

Association Of Chartered Accountants In The United States Ltd

Executive Director / CEO

EIN 061215798

NY · NTEE S40

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **David Powell, Executive Director / CEO** (\$110,000) against **every comparable organization** that fit the selection criteria — **76** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **70th** percentile of comparable organizations within the typical range

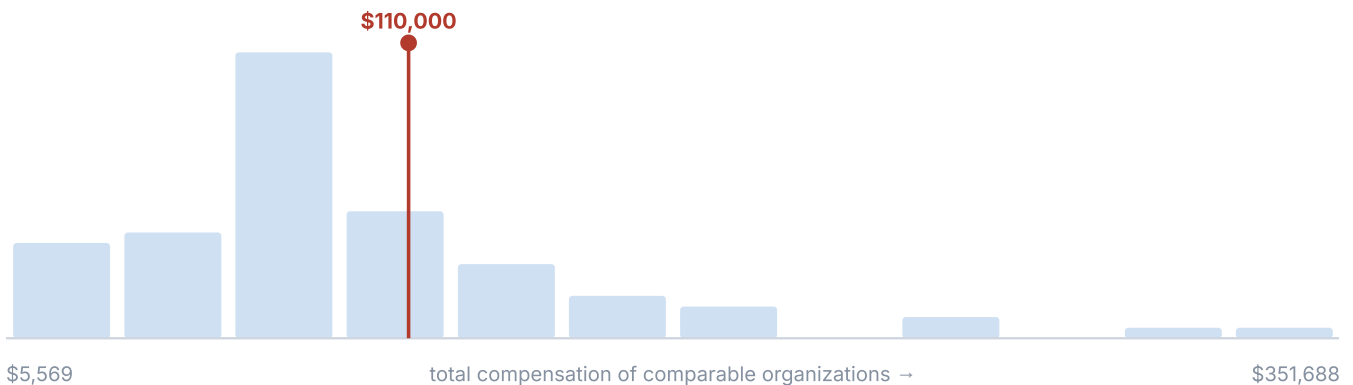
Benchmarked executive: David Powell — reported title “CHIEF EXECUTIVE”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

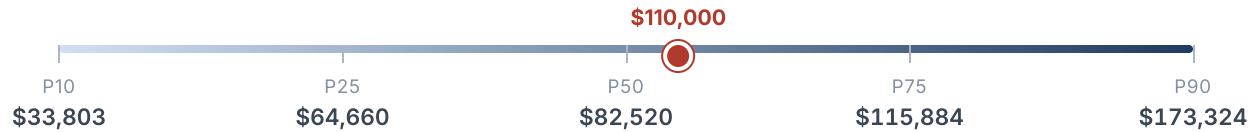
SECTOR	Organizations sharing the subject's NTEE classification (S40).
BUDGET	Total revenue between \$183,895 and \$411,706 — 0.67x to 1.50x the subject's \$274,471 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S40), nationwide + budget 0.67–1.5x revenue.

76 organizations qualified on sector, size, and geography → **76** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$33,803 10TH	\$64,660 25TH	\$82,520 MEDIAN	\$115,884 75TH	\$173,324 90TH	\$110,000 THIS ORG · 70TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Personalized Arthroplasty Society Inc	GA	\$273,201	Executive Director	\$45,900	\$49,608	2024
Central Virginia Business Coalition	VA	\$277,072	Secretary/executive Director	\$83,046	\$86,190	2024
Nc Captive Insurance Association	NC	\$277,996	President &	\$119,969	\$137,180	2023
Etma	AZ	\$270,266	Managing/director	\$109,800	\$116,859	2023
National Truck And Heavy Equipment	CA	\$267,893	Director	\$6,000	\$5,569	2024
Naturally San Diego Inc	CA	\$282,385	Executive Director	\$107,980	\$100,225	2024
Oklahoma Citys Adventure District	OK	\$266,306	Director	\$65,385	\$75,396	2025
Startup Runway Foundation	GA	\$282,700	Executive Director	\$30,129	\$33,525	2023
Southeast Oil And Gas Association	MS	\$285,666	President	\$84,000	\$100,562	2024
Womens Innovation Group	IL	\$285,984	President	\$49,043	\$51,826	2024
Asphalt Pavement Association Of New	NM	\$258,966	Executive Di	\$149,200	\$172,492	2024
Florida Society For Health Care Risk Mgmt & Patient Safety	FL	\$257,972	Executive Director	\$84,000	\$82,636	2025
Carolina Loggers Association Inc	NC	\$257,542	Executive Director	\$79,788	\$88,617	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Colorado Prestressers Association	CO	\$292,703	Executive Dir.	\$163,400	\$173,391	2023
Cybersecurity Association Inc	MD	\$256,137	Executive Dir.	\$85,648	\$88,613	2023
Sheet Metal Contractors Association	PA	\$255,785	Executive Director	\$97,500	\$104,513	2024
The Cyber Guild Inc	VA	\$293,920	Executive Director	\$102,349	\$109,362	2023
National Tribal Gaming Commissioners	WI	\$252,445	Executive Director	\$60,000	\$69,345	2023
Massachusetts Brewers Guild Inc	MA	\$251,223	Clerk/executive Director	\$133,656	\$129,101	2024
Asociacion De Emprendedores	CA	\$249,560	President	\$81,977	\$78,337	2023
Jefferson County Tourism Commission	MO	\$245,774	Key Employee	\$61,250	\$69,733	2024
Auto Body Association Of Texas	TX	\$303,287	Executive Dir.	\$72,048	\$77,469	2024
Virginia Heartland Regional Economic Development Alliance	VA	\$245,437	Executive Director	\$24,757	\$25,032	2025
Maine Asphalt Pavement Association	ME	\$244,900	Executive Director	\$39,500	\$42,516	2024
Construction Builders Association	OH	\$304,251	Executive Director	\$98,500	\$115,453	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the

chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● **Sample, role match & sensitivity**

PEER COUNT	76 organizations. Compensation range \$5,569–\$351,688; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$274,471); for reference, expenses \$245,660 and assets \$96,214.
ROLE MATCH	David Powell, reported title "CHIEF EXECUTIVE", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	70 th
Total compensation (D + F), as reported (no adjustments)	76 th
Reportable pay only (column D), adjusted	72 nd
All sources (D + E + F), adjusted	64 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Powell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 76 similarly situated organizations (Same NTEE sector (S40), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$110,000 is reasonable (approximately the 70th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.