

United Methodist Center

Executive Director / CEO

EIN 112747085

NY · NTEE X99Z

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Rev Angela Redman, Executive Director / CEO** (\$66,489) against **every comparable organization** that fit the selection criteria — **270** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **53rd** percentile of comparable organizations within the typical range

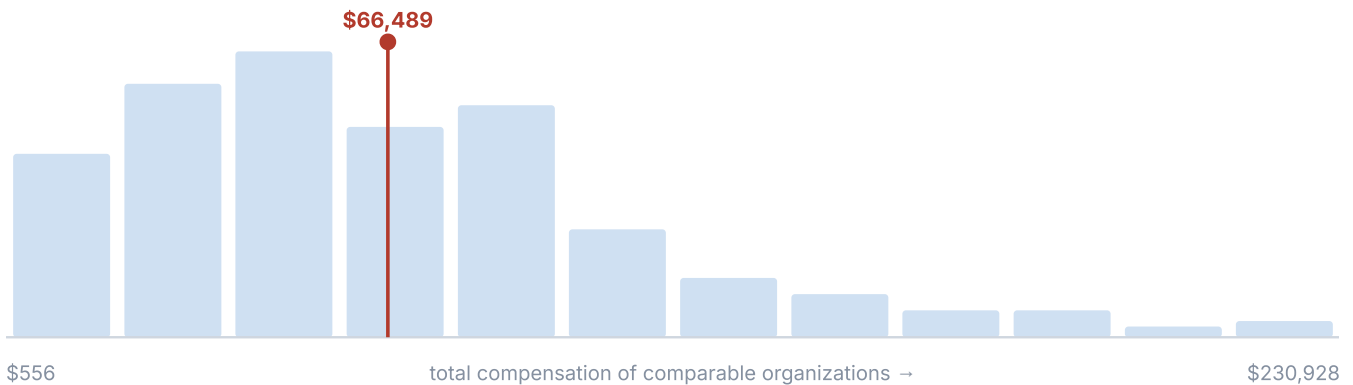
Benchmarked executive: Rev Angela Redman — reported title “Acting President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99Z).
BUDGET	Total revenue between \$250,899 and \$561,715 — 0.67x to 1.50x the subject's \$374,477 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

270 organizations qualified on sector, size, and geography → **270** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,777	\$35,548	\$59,230	\$88,303	\$129,059	\$66,489
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Gathering Of Men Inc	TX	\$373,921	Executive Director	\$129,840	\$139,609	2024
Tina P Williams Ministries Inc	TX	\$375,337	Director	\$5,000	\$5,377	2024
James Ward Ministries Inc	IL	\$375,630	President	\$92,560	\$97,813	2024
Turn Ministries	TX	\$373,296	Ceo	\$34,269	\$36,847	2024
Abrahamic House	TX	\$370,421	Chairman	\$120,000	\$129,028	2024
Segera Mission Inc	TX	\$379,194	President, Executive Direc	\$10,249	\$11,020	2024
Christian Leadership Institute	CA	\$379,685	Director	\$60,320	\$57,641	2023
Foundation For Family Values	MI	\$380,207	President	\$67,316	\$74,686	2024
St Paul Institute	TN	\$368,029	President	\$63,904	\$74,336	2023
Living Success Center	CA	\$366,921	Executive Director	\$12,000	\$11,467	2023
Recovery & Restoration Ministries	GA	\$365,084	Exec Director	\$34,200	\$36,963	2024
The Lobiko Initiative	CA	\$364,842	Executive Dir.	\$46,614	\$43,266	2024
Days Of Grace Kids Care Inc	TX	\$364,125	Co-director	\$38,400	\$42,509	2023
Organic Outreach International Inc	CA	\$386,307	Executive Director/board Member/cfo/secretary	\$102,744	\$95,365	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wellsprings Of Freedom International	IL	\$386,307	Founder	\$86,004	\$93,570	2023
Leif Hetland Ministries	GA	\$362,572	President/trustee	\$183,662	\$204,364	2023
Anglicans For Life Inc	PA	\$386,903	President	\$84,600	\$90,685	2024
Second Chance Ministries Corp	CO	\$388,545	Lurch	\$46,000	\$48,813	2023
All In Ministries International Inc	FL	\$360,256	Chairman	\$27,900	\$29,005	2023
Creation Instruction Association	NE	\$359,743	Executive Director	\$31,633	\$37,652	2023
Christian Community Center Inc	MD	\$389,392	Director	\$128,296	\$128,929	2024
Faith For Justice	MO	\$358,536	Director Of Partnerships	\$28,350	\$33,229	2023
Joe Oden Ministries Inc	MO	\$390,519	President	\$193,250	\$220,013	2024
Living Threads	MI	\$358,239	President	\$65,000	\$74,246	2023
Light On The Hill Inc	NY	\$358,141	Managing Director	\$58,199	\$56,529	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	270 organizations. Compensation range \$556–\$230,928; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$374,477); for reference, expenses \$412,507 and assets \$439,357.
ROLE MATCH	Rev Angela Redman, reported title "Acting President", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	53 rd
Total compensation (D + F), as reported (no adjustments)	59 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	89 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rev Angela Redman) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 270 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$66,489 is reasonable (approximately the 53rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.