

# Project Share Vii Inc

Executive Director / CEO

EIN 113525810

NY · NTEE F33

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Ralph Fasano, Executive Director / CEO** (\$70,564) against **every comparable organization** that fit the selection criteria — **29** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **72<sup>nd</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Ralph Fasano — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F33).
BUDGET	Total revenue between \$62,780 and \$140,553 — 0.67x to 1.50x the subject's \$93,702 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (F33), nationwide + budget 0.67–1.5x revenue.

**29** organizations qualified on sector, size, and geography → **29** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$9,369	\$18,651	\$29,345	\$70,564	\$73,736	\$70,564
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Burrell Housing Options Corporation</a>	MO	\$94,337	President And Ceo - Pfh	\$270,117	<b>\$316,608</b>	2023
<a href="#">Valley Of The Sun School Properties Six</a>	AZ	\$95,649	Board Member	\$19,940	<b>\$21,222</b>	2023
<a href="#">Richardville Apartments Ii Inc</a>	IN	\$96,141	President	\$44,374	<b>\$50,300</b>	2024
<a href="#">Cla Homes I Corp</a>	VA	\$98,070	Executive Director	\$3,855	<b>\$3,898</b>	2025
<a href="#">Ocl Properties Iii West Inc</a>	NY	\$98,287	Chief Financial Officer	\$73,290	<b>\$71,187</b>	2024
<a href="#">180 Recovery House</a>	AL	\$88,295	Director	\$21,830	<b>\$29,345</b>	2021
<a href="#">Orchard Community Inc</a>	CA	\$88,278	Ceo	\$42,385	<b>\$39,341</b>	2024
<a href="#">Watertower West Inc</a>	IN	\$99,521	Ex-officio & Regional Ceo	\$63,183	<b>\$73,736</b>	2023
<a href="#">Spf-iroch</a>	IL	\$99,742	President/ceo	\$30,975	<b>\$33,700</b>	2023
<a href="#">Lakeview Place Inc</a>	FL	\$100,580	Board Chair	\$11,777	<b>\$12,244</b>	2023
<a href="#">Project Share Vi Inc</a>	NY	\$103,215	Executive Director	\$70,564	<b>\$70,564</b>	2023
<a href="#">Ocl Properties Vii Inc</a>	NY	\$104,552	Chief Financial Officer	\$73,290	<b>\$71,187</b>	2024
<a href="#">Castor Housing Development Corporation</a>	PA	\$82,752	Director Of Construction	\$13,787	<b>\$15,215</b>	2023
<a href="#">Aspire To Be Great</a>	OH	\$104,983	Exective Director	\$20,809	<b>\$23,691</b>	2024
<a href="#">Woolard Homes Inc</a>	MD	\$82,272	President	\$20,272	<b>\$20,974</b>	2023
<a href="#">New Strides Inc</a>	NY	\$79,531	Executive Dir.	\$11,129	<b>\$10,810</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Bell Tower Inc</a>	IN	\$109,853	Ex-officio & Regional Ceo	\$63,183	<b>\$73,736</b>	2023
<a href="#">Dream Works Inc</a>	NC	\$76,982	Executive Director	\$8,929	<b>\$9,661</b>	2025
<a href="#">Bunker Residential Home</a>	MO	\$111,118	Manager	\$23,914	<b>\$27,226</b>	2024
<a href="#">East Pittsburgh Commons Inc</a>	PA	\$73,506	President & Ceo	\$5,667	<b>\$6,074</b>	2024
<a href="#">Southlake Center Residential Inc</a>	IN	\$71,939	Ex-officio & Regional Ceo	\$63,183	<b>\$73,736</b>	2023
<a href="#">Thresholds Housing Inc</a>	IL	\$116,338	Chief Executive Officer	\$29,764	<b>\$32,382</b>	2023
<a href="#">Westside Community Residence Inc</a>	NY	\$70,315	Ceo	\$18,651	<b>\$18,651</b>	2023
<a href="#">Stepping Stones To Success Inc</a>	CA	\$118,760	Ceo	\$32,400	<b>\$30,073</b>	2024
<a href="#">Esperance Homes Inc</a>	MD	\$67,788	President	\$20,272	<b>\$20,974</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	29 organizations. Compensation range \$3,898–\$316,608; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$93,702); for reference, expenses \$175,787 and assets \$921,273. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Ralph Fasano, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	24 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	72 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	83 <sup>rd</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	86 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ralph Fasano) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 29 similarly situated organizations (Same NTEE sector (F33), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$70,564 is reasonable (approximately the 72<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.