

# Mgrs Inc

Executive Director / CEO

EIN 061228885  
 CT · NTEE L80Z  
 FY ending 2025-03-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Marie Webster, Executive Director / CEO** (\$4,500) against **every comparable organization** that fit the selection criteria — **96** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 0<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Marie Webster — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (L80Z).

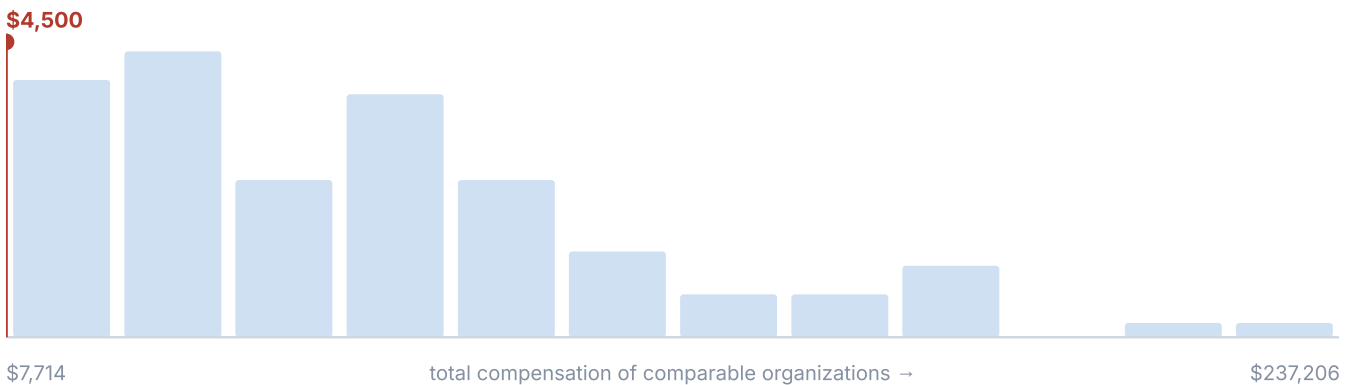
**BUDGET** Total revenue between \$322,988 and \$723,109 — 0.67x to 1.50x the subject's \$482,073 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (L80), nationwide + budget 0.67–1.5x revenue.

**96** organizations qualified on sector, size, and geography

→ **96** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$16,905

\$31,284

\$60,355

\$94,172

\$143,432

\$4,500

10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 0TH
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\$4,500



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Inner City Recovery Homes International</a>	CA	\$481,502	Director	\$8,160	<b>\$7,714</b>	2024
<a href="#">Vinecrest Senior Apartments Inc</a>	CA	\$477,837	Ceo	\$29,210	<b>\$27,613</b>	2024
<a href="#">The Southern California Housing</a>	CA	\$486,451	President	\$13,750	<b>\$12,998</b>	2024
<a href="#">Northwest Communities Development Corporation</a>	MO	\$492,098	Executive Director	\$28,600	<b>\$33,163</b>	2024
<a href="#">Todcoybc 4</a>	CA	\$496,372	President	\$56,398	<b>\$54,889</b>	2023
<a href="#">Normandale Housing Corporation</a>	MN	\$467,001	Director	\$15,480	<b>\$16,746</b>	2024
<a href="#">Eden Alvarado Niles Inc</a>	CA	\$465,262	President	\$39,896	<b>\$37,715</b>	2024
<a href="#">Yachad Inc</a>	MD	\$499,067	Executive Director	\$113,875	<b>\$116,551</b>	2024
<a href="#">Healthy Homes Coalition Of West</a>	MI	\$508,661	Exec Directo	\$80,652	<b>\$93,826</b>	2023
<a href="#">Housing Assistance And Development</a>	KY	\$508,687	Ceo/ President/ Sec	\$182,329	<b>\$214,450</b>	2024
<a href="#">Garwyn Oaks Northwest Housing Resource Center Inc</a>	MD	\$453,504	Executive Director	\$82,083	<b>\$84,012</b>	2024
<a href="#">Tfp Holding Co</a>	MN	\$514,535	Former Board President	\$19,605	<b>\$21,208</b>	2024
<a href="#">San Antonio Fair Housing Council Inc</a>	TX	\$447,629	Executive Director	\$63,951	<b>\$72,101</b>	2023
<a href="#">North Star Housing Inc</a>	NY	\$447,613	President & Ceo	\$35,583	<b>\$36,240</b>	2023
<a href="#">Casa For Kids Of South Central Texas Inc</a>	TX	\$518,992	Executive Dir.	\$89,844	<b>\$98,388</b>	2024
<a href="#">Corona Crescent Inc</a>	CA	\$519,882	President	\$39,896	<b>\$37,715</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Mhp Town Centre Inc</a>	MD	\$442,503	Vice President	\$52,191	<b>\$53,417</b>	2024
<a href="#">Edgewood Community Childcare &amp; Learning Center</a>	IA	\$441,295	Executive Director	\$49,468	<b>\$57,768</b>	2025
<a href="#">Home Means Nevada Inc Hmn</a>	NV	\$441,087	Ops Mgr	\$75,988	<b>\$83,387</b>	2024
<a href="#">Graceful Touch Transitional Services Inc</a>	AK	\$440,963	Executive Dir.	\$92,308	<b>\$96,613</b>	2024
<a href="#">The Open Door House</a>	NC	\$525,002	Executive Director	\$8,000	<b>\$9,050</b>	2024
<a href="#">The Salvation Army Denver Residence Inc</a>	CA	\$525,667	President	\$32,694	<b>\$31,819</b>	2023
<a href="#">Factory Built Owners Of America</a>	TX	\$438,000	President	\$31,250	<b>\$34,222</b>	2024
<a href="#">Neighborhood Housing Services Of</a>	CT	\$437,873	Executive Di	\$67,000	<b>\$70,804</b>	2023
<a href="#">Amenity Aid</a>	RI	\$437,494	Executive Director	\$66,469	<b>\$71,836</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CT cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 96 organizations. Compensation range \$7,714–\$237,206; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$482,073); for reference, expenses \$435,171 and assets \$2,456,941.

**ROLE MATCH** Marie Webster, reported title *"Director"*, benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board**

**should confirm this is a comparable role.**

RELATED-ORG PAY	36 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	0 <sup>th</sup>
Reportable pay only (column D), adjusted	36 <sup>th</sup>
All sources (D + E + F), adjusted	0 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Marie Webster) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 96 similarly situated organizations (Same NTEE sector (L80), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$4,500 is reasonable (approximately the 0<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.