

Trustees Of Hopkins Academy

Executive Director / CEO

EIN 046054205

MA · NTEE B201

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **William E Dwyer Jr, Executive Director / CEO** (\$2,000) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 0th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: William E Dwyer Jr — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B201).

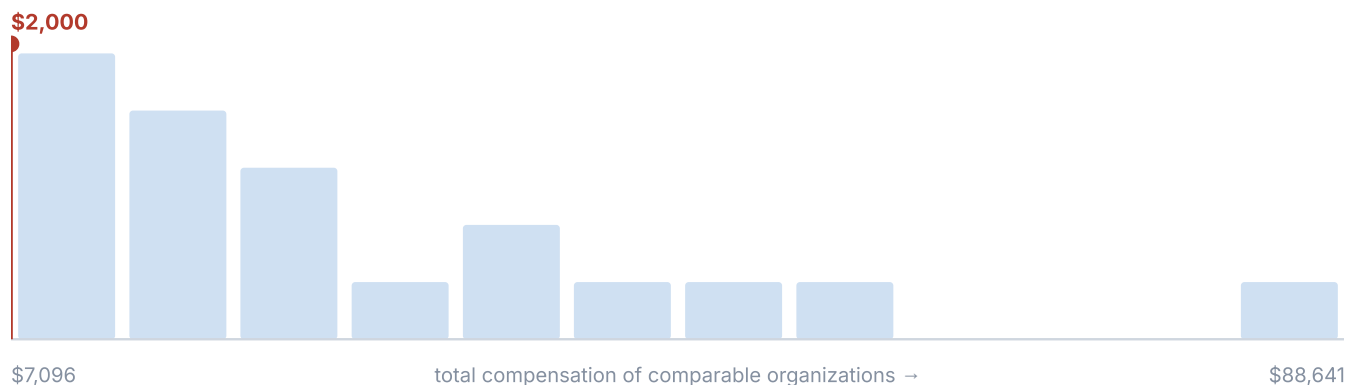
BUDGET Total revenue between \$62,927 and \$140,883 — 0.67x to 1.50x the subject's \$93,922 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B20), nationwide + budget 0.67–1.5x revenue.

19 organizations qualified on sector, size, and geography

→ **19** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,891

\$13,607

\$23,174

\$36,531

\$53,349

\$2,000



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Rooted Collaborative	TX	\$94,025	Director	\$22,000	\$23,174	2025
Diablo Valley School	CA	\$92,884	Trustee	\$28,338	\$25,767	2025
Bailiwicks Enrichment Campus	FL	\$96,742	President And Executive Director	\$9,280	\$9,701	2023
Foundation For Excellence In Public Education In Clarke County Ga Inc	GA	\$97,615	Exec. Director	\$10,000	\$11,189	2023
The Portsmouth Schools Foundation	VA	\$89,951	Executive Di	\$43,333	\$46,560	2023
Educational Ministries	OR	\$82,343	Board Member	\$36,000	\$36,136	2024
Yakima Valley Visitors & Convention Fdn	WA	\$80,286	President & Ceo Of Yvvcb	\$13,501	\$13,066	2024
East Central Illinois Christian School	IL	\$108,457	Bookkeeper	\$15,008	\$15,537	2025
Pathways Early College Academy	CA	\$74,912	Founding Director	\$55,502	\$51,803	2024
Stonebridge Academy Institute	OK	\$113,838	Director	\$12,586	\$14,594	2025
Trinity Classical Christian Academy	WA	\$116,920	Director	\$31,847	\$30,819	2024
Chesterton Academy Of Saint Margaret Clitherow	TN	\$67,797	Headmaster	\$32,500	\$36,926	2024
Hope Academy For Dyslexia	TX	\$123,120	Director	\$24,211	\$26,177	2024
Abbie S New School Inc	PR	\$124,643	Executive Director	\$7,096	\$7,096	2023
Family Learning Institute	MI	\$126,662	Executive Di	\$51,830	\$59,533	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Living Way Academy Inc	GA	\$128,253	President	\$11,200	\$12,173	2024
Friendship Christian School Inc	KY	\$132,251	Vice President	\$12,506	\$14,148	2025
Frederick East Classical Inc	MD	\$137,570	Executive Director	\$15,416	\$16,039	2023
Martin County Education Association	FL	\$140,809	President	\$87,296	\$88,641	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	19 organizations. Compensation range \$7,096–\$88,641; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$93,922); for reference, expenses \$75,957 and assets \$2,278,577.
ROLE MATCH	William E Dwyer Jr, reported title <i>"PRESIDENT"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 th

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), as reported (no adjustments)	0 th
Reportable pay only (column D), adjusted	5 th
All sources (D + E + F), adjusted	0 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (William E Dwyer Jr) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (B20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$2,000 is reasonable (approximately the 0th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.