

Turning Point Christian Center Inc

Executive Director / CEO

EIN **061418609**
 CT · NTEE F20
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Robert Rascati, Executive Director / CEO** (\$65,098) against **every comparable organization** that fit the selection criteria — **113** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **70th** percentile of comparable organizations within the typical range

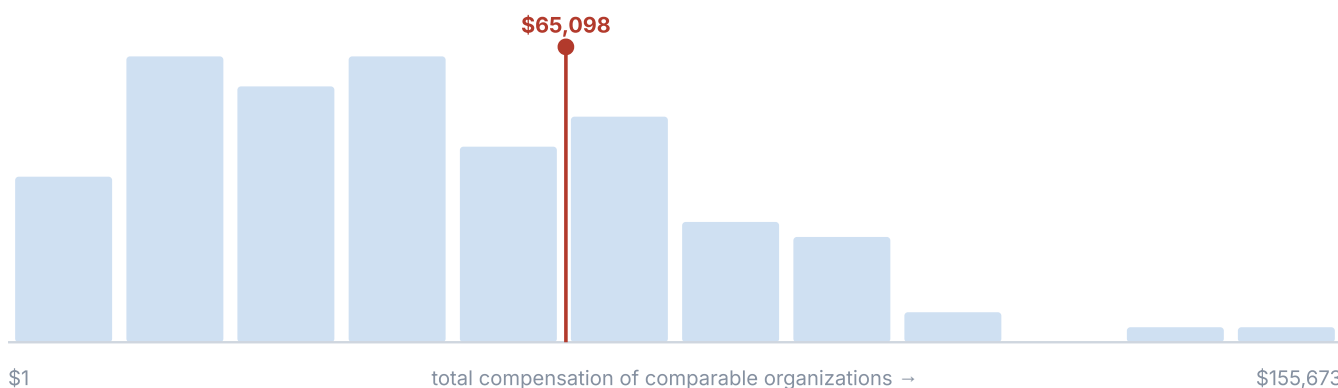
Benchmarked executive: Robert Rascati — reported title “PRESIDENT/DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (F20).
- BUDGET** Total revenue between \$166,282 and \$372,274 — 0.67x to 1.50x the subject's \$248,183 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (F20), nationwide + budget 0.67–1.5x revenue.

113 organizations qualified on sector, size, and geography → **113** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$13,269	\$25,312	\$46,260	\$69,102	\$89,641	\$65,098
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Grace Of God Recovery House Inc	NY	\$248,554	President	\$52,486	\$49,280	2025
Desire 4 Hope Inc	NJ	\$247,014	Executive Director	\$25,818	\$25,312	2023
Perfectly Loved Inc	AR	\$249,589	Executive Di	\$45,066	\$52,634	2025
Cullman Re-entry Addiction	AL	\$246,332	Director	\$67,750	\$78,063	2024
Mothers For Awareness And	CO	\$244,986	Chairman & C	\$35,000	\$35,794	2024
Hawc Foundation	WV	\$244,835	Director	\$2,000	\$2,250	2025
Favor Grand Strand	SC	\$251,550	Director	\$126,000	\$140,195	2024
Jackson County Court Service Inc	AL	\$253,351	Exec Director	\$30,462	\$36,136	2023
Aasf Valley Central Office	CA	\$254,095	Director	\$75,841	\$69,846	2024
Titus Community Inc	TX	\$255,927	Treasurer & Executive Dire	\$44,258	\$48,612	2023
Summit County Community	OH	\$255,950	Executive Director	\$74,630	\$90,352	2022
House Of New Beginnings Inc	IN	\$240,368	Program Director	\$53,000	\$59,611	2024
Spiritworks Foundation	VA	\$240,324	Executive Director	\$46,978	\$48,378	2024
Miriam House	TN	\$239,287	Executive Director	\$8,400	\$9,695	2023
The Carvel Club Inc	IN	\$238,189	Executive Di	\$25,813	\$29,890	2023
Cortez Addictions Recovery Services Inc	CO	\$237,614	Executive Dir.	\$3,312	\$3,387	2024
Broken Chains Inc	TX	\$262,071	Ceo Director & Founder	\$30,588	\$33,597	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Western Wellness Foundation Inc	ND	\$233,635	Executive Director	\$79,095	\$95,309	2023
East Bay Mens Recovery Center	CA	\$233,558	Executive Director	\$63,767	\$58,727	2024
Hope House Ministry Inc	IN	\$262,824	Executive Di	\$61,478	\$69,146	2024
Recovery Wellness Initiative Inc	ME	\$263,788	Volunteer Coordinator	\$18,782	\$20,059	2024
Jesus Inn Ministries Inc	OK	\$265,681	President	\$59,614	\$72,079	2023
The Second Story Foundation	IL	\$265,869	Executive Director	\$41,667	\$43,689	2024
New Dawn Recovery Services Inc	WI	\$266,649	Executive Di	\$75,000	\$86,006	2023
110 Inc	MA	\$228,430	President	\$65,000	\$62,297	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CT cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	113 organizations. Compensation range \$1–\$155,673; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$248,183); for reference, expenses \$259,080 and assets \$184,612.
ROLE MATCH	Robert Rascati, reported title <i>"PRESIDENT/DIRECTOR"</i> , benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	70 th
Total compensation (D + F), as reported (no adjustments)	77 th
Reportable pay only (column D), adjusted	73 rd
All sources (D + E + F), adjusted	69 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Robert Rascati) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 113 similarly situated organizations (Same NTEE sector (F20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,098 is reasonable (approximately the 70th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.