

Ridgefield Basketball Assn Inc

Executive Director / CEO

EIN 061495256
 CT · NTEE N62
 FY ending 2023-08-31
 June 9, 2026

This analysis benchmarks the total compensation of **A J Romeo, Executive Director / CEO** (\$11,345) against **every comparable organization** that fit the selection criteria — **34** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **29th** percentile of comparable organizations within the typical range

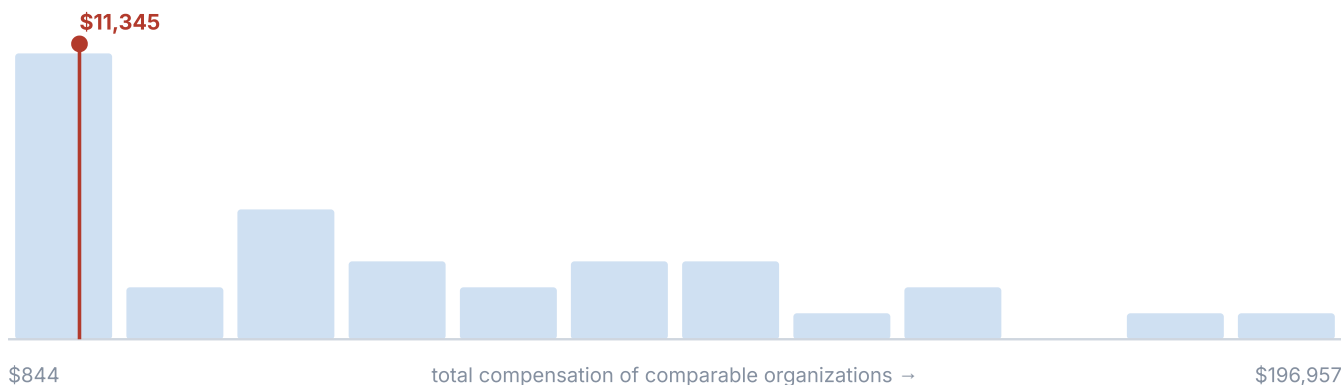
Benchmarked executive: A J Romeo — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N62).
BUDGET	Total revenue between \$334,249 and \$748,320 — 0.67x to 1.50x the subject's \$498,880 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N62), nationwide + budget 0.67–1.5x revenue.

34 organizations qualified on sector, size, and geography → **34** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,588	\$9,471	\$49,505	\$88,315	\$133,322	\$11,345
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hoops 4him	WA	\$499,924	Executive Director	\$177,122	\$164,278	2024
Boca Hoops Inc	FL	\$496,102	Vp	\$15,000	\$14,598	2024
Proscholars Athletics	NY	\$508,406	Executive Director	\$40,000	\$38,550	2023
Florida Collegiate Summer League	FL	\$514,559	President	\$75,229	\$75,374	2023
Central Minn Basketball Club Inc	MN	\$514,644	Director	\$1,000	\$997	2025
Mounds View Basketball Association	MN	\$515,426	Director	\$6,100	\$6,083	2025
Agoura Youth Basketball Association	CA	\$480,002	Director	\$10,400	\$9,304	2024
Classic Basketball Inc	FL	\$523,163	Executive Director	\$30,300	\$30,359	2023
Sierra Nevada Basketball Inc	NV	\$537,010	President	\$49,250	\$49,823	2025
Gainesville District Basketball	VA	\$451,779	League Administrator	\$39,500	\$38,492	2025
24up Inc	WI	\$551,833	President	\$7,500	\$8,354	2023
Virginia Basketball Academy Foundation	VA	\$559,872	Executive Director	\$127,250	\$131,041	2023
Atherton Bulldogs Corp	CA	\$435,671	President	\$150,249	\$138,373	2023
Northwest Womens Intercollegiate	WA	\$563,478	Chairman	\$5,310	\$5,070	2023
Wisconsin Blizzard Basketball Inc	WI	\$430,577	President	\$52,200	\$56,475	2024
Ignite Hoops	IL	\$417,680	President & Ceo	\$107,883	\$109,874	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kentucky Cobras Inc	KY	\$587,272	President	\$42,925	\$49,186	2023
New Renaissance Basketball	NY	\$590,519	Executive Director	\$87,312	\$84,147	2023
Texas Tar Heels Basketball Academy Inc	TX	\$395,107	President	\$52,083	\$55,566	2023
Halo Sports Inc	NC	\$392,210	Director	\$83,557	\$89,440	2024
Wake County Basketball Association	NC	\$388,410	President	\$97,008	\$106,905	2023
Friends Of Hoop Seattle	WA	\$609,480	President Director	\$48,000	\$43,372	2025
Tennessee Heat Basketball	TN	\$383,376	Secretary	\$7,675	\$8,604	2023
Torch Sports Inc	CA	\$379,967	President	\$94,952	\$84,938	2024
Lakeville South Boys Basketball	MN	\$378,597	Head Coach	\$7,586	\$7,765	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CT cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 34 organizations. Compensation range \$844–\$196,957; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$498,880); for reference, expenses \$533,434 and assets \$82,674.

ROLE MATCH A J Romeo, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	29 th
Total compensation (D + F), as reported (no adjustments)	29 th
Reportable pay only (column D), adjusted	29 th
All sources (D + E + F), adjusted	29 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (A J Romeo) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 34 similarly situated organizations (Same NTEE sector (N62), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$11,345 is reasonable (approximately the 29th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.