

# Ministerios Llamada Final New York Inc

Executive Director / CEO

EIN 113468937

NY · NTEE X20

FY ending 2023-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Martin Azurdia, Executive Director / CEO** (\$21,256) against **every comparable organization** that fit the selection criteria — **23** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

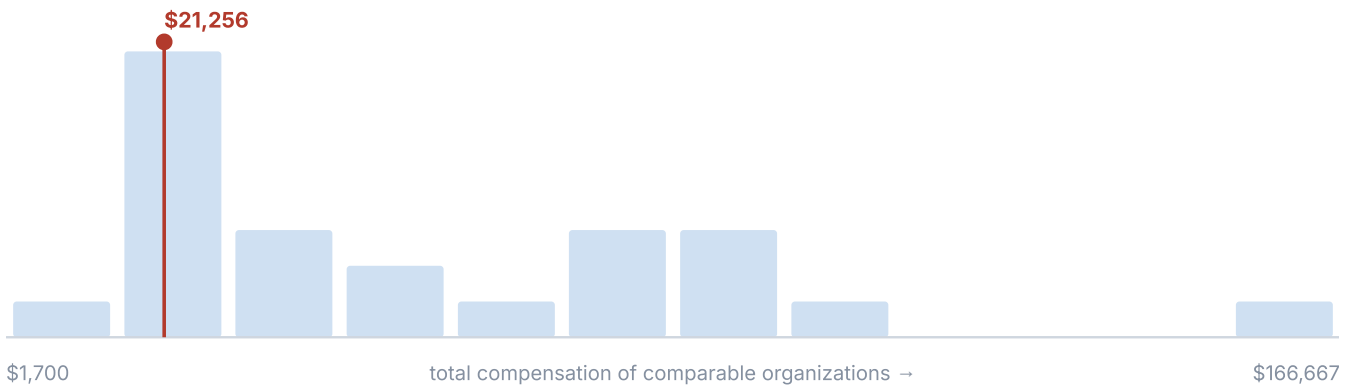
**Benchmarked executive:** Martin Azurdia — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$205,988 and \$461,167 — 0.67x to 1.50x the subject's \$307,445 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + NY + budget 0.67–1.5x revenue.

**23** organizations qualified on sector, size, and geography → **23** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$20,938	\$26,729	\$34,594	\$77,574	\$94,347	\$21,256
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10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 13TH
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\$21,256



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Iglesia De Dios De La Profecia De Amityville</a>	NY	\$308,407	President	\$32,920	<b>\$31,976</b>	2024
<a href="#">Children's Bible Fellowship Of New York Inc</a>	NY	\$284,508	Chief Executive Officer	\$25,000	<b>\$25,000</b>	2023
<a href="#">Vick And Pathfinder Camp And C</a>	NY	\$280,045	Interim Ceo	\$24,390	<b>\$23,690</b>	2024
<a href="#">Kaleidoscope Ministries Inc</a>	NY	\$336,721	Officer	\$93,935	<b>\$91,240</b>	2024
<a href="#">New York State Chaplain Task Force Inc</a>	NY	\$340,234	President, Commanding Officer	\$76,154	<b>\$76,154</b>	2023
<a href="#">Keller Content Development Inc</a>	NY	\$267,100	Secretary/ceo	\$166,667	<b>\$166,667</b>	2023
<a href="#">Karamsar Inc</a>	NY	\$266,844	President	\$33,600	<b>\$32,636</b>	2024
<a href="#">Mighty Pursuit</a>	NY	\$263,716	President / Executive Director	\$67,400	<b>\$65,466</b>	2024
<a href="#">Faith In New York</a>	NY	\$260,798	Executive Director	\$95,667	<b>\$92,922</b>	2024
<a href="#">Iglesia Evangelica El Cordero Movimiento Mundial Inc</a>	NY	\$249,320	President	\$110,600	<b>\$107,427</b>	2024
<a href="#">Deshis Hope International</a>	NY	\$243,614	President	\$97,500	<b>\$94,703</b>	2024
<a href="#">Christian Worship Center</a>	NY	\$371,894	President	\$78,900	<b>\$78,900</b>	2023
<a href="#">Living Epistles Ministries</a>	NY	\$236,332	President/tr	\$29,993	<b>\$29,133</b>	2024
<a href="#">Reconnecting Ministries Inc</a>	NY	\$228,464	President	\$16,500	<b>\$16,500</b>	2023
<a href="#">Longview Ministries Inc</a>	NY	\$223,864	Trustee	\$35,616	<b>\$34,594</b>	2024
<a href="#">Training The Nationals</a>	NY	\$222,208	President	\$27,600	<b>\$26,808</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Jimmy Jack Ministries Inc</a>	NY	\$219,646	President	\$1,700	<b>\$1,700</b>	2023
<a href="#">Iglesia Roca De Salvacion De Brentwood Aic</a>	NY	\$396,532	President	\$28,080	<b>\$27,274</b>	2024
<a href="#">Ministerio Catedral De Adoracao Inc</a>	NY	\$211,978	Director	\$20,250	<b>\$20,250</b>	2023
<a href="#">Ora Academy</a>	NY	\$422,513	Executive Di	\$78,500	<b>\$76,248</b>	2024
<a href="#">Street Life Ministries</a>	NY	\$427,879	Executive Director	\$55,500	<b>\$55,500</b>	2023
<a href="#">Iglesia De Jesucristo Camino Celestial</a>	NY	\$433,017	President	\$44,800	<b>\$44,800</b>	2023
<a href="#">Campus One80 Ministries Inc</a>	NY	\$448,593	President	\$27,436	<b>\$26,649</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 23 organizations. Compensation range \$1,700–\$166,667; filing years 2023–2024.

**SIZE BASIS** Matched on total revenue (\$307,445); for reference, expenses \$156,227 and assets \$2,864,537. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

**ROLE MATCH** Martin Azurdia, reported title "*President*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**OUTLIERS** 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	13 <sup>th</sup>
Reportable pay only (column D), adjusted	17 <sup>th</sup>
All sources (D + E + F), adjusted	13 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Martin Azurdia) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 23 similarly situated organizations (Same NTEE sector (X20) + NY + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$21,256 is reasonable (approximately the 13<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.