

Providence Resilience Partnership Inc

Executive Director / CEO

EIN 050477967

RI · NTEE S200

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Michele Jalbert, Executive Director / CEO** (\$130,000) against **every comparable organization** that fit the selection criteria — **220** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **97th** percentile of comparable organizations above the 90th percentile — board review recommended

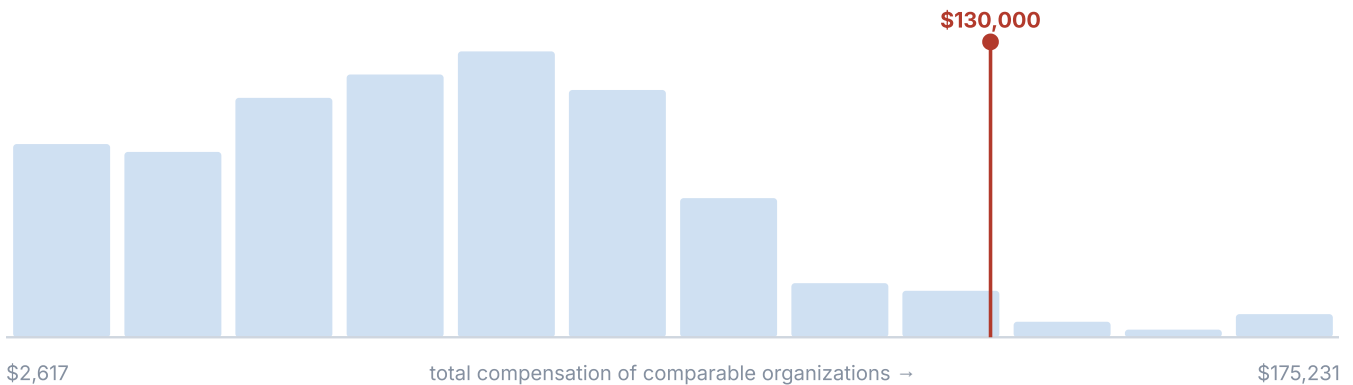
Benchmarked executive: Michele Jalbert — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S200).
BUDGET	Total revenue between \$138,154 and \$309,300 — 0.67x to 1.50x the subject's \$206,200 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S20), nationwide + budget 0.67–1.5x revenue.

220 organizations qualified on sector, size, and geography → **220** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,634	\$34,136	\$58,177	\$80,099	\$99,053	\$130,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to RI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Peak Literacy Inc	FL	\$205,439	Executive Director	\$67,319	\$65,953	2024
The Camden Collective	MN	\$205,418	Executive Director	\$60,238	\$62,075	2024
A Greater Good	IN	\$204,813	President	\$35,366	\$40,044	2023
Savannah Waterfront Association	GA	\$204,437	Executive Di	\$116,600	\$125,879	2023
Discover Downtown Franklin Inc	IN	\$207,997	Former Executive Director	\$37,798	\$42,797	2023
Jackson Metro Sponsoring Committee-worki	MS	\$208,127	Lead Organizer	\$110,175	\$131,749	2023
Friends Of Panthertown Inc	NC	\$204,230	Executive Di	\$53,869	\$59,762	2023
The Macatawa Resource Center	MI	\$203,954	Executive Dir.	\$33,277	\$35,820	2024
Delta Foundation Inc	MS	\$203,948	Chariman & President	\$37,954	\$45,386	2023
Springboard Incubators Inc	NY	\$208,632	President/ceo	\$10,640	\$10,027	2024
Pan American Concerned Citizens Action League Inc	NJ	\$202,484	Executive Director	\$84,618	\$78,790	2024
Rose Garden Community Development Corporation	GA	\$210,003	Ceo	\$20,000	\$21,592	2023
Hammonton Revitalization Corporation	NJ	\$201,722	Director	\$46,687	\$44,756	2023
Downtown Gadsden Inc	AL	\$201,684	Executive Director	\$82,885	\$96,142	2023
Southeast Fairfax Development Corp	VA	\$201,486	Executive Dir.	\$116,143	\$116,950	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Uphams Corner Main Street Incorporated	MA	\$211,661	Executive Director	\$102,217	\$95,793	2024
Loiter	OH	\$200,696	Cofounder	\$26,884	\$31,826	2022
New Consensus	DC	\$200,567	Executive Director	\$179,707	\$169,319	2023
Three Squares Main Street Jp Inc	MA	\$200,480	Executive Director	\$75,445	\$72,792	2023
Project Mend-a-house Incorporation	VA	\$212,095	Executive Director	\$65,000	\$65,452	2024
Willowbrook Inclusion Network	CA	\$212,180	President/chairperson	\$85,000	\$78,807	2023
The Mindful Group Inc	WI	\$200,000	Director	\$20,000	\$21,783	2024
Westside Legends Inc	MA	\$212,798	President	\$5,150	\$4,826	2024
Midwest Education And Community Outreach	WI	\$214,069	President	\$44,000	\$47,923	2024
Haverhill Heritage Inc	NH	\$214,079	Pres	\$31,000	\$30,734	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to RI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to RI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 220 organizations. Compensation range \$2,617–\$175,231; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$206,200); for reference, expenses \$216,431 and assets \$114,482.

ROLE MATCH	Michele Jalbert, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	15 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	97 th
Total compensation (D + F), as reported (no adjustments)	97 th
Reportable pay only (column D), adjusted	97 th
All sources (D + E + F), adjusted	93 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Michele Jalbert) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 220 similarly situated organizations (Same NTEE sector (S20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$130,000 is reasonable (approximately the 97th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.