

Families Reaching Into Each New Day Inc

Executive Director / CEO

EIN 050504841

RI · NTEE F600

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Susan E Stevenson, Executive Director / CEO** (\$19,500) against **every comparable organization** that fit the selection criteria — **113** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13th** percentile of comparable organizations below the typical range for comparable organizations

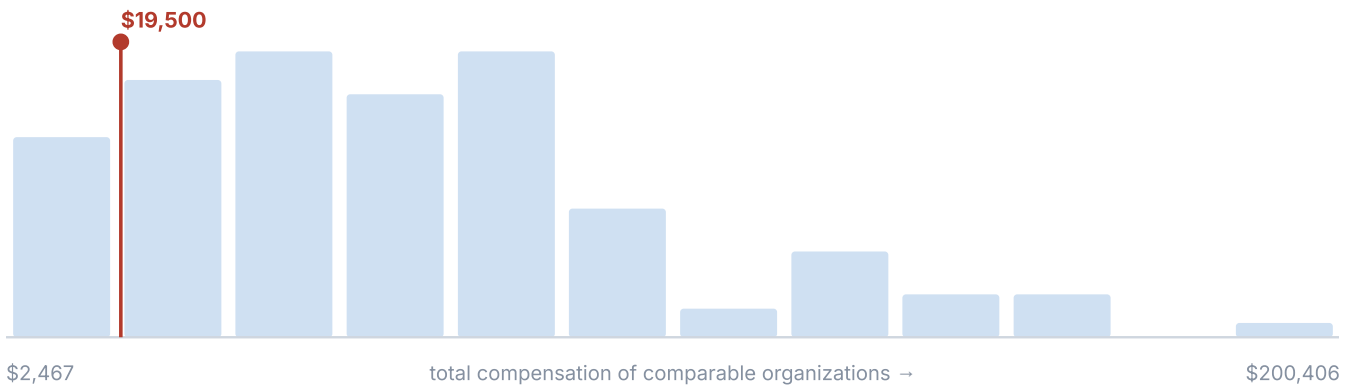
Benchmarked executive: Susan E Stevenson — reported title “Pres./Exec.Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F600).
BUDGET	Total revenue between \$175,698 and \$393,355 — 0.67x to 1.50x the subject's \$262,237 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (F60), nationwide + budget 0.67–1.5x revenue.

113 organizations qualified on sector, size, and geography → **113** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,912	\$33,151	\$56,323	\$81,884	\$121,057	\$19,500
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to RI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Terri Schiavo Life & Hope Network Inc	FL	\$261,768	President	\$74,896	\$73,376	2024
Prairie Sky Counseling Center Inc	KS	\$264,693	Executive Director	\$130,261	\$146,761	2024
Gabriel Project Of West Virginia	WV	\$266,558	Executive Director	\$42,990	\$49,977	2023
Misty Mountain Family Enrichment	FL	\$266,918	Ceo/pres/sec	\$82,500	\$80,826	2024
Athens Parent Wellbeing Inc	GA	\$267,329	Executive Director	\$17,500	\$18,351	2024
Emerge Center For Social And Emotional Learning	CA	\$267,436	Executive Director	\$37,352	\$33,637	2024
Positive Communication Practices Inc	CA	\$256,977	President	\$93,460	\$86,650	2023
Center For Early Childhood Connections	CA	\$256,654	Secretary And Co-executive Director	\$49,038	\$45,464	2023
Firecracker Foundation	MI	\$255,487	Co-director	\$43,776	\$48,514	2023
Michiana Biblical Counseling Center Inc	IN	\$254,975	Executive Director	\$57,015	\$62,704	2024
Living Scripture Institute	PA	\$254,423	President	\$13,962	\$14,520	2024
Fields Of Grace Ministries Inc	GA	\$253,311	Executive Dir.	\$9,000	\$9,437	2024
Benji Project	WA	\$253,155	Executive Director	\$65,132	\$59,246	2025
Yesh Tikva Inc	CA	\$253,135	Executive Dir.	\$70,655	\$65,507	2023
Hepc Alliance Inc	MO	\$253,053	Executive Director	\$70,323	\$79,971	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Motorcycle Relief Project	CO	\$271,716	President	\$32,200	\$33,151	2023
Chazkeinu	MD	\$251,725	Ceo	\$74,041	\$72,190	2024
4c Children And Family	CA	\$251,266	Ceo	\$10,075	\$9,073	2024
Achieve Counseling & Wellness	AZ	\$273,313	President Executive Director	\$69,254	\$69,460	2024
Anathallo Counseling Center	PA	\$250,489	Executive Director	\$156,985	\$163,264	2024
Red Bird Ministries Inc	LA	\$274,356	Founder/pres	\$14,414	\$16,552	2024
Three Trails Assessment & Resource	WY	\$275,377	Executive Dir.	\$41,766	\$46,642	2024
Ribbon Of Hope Inc	IN	\$275,691	Executive Director	\$78,124	\$85,919	2024
Fhgr Inc	KY	\$248,728	Executive Di	\$38,182	\$42,781	2024
Lexington Christian Counseling	SC	\$276,019	President	\$85,688	\$93,227	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to RI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to RI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 113 organizations. Compensation range \$2,467–\$200,406; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$262,237); for reference, expenses \$236,303 and assets \$684,405.

ROLE MATCH Susan E Stevenson, reported title "*Pres./Exec.Dir.*"; benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13 th
Total compensation (D + F), as reported (no adjustments)	12 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	98 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Susan E Stevenson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 113 similarly situated organizations (Same NTEE sector (F60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$19,500 is reasonable (approximately the 13th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.