

New Strides Inc

Executive Director / CEO

EIN 113338053

NY · NTEE F33

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Sister Patricia Griffith, Executive Director / CEO** (\$11,129) against **every comparable organization** that fit the selection criteria — **30** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Sister Patricia Griffith — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (F33).

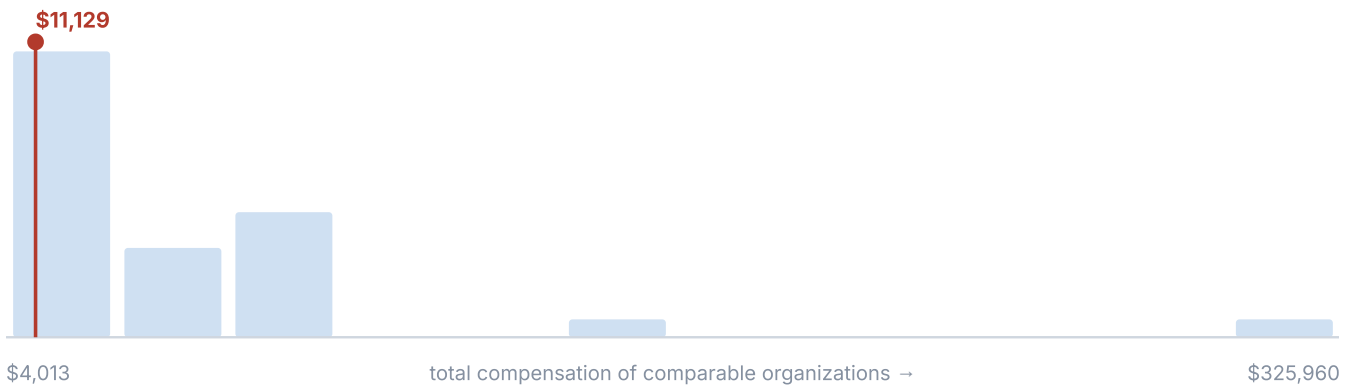
BUDGET Total revenue between \$53,285 and \$119,296 — 0.67x to 1.50x the subject's \$79,531 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (F33), nationwide + budget 0.67–1.5x revenue.

30 organizations qualified on sector, size, and geography

→ **30** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,797	\$19,800	\$29,121	\$72,648	\$75,914	\$11,129
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dream Works Inc	NC	\$76,982	Executive Director	\$8,929	\$9,947	2025
Woolard Homes Inc	MD	\$82,272	President	\$20,272	\$21,593	2023
Castor Housing Development Corporation	PA	\$82,752	Director Of Construction	\$13,787	\$15,664	2023
East Pittsburgh Commons Inc	PA	\$73,506	President & Ceo	\$5,667	\$6,254	2024
Southlake Center Residential Inc	IN	\$71,939	Ex-officio & Regional Ceo	\$63,183	\$75,914	2023
Orchard Community Inc	CA	\$88,278	Ceo	\$42,385	\$40,503	2024
180 Recovery House	AL	\$88,295	Director	\$21,830	\$30,212	2021
Westside Community Residence Inc	NY	\$70,315	Ceo	\$18,651	\$19,202	2023
Esperance Homes Inc	MD	\$67,788	President	\$20,272	\$21,593	2023
Richard Walz Apartments Inc	MO	\$67,135	President	\$7,395	\$8,444	2025
Wetzel Homes Inc	MD	\$66,741	President	\$20,272	\$21,593	2023
Project Share Vii Inc	NY	\$93,702	Executive Director	\$70,564	\$72,648	2023
Burrell Housing Options Corporation	MO	\$94,337	President And Ceo - Pfh	\$270,117	\$325,960	2023
Valley Of The Sun School Properties Six	AZ	\$95,649	Board Member	\$19,940	\$21,849	2023
Richardville Apartments li Inc	IN	\$96,141	President	\$44,374	\$51,786	2024
Cla Homes I Corp	VA	\$98,070	Executive Director	\$3,855	\$4,013	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ocl Properties Iii West Inc	NY	\$98,287	Chief Financial Officer	\$73,290	\$73,290	2024
Vesta Arundel Inc	MD	\$60,462	President	\$21,417	\$22,158	2024
Project Live Xiii Inc	NJ	\$59,819	Executive Director	\$11,844	\$11,703	2024
Watertower West Inc	IN	\$99,521	Ex-officio & Regional Ceo	\$63,183	\$75,914	2023
Spf-iroch	IL	\$99,742	President/ceo	\$30,975	\$34,695	2023
Caring Residential Services Iii Inc	NJ	\$58,960	Pres And Exec Director Ope	\$157,895	\$156,010	2024
Lakeview Place Inc	FL	\$100,580	Board Chair	\$11,777	\$12,605	2023
Project Share Vi Inc	NY	\$103,215	Executive Director	\$70,564	\$72,648	2023
Ocl Properties Vii Inc	NY	\$104,552	Chief Financial Officer	\$73,290	\$73,290	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	30 organizations. Compensation range \$4,013–\$325,960; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$79,531); for reference, expenses \$222,638 and assets \$734,099. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Sister Patricia Griffith, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 25 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13 th
Total compensation (D + F), as reported (no adjustments)	13 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	53 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sister Patricia Griffith) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 30 similarly situated organizations (Same NTEE sector (F33), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$11,129 is reasonable (approximately the 13th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.