

Gospel Of Peace International Inc

Executive Director / CEO

EIN 061688083

NY · NTEE X99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Saroya Byrd, Executive Director / CEO** (\$13,050) against **every comparable organization** that fit the selection criteria — **283** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 7th percentile of comparable organizations

below the typical range for comparable organizations

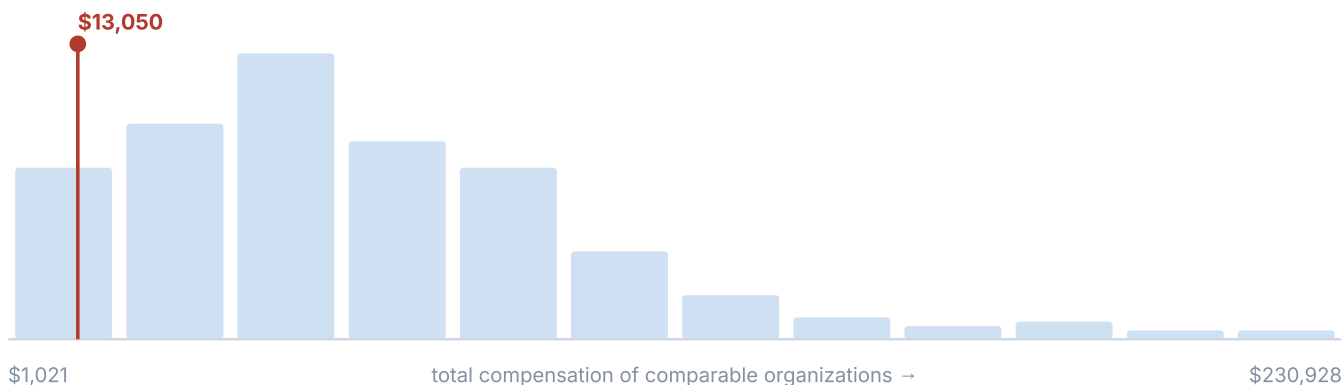
Benchmarked executive: Saroya Byrd — reported title “CHIEF EXECUTIVE OFFICER”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99).
BUDGET	Total revenue between \$188,458 and \$421,921 — 0.67x to 1.50x the subject's \$281,281 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

283 organizations qualified on sector, size, and geography → **283** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,044

\$33,072

\$55,489

\$83,310

\$110,561

\$13,050



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Just The Beginning	OK	\$281,408	President & Ceo	\$66,599	\$78,827	2024
5 Stones Fight Club Inc	PA	\$280,977	President	\$20,700	\$22,844	2023
Christians Teaching Christians	SC	\$281,763	Executive Director	\$37,975	\$42,585	2024
Iowa Caregivers	IA	\$280,489	Executive Director	\$82,863	\$100,406	2023
U Of N Student Mobilization Centre	NJ	\$279,889	President	\$31,099	\$29,846	2024
Restoration In Christ Ministries	VA	\$279,702	President	\$70,000	\$72,651	2024
Promised Land Living	NC	\$283,214	Executive Di	\$36,000	\$39,984	2024
Gomotion Worldwide Inc	GA	\$283,252	President	\$213,665	\$230,928	2024
Covenant Church International Ministries Inc	GA	\$283,415	Maksimyuk	\$34,000	\$37,832	2023
For Evansville Inc	IN	\$278,411	President And Executive Direc	\$72,000	\$84,026	2023
Marsha Mansour Ministries	NJ	\$285,516	President	\$101,729	\$97,630	2024
Shepherd Ministries Inc	IA	\$286,106	Treasurer	\$62,791	\$73,902	2024
Renew Polk Inc	FL	\$286,802	Director	\$22,750	\$22,972	2024
The Kingdom Advancement Center Inc	IL	\$274,937	President	\$62,023	\$65,544	2024
The Mystical Humanity Of Christ	CA	\$274,389	Executive Dir.	\$32,250	\$30,818	2023
Institute For World Evangelization	OR	\$289,157	President	\$6,666	\$6,851	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Swamp Camp Mission Alliance Inc	NC	\$271,735	Executive Dr	\$36,295	\$40,312	2024
Exodos Ministries	FL	\$271,690	Employee	\$47,130	\$47,591	2024
Liumi Inc	FL	\$271,670	President	\$40,769	\$41,168	2024
Global Sharing	CA	\$271,324	President And Ceo	\$102,240	\$97,700	2023
Be2live	CA	\$291,496	Vice-president	\$57,974	\$53,811	2024
Reverence Ministriesinc	NC	\$270,154	Chairman	\$78,528	\$87,218	2024
Here Come Better Days	TX	\$270,099	Executive Director	\$72,997	\$78,489	2024
Christian Culture Community	IA	\$269,987	Executive Director	\$46,800	\$55,081	2024
Powered To Move	TX	\$269,908	Founder	\$8,400	\$9,032	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	283 organizations. Compensation range \$1,021–\$230,928; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$281,281); for reference, expenses \$191,617 and assets \$119,139.
ROLE MATCH	Saroya Byrd, reported title " <i>CHIEF EXECUTIVE OFFICER</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	7 th
Total compensation (D + F), as reported (no adjustments)	7 th
Reportable pay only (column D), adjusted	12 th
All sources (D + E + F), adjusted	7 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Saroya Byrd) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 283 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$13,050 is reasonable (approximately the 7th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.