

Vinfen Corporation Of Larchmont Inc

Executive Director / CEO

EIN 043546321
 MA · NTEE T30
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Jean Yang Dir As Of 92122, Executive Director / CEO** (\$2,702) against **every comparable organization** that fit the selection criteria — **62** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 5th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Jean Yang Dir As Of 92122 — reported title "PRESIDENT (AS OF 8/22/22)", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

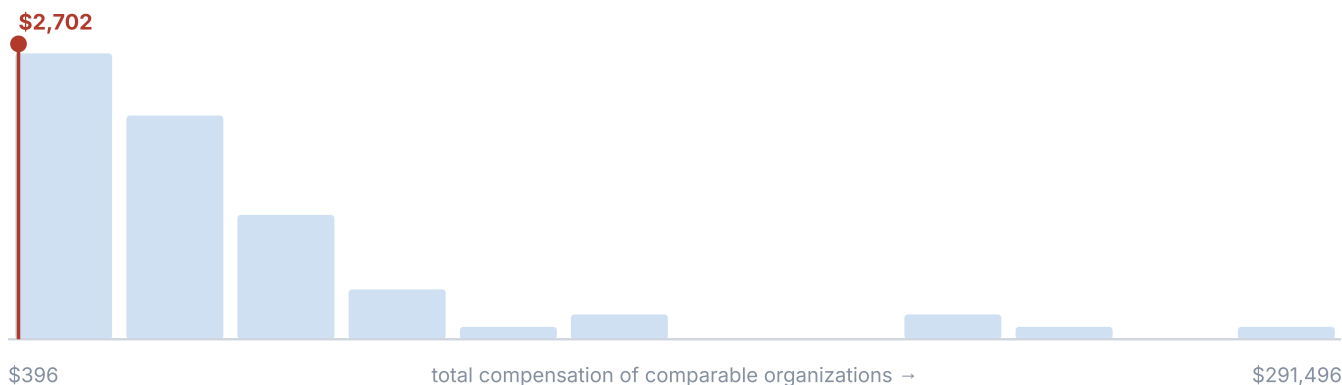
SECTOR Organizations sharing the subject's NTEE classification (T30).

BUDGET Total revenue between \$63,325 and \$141,772 — 0.67x to 1.50x the subject's \$94,515 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (T30), nationwide + budget 0.67–1.5x revenue.

62 organizations qualified on sector, size, and geography → **62** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,377	\$15,089	\$37,702	\$60,462	\$115,784	\$2,702
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Madisonville Community Urban Redevelopment Corporation	OH	\$93,598	Interim Executive Director	\$1,046	\$1,198	2024
The Gilmour-jirgens Fund	MI	\$91,606	Secretary/treasurer/director	\$64,903	\$72,410	2024
Brooklyn Health Equity Foundation Inc	NY	\$91,567	Chairman	\$91,000	\$88,882	2024
Community Foundation Of The Valleys	CA	\$91,265	Executive Director	\$17,500	\$16,816	2023
Arise Foundation Inc	NY	\$98,289	Ceo (Through Dec 2024)	\$17,821	\$17,407	2024
Cotton Electric Charitable	OK	\$90,187	Director	\$176,286	\$204,410	2025
Mad Anthony Childrens Foundation	IN	\$89,150	Executive Dir.	\$34,000	\$38,756	2024
Greater New Orleans Hotel & Lodging	LA	\$100,031	Executive Director	\$24,758	\$29,468	2024
Western Reserve Area Agency On Aging	OH	\$88,626	Ceo	\$41,528	\$47,543	2024
Kansas City Kansas Area Chamber	KS	\$87,004	President (F	\$3,686	\$4,304	2024
Renaissance Internationalinc	FL	\$102,475	President	\$20,000	\$20,308	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Joyal Capital Management Foundation Inc	MA	\$86,055	Clerk, Director, Program Director	\$55,008	\$55,008	2023
United Way Of Franklin County	IN	\$85,982	Executive Director	\$30,022	\$35,232	2023
The Mike Gallagher Show Charitable	NY	\$84,008	Executive Di	\$117,200	\$117,854	2023
Sophia Transformative Leadership	WI	\$105,927	Executive Di	\$65,958	\$74,457	2024
The Ascension Fund Inc	LA	\$105,954	Executive Dir.	\$41,500	\$50,853	2023
Lev Chai	NJ	\$82,749	Trustee	\$7,000	\$6,755	2024
The Kranzberg Foundation	MO	\$106,881	Director	\$31,092	\$36,647	2023
Canton-inwood Area Health Foundation	SD	\$81,750	Executive Director	\$25,077	\$29,915	2024
United Way Of Kaufman County	TX	\$107,719	Exe Director	\$43,218	\$46,729	2024
Friends Of Cmh Sumner Community	IA	\$80,040	Cha/cfo	\$33,982	\$40,218	2024
The Louisa Swain Foundation	WY	\$78,506	Executive Di	\$36,000	\$41,668	2024
Hope Center Foundation Inc	KY	\$110,929	Coo	\$30,099	\$35,986	2023
Suwannee Foundation For Excellence In Education Inc	FL	\$111,572	Secretary/executive Director	\$17,500	\$17,312	2025
History Heritage And Hope	FL	\$76,758	Executive Director	\$6,248	\$6,345	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	62 organizations. Compensation range \$396–\$291,496; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$94,515); for reference, expenses \$106,305 and assets \$594,603.
ROLE MATCH	Jean Yang Dir As Of 92122, reported title " <i>PRESIDENT (AS OF 8/22/22)</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	29 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	5 th
Total compensation (D + F), as reported (no adjustments)	6 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	63 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jean Yang Dir As Of 92122) was approved in advance by [the Board / Compensation Committee] , composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 62 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$2,702 is reasonable (approximately the 5th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.