

Neville Communities Inc

Executive Director / CEO

EIN 043417137

MA · NTEE P750

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Diana Prideaux-brune, Executive Director / CEO** (\$4,250) against **every comparable organization** that fit the selection criteria — **28** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 0th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Diana Prideaux-brune — reported title "EXECUTIVE DIRECTOR (UNTIL 01/24)", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P750).

BUDGET Total revenue between \$287,378 and \$643,384 — 0.67x to 1.50x the subject's \$428,923 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (P75), nationwide + budget 0.67–1.5x revenue.

28 organizations qualified on sector, size, and geography

→ **28** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,630	\$28,022	\$46,970	\$100,350	\$118,025	\$4,250
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Agebetter Inc	WI	\$421,456	Executive Di	\$79,362	\$94,958	2023
Ashland Assisted Living Inc	OH	\$418,173	President & Ceo	\$9,088	\$11,027	2023
Management Services Inc	CA	\$410,924	President	\$122,712	\$117,917	2024
Rice Arlington Sr Supportive Hsg	MN	\$455,762	President/tr	\$65,715	\$74,394	2023
Englishton Park Inc	IN	\$398,892	Executive Director	\$24,075	\$28,253	2024
Casa Bienvivir	TX	\$394,889	C.e.o.	\$438,486	\$488,109	2024
St Croix Valley Supportive Housing	MN	\$394,144	President And Ceo	\$41,871	\$46,041	2024
Senior Advocates For Generational Equity	OR	\$393,791	Executive Director	\$95,524	\$98,717	2024
Wrc North Fork Heights	PA	\$382,563	Board Member/cbdo	\$42,708	\$47,395	2024
The Wesley Inc	MD	\$380,240	Executive Dir.	\$113,685	\$118,276	2024
Massachusetts Aging Access	MA	\$504,325	Executive Director	\$139,698	\$139,698	2024
Age Well Arrowhead Inc	MN	\$513,287	Executive Director	\$103,594	\$113,911	2024
Shepherds Of Independence	MI	\$514,872	Chairman	\$91,632	\$105,250	2024
Lutheran Homes Foundation	NY	\$520,117	Cwp President/ceo	\$14,262	\$14,765	2023
Sunnyside Citywide Homecare	NY	\$337,202	Associate Executive Director Of Finance	\$42,934	\$44,448	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Rochester Community Care Home Inc	VT	\$522,351	Executive Director	\$44,837	\$51,704	2023
West Valley Towers	CA	\$325,033	President/ceo	\$68,128	\$65,466	2024
Gideon Pond West Inc	MN	\$546,963	Board Chair/ceo	\$26,250	\$28,864	2024
Bishop Morrow Personal Care Home	PA	\$302,813	President	\$12,000	\$13,317	2024
Real Services Housing Inc	IN	\$300,889	President/ce	\$36,785	\$44,444	2023
laaaa Education Institute Inc	IN	\$566,957	Chief Executive Officer	\$4,496	\$5,432	2023
Peace Haven Association	IA	\$569,030	Administrator	\$36,056	\$45,231	2023
Saint John Of Kronstadt	NY	\$581,295	Administrator	\$89,339	\$92,491	2023
Albany Mennonite Home Village Foundation	OR	\$583,813	Ceo	\$18,626	\$19,249	2024
Charles H Farnsworth Housing	MA	\$585,720	Cfo	\$26,544	\$27,328	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 28 organizations. Compensation range \$5,432–\$488,109; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$428,923); for reference, expenses \$109,956 and assets \$4,206,471. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Diana Prideaux-brune, reported title " <i>EXECUTIVE DIRECTOR (UNTIL 01/24)</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 th
Total compensation (D + F), as reported (no adjustments)	0 th
Reportable pay only (column D), adjusted	43 rd
All sources (D + E + F), adjusted	0 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Diana Prideaux-brune) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 28 similarly situated organizations (Same NTEE sector (P75), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$4,250 is reasonable (approximately the 0th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.