

Erasmus Neighborhood Federation Inc

Executive Director / CEO

EIN 112490986

NY · NTEE T99Z

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Yves Vilus, Executive Director / CEO** (\$57,512) against **every comparable organization** that fit the selection criteria — **34** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56th** percentile of comparable organizations within the typical range

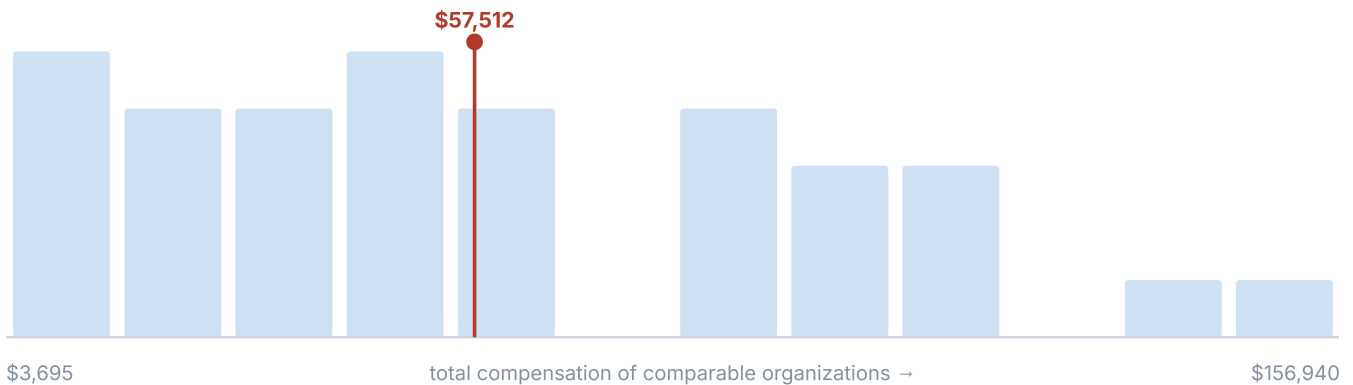
Benchmarked executive: Yves Vilus — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T99Z).
BUDGET	Total revenue between \$161,996 and \$362,679 — 0.67x to 1.50x the subject's \$241,786 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T99), nationwide + budget 0.67–1.5x revenue.

34 organizations qualified on sector, size, and geography → **34** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,603	\$28,644	\$49,448	\$86,887	\$110,223	\$57,512
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Liv Like A Unicorn	NJ	\$238,307	President & Ceo	\$24,000	\$25,060	2023
Replanted Ministry	TX	\$236,771	Executive Director	\$40,000	\$45,451	2024
Maeday Rescue Inc	CA	\$248,382	President	\$54,184	\$53,148	2024
Operation True North	TX	\$231,825	Executive Dir.	\$51,637	\$58,674	2024
Rebuilding Together- Anne Arundel	MD	\$253,648	Executive Director	\$43,077	\$45,748	2024
St Ann's Of Greater Rochester Inc	NY	\$224,599	President/ceo	\$78,615	\$80,695	2024
Abbas House	WY	\$223,095	Ceo	\$36,717	\$44,661	2024
Kelly Cares Foundation	IN	\$260,576	Director Of Finance/treasurer	\$93,414	\$111,902	2024
Responsibility	CA	\$222,654	Executive Dir.	\$160,000	\$156,940	2024
Tma Properties Foundation Inc	FL	\$261,549	President	\$9,129	\$9,491	2025
Cedar Hill Cemetery Foundation Inc	CT	\$261,678	Executive Director	\$39,643	\$42,222	2024
Philanthropy West Virginia Inc	WV	\$266,148	Pres. & Ceo (Ex-officio)	\$46,738	\$57,485	2024
Opportunity Living Foundation	IA	\$216,595	Chief Executive Officer	\$10,609	\$13,196	2024
Wings Educational Foundation	MO	\$267,115	Secretary	\$4,420	\$5,181	2025
Evanstonskokie District 65 Educational	IL	\$267,731	Executive Director	\$95,191	\$106,305	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mercy Health Care Foundation	IA	\$210,723	President & Ceo Chi Health	\$29,391	\$37,636	2023
Penn-harris Madison Educational	IN	\$206,063	Executive Director	\$48,431	\$59,730	2023
Oak Harbor Educational Foundation	WA	\$201,511	Executive Director	\$40,013	\$41,896	2023
Futerman Supporting Foundation Inc	NY	\$198,507	Secretary	\$30,887	\$31,704	2024
Vermont Ski Museum Inc	VT	\$196,198	Executive Di	\$74,139	\$87,270	2023
Manchester Bidwell Development Trust	PA	\$196,004	President & Ceo	\$55,356	\$62,707	2024
Hamilton Education Foundation Inc	WI	\$294,433	Co-executive Director	\$4,333	\$5,292	2023
American Friends Of Action	PA	\$300,229	Program Dire	\$75,686	\$85,737	2024
Texas Nursery And Landscape Association Foundation	TX	\$182,483	Executive Director	\$17,738	\$20,155	2024
All For Him Ministry Inc	TN	\$304,184	President	\$22,471	\$27,624	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **34** organizations. Compensation range \$3,695–\$156,940; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$241,786); for reference, expenses \$239,746 and assets \$225,484.
ROLE MATCH	Yves Vilus, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	56 th
Total compensation (D + F), as reported (no adjustments)	65 th
Reportable pay only (column D), adjusted	65 th
All sources (D + E + F), adjusted	38 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Yves Vilus) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 34 similarly situated organizations (Same NTEE sector (T99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$57,512 is reasonable (approximately the 56th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.