

Hope Restored Pregnancy Resource Center

Executive Director / CEO

EIN 043818262
 LA · NTEE P40
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Maria Braud, Executive Director / CEO** (\$47,100) against **every comparable organization** that fit the selection criteria — **171** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **54th** percentile of comparable organizations within the typical range

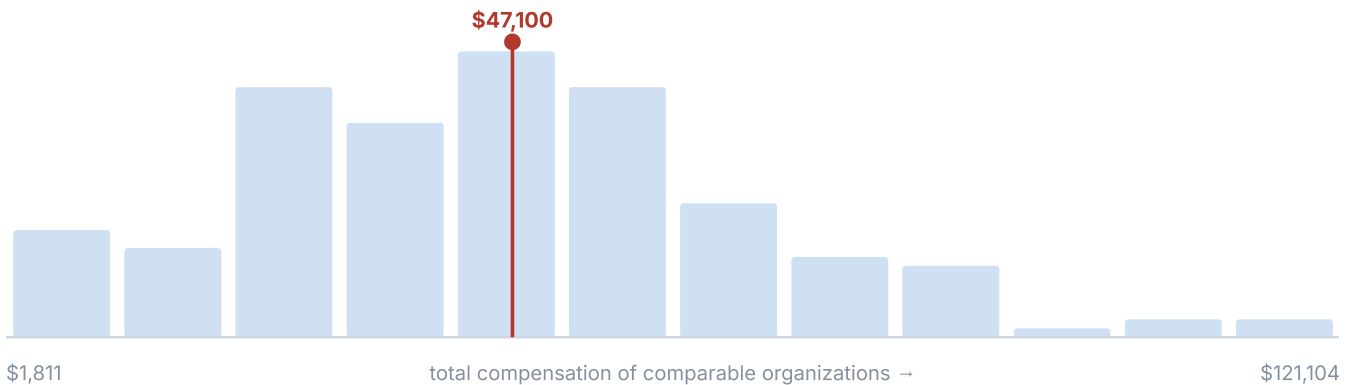
Benchmarked executive: Maria Braud — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P40).
BUDGET	Total revenue between \$178,811 and \$400,324 — 0.67x to 1.50x the subject's \$266,883 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P40), nationwide + budget 0.67–1.5x revenue.

171 organizations qualified on sector, size, and geography → **171** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,523	\$28,000	\$45,206	\$58,324	\$74,989	\$47,100
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Motherwoman Inc	MA	\$268,498	Vice President	\$19,461	\$15,882	2024
Pregnancy Support Center	NC	\$264,601	Executive Dir.	\$42,998	\$41,539	2023
Two Lives Changed	TX	\$264,522	Executive Director	\$14,184	\$12,885	2024
Special Needs Solutions	AZ	\$269,607	Executive Director And President	\$52,334	\$45,708	2024
Resource & Connect With Benita	IL	\$270,391	President	\$77,637	\$69,316	2024
Sunrise Community Outreach Center Inc	CA	\$262,498	Executive Director	\$57,647	\$45,206	2024
Taking Back Our Lives	IL	\$271,545	Executive Director	\$88,864	\$77,294	2025
Watertown Family Connections Inc	WI	\$271,948	Executive Director	\$73,670	\$69,872	2024
Woodbury Life Resource Center	MN	\$261,363	Executive Director	\$54,398	\$50,257	2023
Nicholtown Child And Family Collaborative	SC	\$260,743	Executive Director	\$61,023	\$57,815	2024
Salaam Cultural Center	MN	\$260,692	Executive Director	\$47,000	\$42,176	2024
Compassion Delivered Inc	OH	\$274,616	Co-founder	\$23,760	\$23,529	2023
Hope Spring Community	TX	\$274,799	Executive Di	\$7,000	\$6,359	2024
Waynewinfield Area Youthfamily Service	IL	\$275,785	Executive Director	\$81,923	\$71,257	2025
Hastings Total Lifecare Center Inc	MN	\$276,165	Executive Di	\$63,839	\$57,286	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sisters Haven	OH	\$276,514	Executive Director-management	\$15,675	\$15,523	2023
Texas Grandparents Raising Grandchildren Inc	TX	\$276,570	Executive Director	\$38,000	\$34,521	2024
One Love Community Programs Inc	NC	\$276,774	Director	\$31,200	\$29,277	2024
Fathers Making Progress Inc	WI	\$256,774	President/founder	\$57,500	\$56,146	2023
Love Moves Us Inc	IL	\$256,754	President Ceo	\$78,726	\$70,288	2024
Steps Inc	CT	\$277,276	Director	\$16,800	\$14,305	2024
National Parents Organization Inc	MA	\$256,249	Director Of Operations	\$101,676	\$82,976	2024
December 5th Fund	MO	\$255,064	President And Executive Director	\$64,423	\$63,797	2023
Rockwall Grace Center For Family &	TX	\$278,985	Executive Di	\$100,000	\$93,527	2023
Chalfonte Foundation	MI	\$254,444	Ceo/president	\$24,000	\$22,497	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 171 organizations. Compensation range \$1,811–\$121,104; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$266,883); for reference, expenses \$166,394 and assets \$397,910.

ROLE MATCH	Maria Braud, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	54 th
Total compensation (D + F), as reported (no adjustments)	49 th
Reportable pay only (column D), adjusted	56 th
All sources (D + E + F), adjusted	53 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Maria Braud) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 171 similarly situated organizations (Same NTEE sector (P40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$47,100 is reasonable (approximately the 54th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.