

# The Art Guild Of Port Washington Inc

Executive Director / CEO

EIN 113532550

NY · NTEE A25

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Lisa Grossman, Executive Director / CEO** (\$65,885) against **every comparable organization** that fit the selection criteria — **151** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **36<sup>th</sup>** percentile of comparable organizations within the typical range

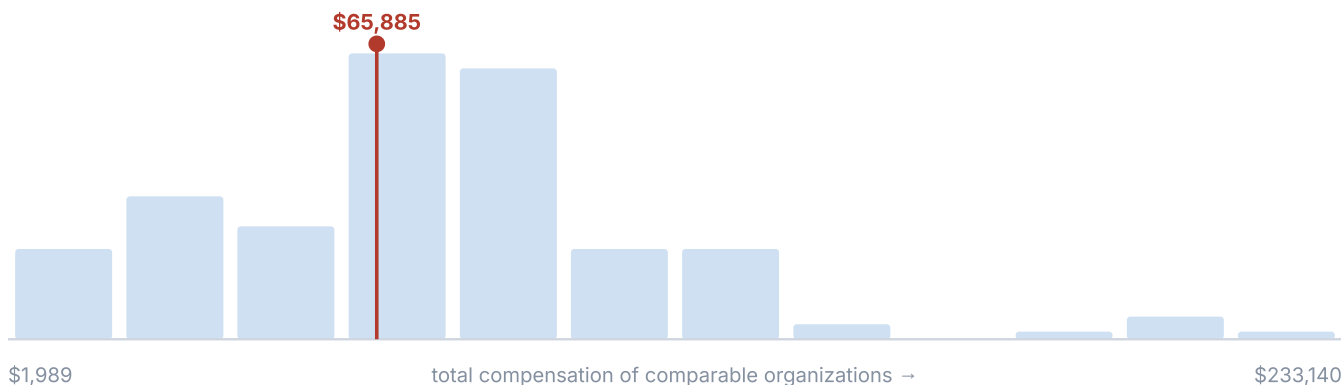
**Benchmarked executive:** Lisa Grossman — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A25).
BUDGET	Total revenue between \$328,365 and \$735,147 — 0.67x to 1.50x the subject's \$490,098 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A25), nationwide + budget 0.67–1.5x revenue.

**151** organizations qualified on sector, size, and geography → **151** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$23,833	\$50,294	\$73,896	\$94,417	\$123,194	\$65,885
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Arthouse Studio Inc</a>	CA	\$489,139	Executive Dir.	\$113,300	<b>\$108,269</b>	2024
<a href="#">Artists Working In Education Inc</a>	WI	\$491,931	Executive Dir.	\$85,213	<b>\$98,485</b>	2024
<a href="#">The Shine Arts Foundation</a>	TX	\$487,667	President	\$38,252	<b>\$42,345</b>	2024
<a href="#">Tian Yue Academy Of The Arts</a>	MA	\$486,571	Director	\$48,000	<b>\$49,144</b>	2023
<a href="#">Trilogy Cultural Arts Centre Inc</a>	KS	\$486,373	Board Member	\$35,586	<b>\$42,545</b>	2024
<a href="#">Write On Door County Inc</a>	WI	\$494,616	Executive Di	\$67,191	<b>\$77,656</b>	2024
<a href="#">Luna Composition Lab Inc</a>	NY	\$485,571	Executive Director	\$81,332	<b>\$81,332</b>	2024
<a href="#">Fellowship School Of Creative Arts</a>	TN	\$495,865	President	\$52,654	<b>\$59,671</b>	2025
<a href="#">I-park Foundation Inc</a>	CT	\$497,869	Treasurer	\$87,808	<b>\$93,802</b>	2023
<a href="#">Wyoming Fine Arts Center</a>	OH	\$482,274	Executive Dir.	\$75,246	<b>\$88,197</b>	2024
<a href="#">Bloom Arts Foundation Inc</a>	CA	\$481,207	Ececutive Director	\$104,137	<b>\$99,513</b>	2024
<a href="#">North Pole Studio</a>	OR	\$500,055	Executive Director	\$53,176	<b>\$53,240</b>	2025
<a href="#">Creative Kids Playhouse Childrens</a>	CA	\$476,911	President	\$37,015	<b>\$36,416</b>	2023
<a href="#">Garage Cultural</a>	MI	\$503,479	Executive Director	\$24,000	<b>\$27,414</b>	2024
<a href="#">Renaissance Music Academy Of Va</a>	VA	\$475,464	President	\$28,456	<b>\$31,304</b>	2023
<a href="#">Cardboard Cares</a>	MN	\$474,863	President	\$81,667	<b>\$89,303</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Hijos Del Sol Arts Productions</a>	CA	\$506,580	Executive Director	\$95,271	<b>\$91,040</b>	2024
<a href="#">Fashioneer Org</a>	CA	\$510,314	Director	\$30,000	<b>\$28,668</b>	2024
<a href="#">Faribault Art Center Inc</a>	MN	\$467,473	Executive Di	\$61,040	<b>\$66,747</b>	2024
<a href="#">Opry Heritage Foundation Of Oklahoma</a>	OK	\$467,347	Executive Director	\$51,150	<b>\$64,171</b>	2023
<a href="#">Pittsburgh Center For Creative Reuse</a>	PA	\$513,125	Executive Dir.	\$81,968	<b>\$93,131</b>	2023
<a href="#">Fabarts Inc</a>	GA	\$464,606	President	\$64,336	<b>\$71,588</b>	2024
<a href="#">Teentix</a>	WA	\$463,808	Exec. Dir.	\$75,968	<b>\$75,268</b>	2024
<a href="#">Intersect Arts Center</a>	MO	\$519,112	Executive Director	\$115,262	<b>\$131,618</b>	2025
<a href="#">Glass Art Kalamazoo</a>	MI	\$459,047	Executive Di	\$70,265	<b>\$82,630</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	<b>151</b> organizations. Compensation range \$1,989–\$233,140; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$490,098); for reference, expenses \$448,841 and assets \$410,524.
ROLE MATCH	Lisa Grossman, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	36 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	45 <sup>th</sup>
Reportable pay only (column D), adjusted	37 <sup>th</sup>
All sources (D + E + F), adjusted	34 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Lisa Grossman) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 151 similarly situated organizations (Same NTEE sector (A25), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,885 is reasonable (approximately the 36<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.