

Continuum Supportive Housing Of

Executive Director / CEO

EIN 061474439

CT · NTEE L20

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Patti L Walker, Executive Director / CEO** (\$99,790) against **every comparable organization** that fit the selection criteria — **250** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **94th** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Patti L Walker — reported title "PRESIDENT & CEO (UNTIL 7/2/24)", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L20).
BUDGET	Total revenue between \$145,494 and \$325,734 — 0.67x to 1.50x the subject's \$217,156 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L20), nationwide + budget 0.67–1.5x revenue.

250 organizations qualified on sector, size, and geography → **250** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,513	\$18,970	\$38,298	\$63,507	\$82,467	\$99,790
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Magnolia Manor Of Macon Supportive	GA	\$217,128	Ceo	\$9,957	\$10,993	2023
Green River Asset Building	KY	\$216,637	Executive Di	\$57,269	\$63,931	2025
Visionary Ventures Nfp Corporation	IL	\$216,328	Executive Director	\$13,900	\$14,575	2024
Norfolk Housing Development Fund	NY	\$215,841	Board Member	\$38,288	\$37,990	2023
Acacia Real Estate Development Inc	NY	\$218,550	President	\$101,830	\$98,139	2024
Legacy Affordable Housing Trust	SC	\$219,640	President	\$30,500	\$33,936	2024
Northwest Affordable Housing Inc	WI	\$214,525	Fiscal Manager	\$44,333	\$49,381	2024
Macgregor Housing Development Corporation	NC	\$219,798	President	\$41,059	\$45,248	2024
Memphis Supportive Housing Inc	MN	\$214,379	President/tr	\$65,715	\$71,300	2023
Mckinley Ii Inc	IL	\$214,126	President	\$31,395	\$33,891	2023
Ford Road Supportive Housing Inc	CA	\$220,641	President	\$43,669	\$41,405	2023
New Directions Housing Corporation	IL	\$221,054	President	\$150,000	\$161,926	2023
Community Housing Iii Inc	OR	\$221,426	President & Ceo (Until Oct. 2023)	\$27,042	\$27,575	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mantua I Corporation	PA	\$221,996	Director Of Construction	\$13,787	\$15,097	2023
Dela Vina Housing Inc	CA	\$212,068	Executive Director	\$3,602	\$3,317	2024
Cumberland Court Housing Commission	WI	\$211,695	Secretary	\$34,518	\$38,448	2024
Lexington Community Land Trust	KY	\$211,380	Former Executive Director	\$87,386	\$103,089	2023
4 Bishop Street Inc	MA	\$211,199	Pres. & Ceo	\$15,150	\$14,520	2024
Long Island Housing Partnership	NY	\$223,347	President	\$58,483	\$58,028	2023
Glendale Housing Corporation	CA	\$210,867	Chief Executive Officer	\$61,000	\$57,838	2023
Site K Inc	CA	\$210,341	President	\$45,067	\$41,505	2024
Network Housing '90 Inc	OH	\$210,136	Ceo (Exited 3.24.25)	\$30,598	\$34,564	2024
Delphi Housinginc	IN	\$209,902	Board Presid	\$30,833	\$34,679	2024
Lf Kingman Place Inc	AZ	\$209,751	President/ceo	\$34,911	\$35,809	2024
Cabrini Green Lac Community Development Corporation	IL	\$224,698	Executive Director	\$24,000	\$25,908	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CT cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	250 organizations. Compensation range \$430–\$311,354; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$217,156); for reference, expenses \$316,719 and assets \$768,359. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Patti L Walker, reported title " <i>PRESIDENT & CEO (UNTIL 7/2/24)</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	163 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	94 th
Total compensation (D + F), as reported (no adjustments)	94 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	74 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Patti L Walker) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 250 similarly situated organizations (Same NTEE sector (L20), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$99,790 is reasonable (approximately the 94th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.