

Gathering Of Light Multifaieth

Executive Director / CEO

EIN 113355698

NY · NTEE X90

FY ending 2023-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Jo Ann Barrett, Executive Director / CEO** (\$56,328) against **every comparable organization** that fit the selection criteria — **21** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **52nd** percentile of comparable organizations within the typical range

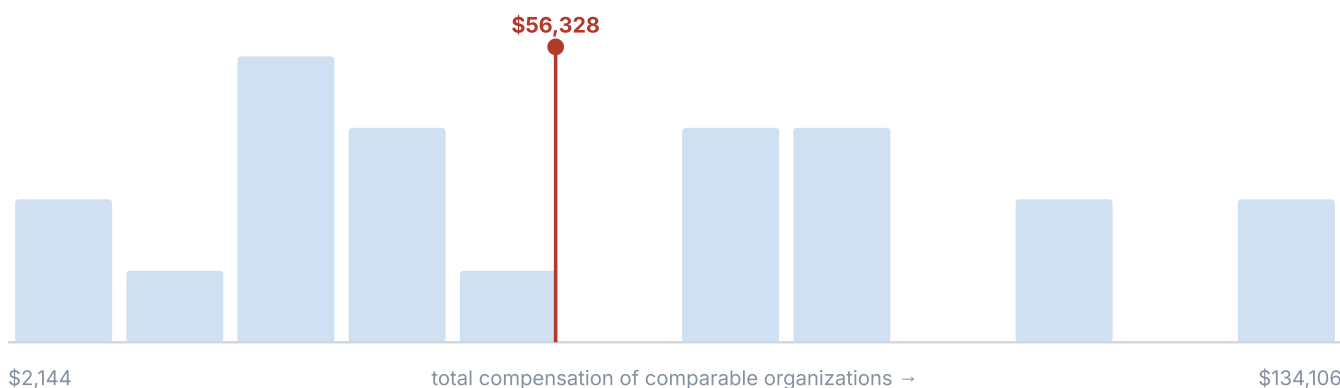
Benchmarked executive: Jo Ann Barrett — reported title "SR OFFICIANT", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (X90).
- BUDGET** Total revenue between \$92,784 and \$207,726 — 0.67x to 1.50x the subject's \$138,484 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (X90), nationwide + budget 0.67–1.5x revenue.

21 organizations qualified on sector, size, and geography → **21** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,971	\$30,961	\$56,309	\$83,711	\$106,566	\$56,328
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Revelation Of Hope Ministries Inc	HI	\$143,550	President Ceo	\$80,000	\$76,989	2024
Espavo	NV	\$144,178	Chairman	\$72,000	\$75,577	2025
Romania Leadership Ministries	IL	\$147,628	Exec Director	\$53,285	\$56,309	2024
Thriving Inc	PA	\$126,507	President	\$2,000	\$2,144	2024
School Of Metaphysics	MO	\$153,111	Director	\$2,400	\$2,732	2024
Touch Life Mission	CA	\$116,675	President	\$32,400	\$30,961	2023
Biblical Family Ministries Inc	PA	\$100,237	Director	\$33,144	\$36,577	2023
Fellowship Of Global Learners	MD	\$100,181	Director	\$30,000	\$30,148	2024
Mecca 20 20 Incorporated	FL	\$178,000	Program Director	\$34,680	\$35,019	2024
Church Health Ministries	TX	\$96,621	Executive Di	\$12,994	\$13,971	2024
Anne Arundel Connecting Together Inc	MD	\$181,257	Key Employee	\$105,725	\$106,247	2024
Song And Spirit Inc	MI	\$93,739	Vice President	\$38,100	\$42,271	2024
Knowing Him Ministries	CO	\$190,068	Director	\$37,278	\$38,423	2024
Iraqi Christian Relief Council	IL	\$192,230	President	\$79,216	\$83,711	2024
Leachman Ministries	CO	\$194,981	Directorspiritual Director	\$130,112	\$134,106	2024
Stride Ministries	UT	\$195,527	Chair	\$112,029	\$123,247	2024
Arizona Interfaith Movement	AZ	\$197,769	Executive Di	\$73,250	\$75,722	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Movement West Michigan	MI	\$198,776	Executive Di	\$81,209	\$90,100	2024
Frank Damazio Ministries	OR	\$201,116	Director	\$30,000	\$29,946	2024
Foundation For Spiritual Development	CA	\$206,450	Executive Dir.	\$85,136	\$81,356	2023
The Trucking Collective Inc	MI	\$206,839	Executive Director	\$96,051	\$106,566	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 21 organizations. Compensation range \$2,144–\$134,106; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$138,484); for reference, expenses \$158,356 and assets \$126,620.

ROLE MATCH Jo Ann Barrett, reported title "*SR OFFICIANT*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	52 nd
Total compensation (D + F), as reported (no adjustments)	52 nd
Reportable pay only (column D), adjusted	57 th
All sources (D + E + F), adjusted	52 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jo Ann Barrett) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 21 similarly situated organizations (Same NTEE sector (X90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$56,328 is reasonable (approximately the 52nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.