

Tutoring Plus Of Cambridge Inc

Executive Director / CEO

EIN 042485197
 MA · NTEE B9XZ
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Jacey Buel, Executive Director / CEO** (\$65,962) against the **2000** closest of **3,076** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **63rd** percentile of comparable organizations within the typical range

Benchmarked executive: Jacey Buel — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B9XZ).
BUDGET	Total revenue between \$228,569 and \$511,723 — 0.67x to 1.50x the subject's \$341,149 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

3,076 organizations qualified on sector, size, and geography → **2,000** within the band from the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$10,679	\$29,236	\$54,029	\$80,957	\$109,982	\$65,962
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Academy For International School Heads	CO	\$341,123	Ceo	\$158,055	\$163,815	2024
Creative Play Children's Learning	FL	\$341,063	Director	\$49,252	\$51,489	2023
Louise H Batz Patient Safety Foundation	TX	\$341,013	Executive Director	\$52,500	\$58,441	2023
Sisters Graduate Resource Organization	OR	\$341,327	Program Director	\$17,280	\$17,345	2024
Cascades Montessori Middle School	WA	\$341,347	Secretary Teacher Admin	\$67,256	\$63,409	2025
The Brock Center	TN	\$340,945	President	\$90,033	\$99,656	2025
Asianetwork Inc	IL	\$341,405	Executive Director	\$23,500	\$24,972	2024
Next Generation Youth Development	GA	\$341,420	Executive Di	\$56,500	\$61,405	2024
Jeremiahs Place	NM	\$340,825	President	\$24,000	\$28,726	2023
Geneva Childrens Center	CA	\$340,806	Director	\$63,440	\$60,961	2023
Wisconsin Skyward User Group Inc	WI	\$341,678	President	\$500	\$565	2024
Read Early And Daily Read	VA	\$340,582	Executive Director	\$16,380	\$17,600	2023
Global Conservation Leaders Inc	CA	\$341,786	Ceo	\$4,679	\$4,367	2024
Auburn University Real Estate	AL	\$341,851	President	\$350,949	\$409,814	2024
Radiance Sutras Institute	CA	\$341,866	President	\$63,000	\$58,802	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Classical Beginnings Inc	TN	\$340,406	Executive Director	\$49,229	\$54,491	2025
Wellspring Cultural&educational Foundation Inc	CT	\$341,900	Execuitve Director	\$88,800	\$92,653	2023
Phoenix Learning Academy	FL	\$341,934	Director	\$23,181	\$23,538	2024
Berkeley Hills Parents Association	CA	\$340,360	Exec. Direct	\$77,439	\$72,278	2024
Ucs University Of California	CA	\$341,941	President	\$24,000	\$22,400	2024
Edwins Second Chance Life Skills Center	OH	\$342,059	Pre., Secretary & Treasure	\$19,654	\$22,500	2024
Pamlico Partnership For Children Inc	NC	\$342,286	Executive Director	\$58,650	\$67,438	2023
Read For Literacy Inc	OH	\$339,921	Executive Di	\$75,154	\$86,039	2024
Cornerstone Academy	IL	\$339,889	Principal	\$70,000	\$74,386	2024
Academy Of Legal Studies In Business	NC	\$342,452	Executive Secretary	\$22,914	\$26,347	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **2000** organizations. Compensation range \$1–\$576,852; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$341,149); for reference, expenses \$388,990 and assets \$487,135.

ROLE MATCH	Jacey Buel, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	208 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	56 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	63 rd
Total compensation (D + F), as reported (no adjustments)	66 th
Reportable pay only (column D), adjusted	67 th
All sources (D + E + F), adjusted	55 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jacey Buel) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,962 is reasonable (approximately the 63rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.