

Global Ministries Christian Church

Executive Director / CEO

EIN 042146535
 MA · NTEE X20
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Bruce H Wall, Executive Director / CEO** (\$10,500) against **every comparable organization** that fit the selection criteria — **638** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 8th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Bruce H Wall — reported title “Sr. Pastor”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$117,477 and \$263,008 — 0.67x to 1.50x the subject's \$175,339 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

638 organizations qualified on sector, size, and geography → **638** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,727	\$29,007	\$52,705	\$87,837	\$121,698	\$10,500
----------	----------	----------	----------	-----------	-----------------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Messiah Project Inc	MO	\$175,313	President	\$21,804	\$25,699	2024
Tales From The Tour Inc	AZ	\$175,132	Executive Director	\$100,000	\$107,023	2024
Heart Of Montana Love Inc	MT	\$174,459	Executive Di	\$39,000	\$46,783	2024
Iglesia De Cristo Armonia Llamada Final	CA	\$174,288	Bahena	\$46,000	\$44,202	2024
Austin Global Ambassadors Inc	TX	\$176,486	Chairman/executive Director	\$102,333	\$113,914	2024
Ron Degarde Ministries Inc	MO	\$176,541	President	\$24,000	\$28,288	2024
Pursue Ministries	TN	\$173,906	Director-president	\$83,600	\$97,789	2024
The Strong Family Learning Cooperative	AZ	\$173,820	Chair Person	\$8,000	\$8,562	2024
Hope Harbor Inc	GA	\$176,894	President	\$26,220	\$29,338	2024
Lifemark Ministries DbA Next Step	TX	\$177,006	Executive Director	\$50,000	\$55,658	2024
Egm Organizations Inc	GA	\$177,036	Director	\$36,000	\$40,281	2024
Eagles Network Inc	ID	\$177,122	President	\$5,000	\$5,919	2024
Bay Area Christian Short Term	CA	\$173,493	Ed Of Operation	\$54,994	\$54,406	2023
Exchanged Life Ministries	CO	\$173,368	Secretary	\$76,860	\$84,437	2023
Latter Rain Ministries & Missions Inc	IL	\$177,594	President, Director	\$4,610	\$4,913	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fort Owen Ranch Foundation	MT	\$172,914	Exec Dir & C	\$18,462	\$22,800	2023
Iglesia Pentecostal Maranatha Inc	NJ	\$172,843	President/priest	\$61,000	\$62,398	2023
Sepal Corporation	TN	\$177,847	President	\$33,335	\$38,993	2024
Truth Of Life Inc	TX	\$178,016	President	\$137,744	\$153,332	2024
Pause Ministries Inc	NJ	\$178,372	Acting Chair	\$75,000	\$74,518	2024
Narrow Road Ministries	PA	\$178,407	Pastor/president	\$28,950	\$32,127	2024
Hispanic Leadership Initiative	NC	\$172,166	Executive Director	\$27,500	\$30,805	2025
Global Gateway Network	WA	\$179,062	President	\$74,340	\$74,066	2024
Ancient Way Farm Inc	GA	\$171,612	Executive Director	\$91,342	\$102,205	2024
Illuminate Ministries	TX	\$179,306	Executive Di	\$75,384	\$83,915	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	638 organizations. Compensation range \$62–\$526,671; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$175,339); for reference, expenses \$108,093 and assets \$67,246.
ROLE MATCH	Bruce H Wall, reported title " <i>Sr. Pastor</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	17 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	8 th
Total compensation (D + F), as reported (no adjustments)	9 th
Reportable pay only (column D), adjusted	13 th
All sources (D + E + F), adjusted	8 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Bruce H Wall) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 638 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$10,500 is reasonable (approximately the 8th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.