

Brooklyn United Methodist Health

Executive Director / CEO

EIN 113423295

NY · NTEE X112

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Victor M Orriola, Executive Director / CEO** (\$76,026) against **every comparable organization** that fit the selection criteria — **338** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **87th** percentile of comparable organizations within the typical range

Benchmarked executive: Victor M Orriola — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

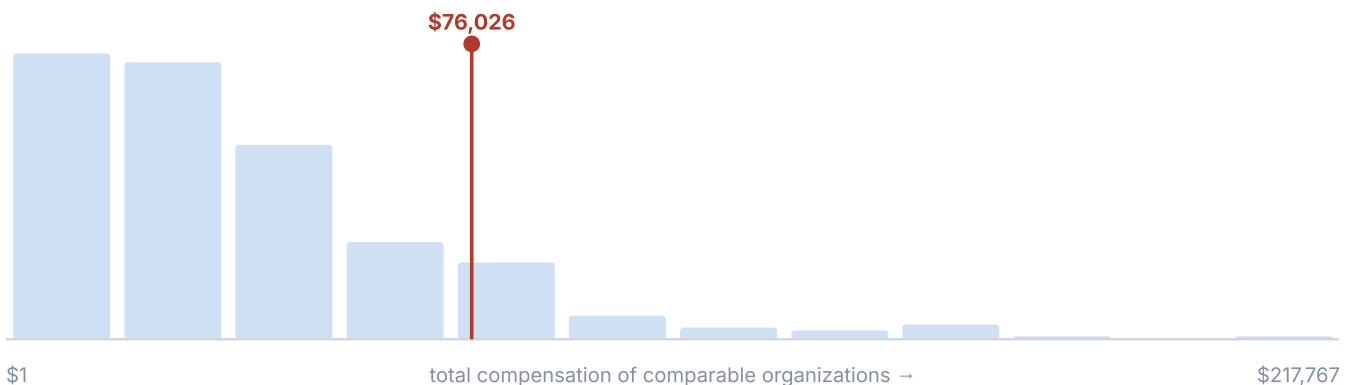
SECTOR Organizations sharing the subject's NTEE classification (X112).

BUDGET Total revenue between \$57,964 and \$129,771 — 0.67x to 1.50x the subject's \$86,514 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

338 organizations qualified on sector, size, and geography → **338** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,977	\$14,756	\$31,438	\$53,384	\$80,369	\$76,026
---------	----------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
One Kingdom Mission	GA	\$86,380	Pastor	\$42,500	\$47,291	2024
Center For Pastoral Effectiveness	CO	\$86,674	Director	\$31,000	\$32,895	2024
Center For Children And Theology	DC	\$86,729	Director Of Cctheo (Not On The Board)	\$27,385	\$27,380	2023
Islamic Institute Of Atlanta Inc	GA	\$86,885	Secretary	\$26,000	\$28,931	2024
Rob White Ministries Inc	SC	\$85,781	President	\$31,092	\$35,896	2024
Epic Ministry	HI	\$85,773	Executive Di	\$7,170	\$7,314	2023
Ministerio Evangelistico Cristo Te Llama Inc	IN	\$85,700	President	\$26,000	\$30,343	2024
Centro Aviva Iglesia De Jesucristo Nueva	CA	\$85,640	President & Ceo	\$36,300	\$34,688	2024
Great Light Tao	CA	\$85,527	Chairman	\$79,589	\$76,055	2024
Gathering Of Leaders	TX	\$87,582	Ex Officio	\$1,000	\$1,140	2023
New Life Network	GA	\$85,382	Director	\$60,000	\$68,735	2023
Beloved Warriors Inc	IN	\$85,303	Founder/ceo	\$36,500	\$42,597	2024
Church Of Judah Worship Center Inc	AL	\$87,772	President	\$9,000	\$10,760	2024
World Encounter	MN	\$85,204	Ceo	\$48,000	\$54,038	2023
Barrett International Ministries	OH	\$88,009	Pastor	\$21,900	\$26,428	2023
Kingdomstrate	CA	\$84,875	President	\$36,665	\$36,072	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Berea Interfaith Task Force For Peace	KY	\$88,255	Vice President	\$31,515	\$37,470	2024
Loxafamosity Ministries Inc	SC	\$88,348	President	\$90,809	\$104,840	2024
Christian Television Network Of Mississippi Inc	FL	\$88,353	President	\$7,630	\$8,166	2023
Parresia Inc	AL	\$84,570	Gunn	\$7,000	\$8,616	2023
Daren Lindley Ministries Inc	TX	\$88,482	President	\$71,852	\$81,889	2023
Plainview Meditation Center Inc	NY	\$84,512	President	\$4,800	\$4,676	2025
Little Pee Dee Baptist Association	SC	\$88,585	Executive Board Member	\$150	\$173	2024
St Joseph Of Optina Russian Orthodox Church	VA	\$88,739	Priest	\$15,600	\$17,162	2023
Silent Observer Of West Michigan	MI	\$84,070	Executive Director	\$55,380	\$63,258	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 338 organizations. Compensation range \$1–\$217,767; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$86,514); for reference, expenses \$19,435 and assets \$1,045,296. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Victor M Orriola, reported title " <i>CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	22 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	87th
Total compensation (D + F), as reported (no adjustments)	92nd
Reportable pay only (column D), adjusted	0th
All sources (D + E + F), adjusted	99th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Victor M Orriola) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 338 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$76,026 is reasonable (approximately the 87th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.