

London Bridge Child Care Center Inc

Executive Director / CEO

EIN 050495573

RI · NTEE P33

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Janet Kenney, Executive Director / CEO** (\$93,440) against **every comparable organization** that fit the selection criteria — **354** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **92nd** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Janet Kenney — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P33).
BUDGET	Total revenue between \$308,133 and \$689,851 — 0.67x to 1.50x the subject's \$459,901 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P33), nationwide + budget 0.67–1.5x revenue.

354 organizations qualified on sector, size, and geography → **354** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,877	\$44,080	\$56,503	\$71,509	\$88,416	\$93,440
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to RI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Enchanted Days Learning Center	MS	\$459,592	Board Member	\$73,916	\$88,390	2023
Community Child Care Center Of	NY	\$459,282	Executive Director	\$67,745	\$63,841	2024
Kids Are Kids Learning Center Inc	MS	\$457,510	President	\$19,500	\$23,319	2023
Olivet Academy Early Learning Center	NY	\$462,333	Director	\$1,500	\$1,414	2024
Blackhawk Learning Connection	IL	\$463,727	Executive Director	\$56,484	\$59,622	2023
St Paul Outreach Inc	IL	\$456,021	Center Director	\$60,298	\$61,822	2024
Cameron Road Daycare Inc	WI	\$463,965	President	\$51,734	\$56,346	2024
Rockford Day Nursery	IL	\$464,385	Executive Director (Thru May 2023)	\$61,685	\$65,112	2023
New Sharon Community Child Care Center	IA	\$464,511	Exec Director	\$51,704	\$59,040	2024
Islip School Age Child Care Corp	NY	\$455,271	Program Director	\$85,563	\$78,554	2025
Kiddie Korner Child Development	PA	\$464,569	Executive Director	\$67,654	\$70,360	2024
Jars Of Clay Childrens Center Inc	KS	\$467,005	Program Director	\$48,000	\$54,080	2024
W C Christian Child	SC	\$452,529	Assistant	\$45,238	\$52,750	2022
Amerikids Christian Center	MO	\$467,435	Assistant Director	\$69,750	\$75,058	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Rhemas Child Care Center Inc	MI	\$450,234	President	\$66,800	\$74,030	2023
Sunny Bunch Christian Childcare Center Inc	MI	\$449,651	Chairman Of The Board	\$48,880	\$54,170	2023
Fairmount Christian Child Care	VA	\$470,308	Child Care Director	\$63,670	\$66,007	2023
Miss Tinas Preeschool Inc	AR	\$449,326	President	\$38,540	\$45,179	2024
Learn N Move	ND	\$448,030	Center Director (Jan-july)	\$24,203	\$28,518	2023
Sunnyside Daycare	IL	\$445,477	President	\$85,100	\$87,251	2024
Woods Hole Day Care Cooperative Inc	MA	\$475,050	Registrar	\$33,352	\$30,450	2025
Saving All Children	CA	\$444,706	Executive Dir.	\$47,400	\$42,685	2024
Winn Area Activity Center	MI	\$444,617	President	\$250	\$269	2024
El Kinder Bilingual Academy Inc	TX	\$475,678	Ass Director	\$47,970	\$50,043	2024
Twin Bridge Playschool Inc	NY	\$476,436	President	\$25,750	\$24,266	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to RI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to RI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **354** organizations. Compensation range \$269–\$398,800; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$459,901); for reference, expenses \$478,443 and assets \$53,085.
ROLE MATCH	Janet Kenney, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	20 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	92 nd
Total compensation (D + F), as reported (no adjustments)	94 th
Reportable pay only (column D), adjusted	83 rd
All sources (D + E + F), adjusted	91 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Janet Kenney) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 354 similarly situated organizations (Same NTEE sector (P33), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$93,440 is reasonable (approximately the 92nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.