

Philadelphia Stories Inc

Executive Director / CEO

EIN 050601526
 PA · NTEE A33
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Yalonda Rice, Executive Director / CEO** (\$5,000) against **every comparable organization** that fit the selection criteria — **147** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **20th** percentile of comparable organizations below the typical range for comparable organizations

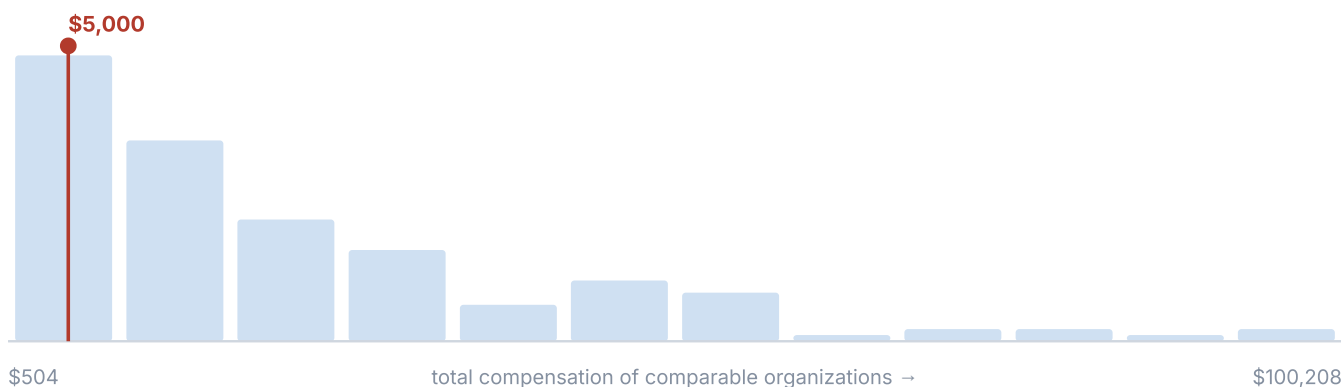
Benchmarked executive: Yalonda Rice — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A33).
BUDGET	Total revenue between \$30,339 and \$67,924 — 0.67x to 1.50x the subject's \$45,283 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (A), nationwide + budget 0.67–1.5x revenue.

147 organizations qualified on sector, size, and geography → **147** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,856	\$6,793	\$16,104	\$29,799	\$51,444	\$5,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kosciuszko Polish Language	MA	\$45,128	President, D	\$7,000	\$6,308	2024
Cupertino Chinese School	CA	\$45,480	Principal	\$9,000	\$7,793	2024
Winter Park University Inc	FL	\$45,000	Chairman	\$5,000	\$5,048	2022
1893 Land Run Historical Center Inc	OK	\$44,642	Operations Manage	\$12,130	\$13,394	2024
Josephine County Historical Society	OR	\$46,070	Treasurer	\$26,041	\$24,966	2023
Sauk Prairie Area Historical Society Inc	WI	\$44,462	Museum Manager	\$13,520	\$14,577	2023
Far Star Action Fund	WA	\$46,140	Executive Director	\$13,922	\$12,499	2024
Delaware Sports Museum And	DE	\$46,267	Executive Director	\$23,000	\$23,250	2023
Marika Foundation Incorporated	MA	\$46,320	Board Member	\$630	\$608	2022
Canton Madison Historical Society	MS	\$44,182	Board Member	\$4,370	\$4,754	2025
Sciart Exchange	TX	\$46,436	Executive Director	\$42,000	\$42,130	2024
Spokane Favz	WA	\$43,979	Executive Dir.	\$36,000	\$33,275	2023
Oregon Newspapers Foundation Inc	OR	\$43,648	Executive Director	\$23,517	\$21,900	2024
Chinese Gospel Broadcasting Center Inc	NY	\$43,522	Former Director	\$61,295	\$57,182	2023
Alliance Arts Council	NE	\$47,151	Exec Director	\$7,800	\$8,196	2025
Potters House Community Develo	FL	\$43,271	Pd	\$24,494	\$24,729	2022

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Chinkapin Craftstead Inc	TN	\$47,401	Director Of Programming	\$12,000	\$13,022	2023
The H B Playwrights Foundation Inc	NY	\$47,703	Executive/ Artistic Director	\$6,245	\$5,659	2024
Goethe House Wisconsin Inc	WI	\$42,578	Executive Director	\$21,506	\$22,522	2024
Broadway Sacramento Foundation	CA	\$48,005	Director	\$31,823	\$27,555	2024
Kriya Foundation Inc	NY	\$48,114	President	\$4,590	\$4,159	2024
Greater Buckeye Lake Historical Society	OH	\$42,419	Director	\$20,000	\$21,870	2023
Encore Slso Inc	MO	\$48,216	President	\$67,269	\$71,446	2024
Friends Of Lyndon B Johnson National Historical Park	TX	\$48,419	Executive Director	\$22,851	\$22,922	2024
Treasure Caretaker Training	CO	\$48,712	Executive Director	\$24,000	\$23,077	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 147 organizations. Compensation range \$504–\$100,208; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$45,283); for reference, expenses \$64,891 and assets \$42,821. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Yalonda Rice, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	19 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	20 th
Total compensation (D + F), as reported (no adjustments)	17 th
Reportable pay only (column D), adjusted	32 nd
All sources (D + E + F), adjusted	19 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Yalonda Rice) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 147 similarly situated organizations (Same NTEE major group (A), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$5,000 is reasonable (approximately the 20th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.