (T20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$61,000 is reasonable (approximately the 71st percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.