

# Fans For The Cure

Executive Director / CEO

EIN 061696245  
 NY · NTEE T30  
 FY ending 2023-12-31  
**June 9, 2026**

This analysis benchmarks the total compensation of **Edwin Wayne Randall, Executive Director / CEO** (\$33,068) against **every comparable organization** that fit the selection criteria — **171** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **39<sup>th</sup>** percentile of comparable organizations within the typical range

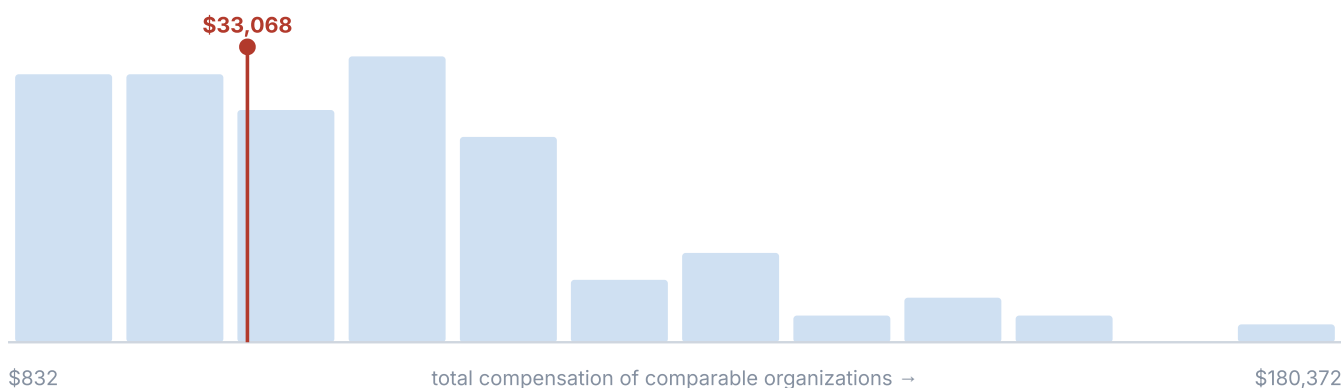
**Benchmarked executive:** Edwin Wayne Randall — reported title “FOUNDER & CAO”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T30).
BUDGET	Total revenue between \$130,329 and \$291,783 — 0.67x to 1.50x the subject's \$194,522 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T30), nationwide + budget 0.67–1.5x revenue.

**171** organizations qualified on sector, size, and geography → **171** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,712	\$23,730	\$44,553	\$66,529	\$101,713	\$33,068
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Coach Sam's Inner Circle Foundation</a>	OH	\$194,583	Executive Di	\$68,056	<b>\$75,484</b>	2025
<a href="#">Lhes Foundation</a>	HI	\$194,744	Executive Di	\$19,740	<b>\$19,558</b>	2023
<a href="#">Congenital Heart Defect Coalition</a>	NJ	\$193,986	Office Manager	\$6,811	<b>\$6,730</b>	2023
<a href="#">Center For Life Management Foundation</a>	NH	\$193,790	President Ceo	\$23,045	<b>\$22,873</b>	2024
<a href="#">Pray For Gray</a>	ND	\$195,654	Executive Director	\$44,239	<b>\$52,185</b>	2024
<a href="#">Equality And Inclusion In Hospitality Inc</a>	CA	\$196,022	President/director	\$100,000	<b>\$92,818</b>	2024
<a href="#">Gator Bowl Sports Charities Inc</a>	FL	\$196,570	President/ceo	\$6,665	<b>\$6,730</b>	2024
<a href="#">Neuropsychanalysis Foundation</a>	NY	\$191,973	Executive Director	\$23,833	<b>\$23,833</b>	2023
<a href="#">Sbam Foundation</a>	MI	\$191,780	President	\$7,678	<b>\$8,519</b>	2024
<a href="#">E Kneale Dockstader Foundation</a>	PA	\$191,524	Foundation M	\$38,048	<b>\$39,734</b>	2025
<a href="#">Million Kids</a>	CA	\$197,798	Director Ceo	\$42,000	<b>\$38,983</b>	2024
<a href="#">The Unity Foundation</a>	MN	\$190,402	Executive Director	\$62,263	<b>\$66,131</b>	2024
<a href="#">Metro Area Youth Foundation</a>	NE	\$189,673	Secretary	\$6,479	<b>\$7,712</b>	2023
<a href="#">Hillsborough Consortium For Technology And Education Inc</a>	FL	\$199,659	Executive Director	\$24,240	<b>\$24,478</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Good Neighbor Network</a>	OR	\$188,192	Board Member	\$11,667	<b>\$11,646</b>	2024
<a href="#">Anthony F Cordeiro Charitable</a>	MA	\$201,258	Director	\$6,000	<b>\$5,967</b>	2023
<a href="#">United Way Of Rockingham County</a>	NC	\$186,647	Executive Di	\$77,112	<b>\$85,645</b>	2024
<a href="#">The Community Foundation For St</a>	CT	\$186,361	Director	\$2,083	<b>\$2,099</b>	2024
<a href="#">Sam Foundation Inc</a>	AL	\$203,483	Executive Di	\$40,000	<b>\$46,450</b>	2024
<a href="#">Gulf Coast Cares Inc</a>	FL	\$203,803	President/ceo	\$24,866	<b>\$25,851</b>	2023
<a href="#">Bay Area Chamber Foundation Inc</a>	FL	\$185,200	President/ceo	\$35,289	<b>\$35,635</b>	2024
<a href="#">The Magasid Institute</a>	TN	\$185,144	President	\$84,716	<b>\$95,719</b>	2024
<a href="#">Eaton Rapids Medical Center Foundation</a>	MI	\$184,658	President	\$19,871	<b>\$22,698</b>	2023
<a href="#">The Fatherhood Comission Inc</a>	AL	\$184,615	Executive Di	\$72,000	<b>\$86,080</b>	2023
<a href="#">American Charitable Trust Inc</a>	AZ	\$204,431	Director And Chief Financial Officer	\$2,595	<b>\$2,614</b>	2025

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT 171 organizations. Compensation range \$832–\$180,372; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$194,522); for reference, expenses \$296,045 and assets \$33,446. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Edwin Wayne Randall, reported title " <i>FOUNDER &amp; CAO</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	47 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	39 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	43 <sup>rd</sup>
Reportable pay only (column D), adjusted	53 <sup>rd</sup>
All sources (D + E + F), adjusted	28 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Edwin Wayne Randall) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 171 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$33,068 is reasonable (approximately the 39<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.