

St Barnabas Community Enterprises Inc

Executive Director / CEO

EIN 061175581

NY · NTEE E99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **David Perlstein, Executive Director / CEO** (\$27,455) against **every comparable organization** that fit the selection criteria — **23** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **52nd** percentile of comparable organizations within the typical range

Benchmarked executive: David Perlstein — reported title "PRESIDENT & CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E99).
BUDGET	Total revenue between \$4,612 and \$10,326 — 0.67x to 1.50x the subject's \$6,884 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

23 organizations qualified on sector, size, and geography → **23** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,780	\$13,304	\$27,299	\$133,026	\$198,692	\$27,455
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
St Joseph'scandler Health System	GA	\$6,949	President &	\$28,189	\$31,366	2023
Meaningful Autistic Resources For Kids Mark	LA	\$6,762	President	\$1,282	\$1,562	2023
Heritage Care Connection Inc	KY	\$7,037	Executive Director	\$21,312	\$24,612	2024
Covenant Aco Inc	WA	\$6,591	Ceo	\$205,579	\$197,842	2024
Hutchinson Regional Medical Center Auxiliary	KS	\$6,301	Director	\$18,000	\$21,520	2023
Ascension Texas Cardiovascular	MO	\$6,172	President	\$36,312	\$42,562	2023
Carilion Biomedical Institute	VA	\$7,870	Director	\$167,911	\$174,269	2024
University Physicians Group Inc	KY	\$8,000	Chairman	\$803,217	\$903,677	2025
University Medical Services Foundation	KY	\$8,002	President	\$6,800	\$8,085	2023
The Lavender Clinic	HI	\$5,756	Chief Executive Officer And Bod Member	\$3,057	\$2,942	2024
Eastern Maine Medical Center Auxiliary	ME	\$5,567	Board Member	\$44,828	\$48,250	2024
Dubois Medical Center Inc	WY	\$5,398	Treasurer	\$2,833	\$3,261	2024
Bering Omega Community Health Services	TX	\$8,453	President/ceo	\$19,835	\$21,957	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sheltering Arms Hospital South Inc	VA	\$5,208	President & Ceo	\$18,329	\$19,023	2024
Clarksville Senior Care Llc	VA	\$5,069	Director/treasurer	\$186,150	\$198,905	2023
Cec Management Systems Inc	MA	\$5,004	President & Ceo	\$80,787	\$80,339	2023
Holy Cross Carenet Inc	MI	\$4,774	Former Officer; President & Ceo Thah	\$152,988	\$174,751	2023
Advance Housing Foundation Inc	NJ	\$4,753	Member And Ceo	\$5,926	\$5,855	2023
Plains Medical Foundation	TX	\$9,267	Ceo	\$25,388	\$27,299	2024
Alabama Public Health Association Inc	AL	\$9,734	Past Executive Director	\$9,176	\$10,656	2024
Beaumont Medical Transportation	MI	\$10,071	Ceo	\$1,373,681	\$1,569,088	2023
Loretto Hospital Foundation	IL	\$10,181	President	\$84,361	\$91,782	2023
Manor Care Of Lacey Wa Association	OH	\$10,288	Ceo	\$14,012	\$15,952	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **23** organizations. Compensation range \$1,562–\$1,569,088; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$6,884); for reference, expenses \$58,416 and assets \$404,227. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	David Perlstein, reported title " <i>PRESIDENT & CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	52 nd
Total compensation (D + F), as reported (no adjustments)	52 nd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	70 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Perlstein) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 23 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,455 is reasonable (approximately the 52nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.