

International Union Uaw Local 2377

Executive Director / CEO

EIN 061508904
 CT · NTEE J40
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Renford Whynes, Executive Director / CEO** (\$5,000) against **every comparable organization** that fit the selection criteria — **163** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22nd** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Renford Whynes — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

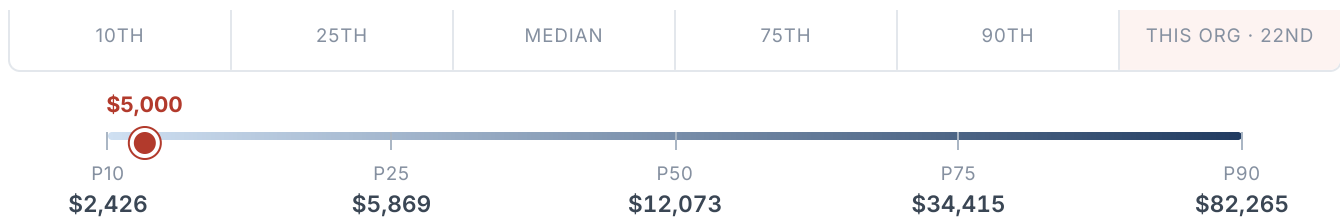
SECTOR	Organizations sharing the subject's NTEE classification (J40).
BUDGET	Total revenue between \$169,183 and \$378,768 — 0.67x to 1.50x the subject's \$252,512 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (J40), nationwide + budget 0.67–1.5x revenue.

163 organizations qualified on sector, size, and geography → **163** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,426	\$5,869	\$12,073	\$34,415	\$82,265	\$5,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Utility Workers United Association	PA	\$252,237	Executive Bo	\$2,466	\$2,547	2024
International Alliance Of Theatrical Stage Employe	LA	\$253,761	Business Agent	\$53,980	\$61,575	2024
North Tucson Firefighters	AZ	\$253,937	President	\$14,500	\$14,446	2024
American Train Dispatchers Assoc	TX	\$253,997	Vice General Chairman	\$42,283	\$43,816	2024
Edinburg American Federation Of Teachers	TX	\$250,981	President	\$19,200	\$19,383	2025
United Professional Pro Force Of	SC	\$254,622	President	\$12,848	\$13,885	2024
Local Union No 900 latse And	AL	\$248,404	President	\$252	\$282	2024
American Postal Workers Union II	IL	\$247,856	President	\$11,686	\$11,902	2024
Sheet Metal Morkers Local 202	MO	\$247,758	President/business Mgr	\$65,082	\$73,519	2023
Cheektowaga Central Teachers Association Benefit Trust	NY	\$247,737	Fund Advisor	\$3,500	\$3,192	2025
Local Union 1483 Of The International	NE	\$247,702	President	\$11,758	\$13,488	2023
Essex County Correctional Officers	MA	\$247,319	President	\$3,250	\$3,026	2024
Smith Steel Workers' Directly Affiliated	WI	\$246,381	Trustee	\$26,540	\$28,714	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
American Federation Of Teachers	MN	\$244,040	President	\$82,437	\$82,210	2025
Intl Brotherhood Of Boilermaker Mpbp	CA	\$243,849	President	\$7,598	\$6,797	2024
Brass City Local Cacp Inc	CT	\$243,248	President	\$11,811	\$11,811	2023
International Association Of Sheet Metal Air Rail & Transportation 0023td	CA	\$243,029	President	\$5,696	\$5,096	2024
International Association Of Sheet Metal Air Rail & Transportation	NY	\$262,067	Local Chairman	\$108,021	\$104,106	2023
Protective Service Officers United	MD	\$242,695	President	\$18,969	\$18,372	2024
International Association Of Machinists & Aerospace Workers	IL	\$242,334	President	\$4,650	\$4,736	2024
Local No 1560 Amalgamated Transit Union	LA	\$242,327	President	\$22,245	\$25,375	2024
American Postal Workers Union	PA	\$242,172	President	\$7,250	\$7,490	2024
Brotherhood Of Railroad Signalmen	NM	\$241,426	President	\$2,426	\$2,783	2023
Shreveport Professional Firefighters	LA	\$241,319	President	\$12,600	\$14,374	2024
Bridge And Tunnel Officers Benevolent	NY	\$264,549	President	\$18,192	\$17,030	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CT cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation,

benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	163 organizations. Compensation range \$18–\$292,176; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$252,512); for reference, expenses \$225,767 and assets \$382,536.
ROLE MATCH	Renford Whynes, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	20 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	22 nd
Total compensation (D + F), as reported (no adjustments)	21 st
Reportable pay only (column D), adjusted	29 th
All sources (D + E + F), adjusted	21 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Renford Whynes) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026,

comparing compensation against 163 similarly situated organizations (Same NTEE sector (J40), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$5,000 is reasonable (approximately the 22nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.