

American Patriotic Services Inc

Executive Director / CEO

June 10, 2026

This analysis benchmarks the total compensation of **Ali Reeder, Executive Director / CEO** (\$33,735) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27th** percentile of comparable organizations within the typical range

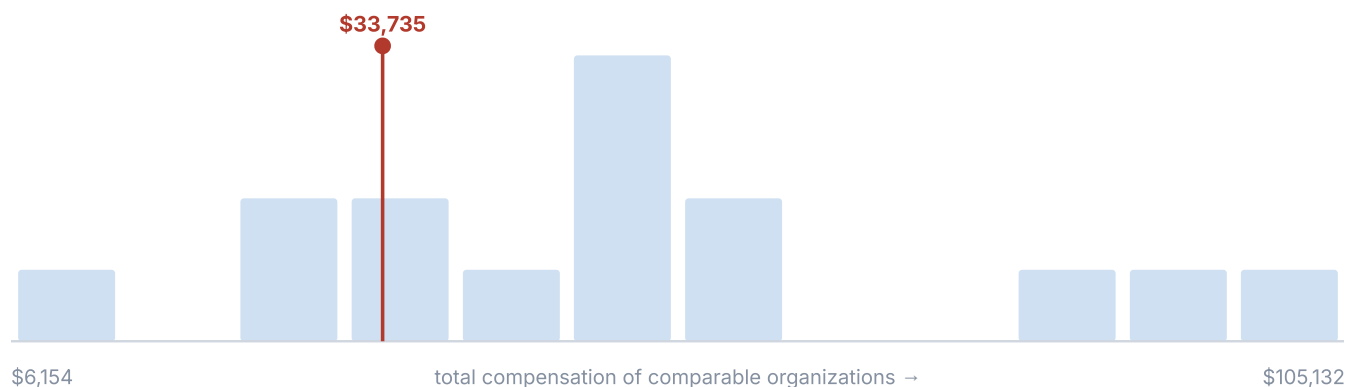
Benchmarked executive: Ali Reeder — reported title "Managing Director", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E86).
BUDGET	Total revenue between \$79,541 and \$178,077 — 0.67x to 1.50x the subject's \$118,718 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E86), nationwide + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$27,272	\$34,929	\$48,239	\$61,997	\$89,602	\$33,735
----------	----------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Andrews Air Force Base Fisher House Inc	MD	\$116,703	Director	\$75,495	\$80,522	2022
Beyond Pink Spokane Inc	WA	\$123,107	Executive Di	\$65,533	\$62,455	2024
Random Acts Of Flowers	TN	\$127,488	Executive Director	\$28,558	\$32,898	2023
Chris Hope Foundation	TN	\$130,187	President	\$5,500	\$6,154	2024
Legacy Home And Respite Care Foundation Inc	WI	\$105,680	Executive Director	\$26,323	\$30,128	2023
Panhandle Breast Health	TX	\$105,376	Executive Di	\$57,792	\$61,538	2024
Friends Of Jack Foundation Inc	MA	\$138,952	Secretary	\$100,000	\$95,656	2024
A Room To Heal	NY	\$149,622	Executive Director	\$42,606	\$40,983	2024
Children's Hospital Oakland Family House	CA	\$84,940	Ceo	\$51,575	\$48,807	2023
Branch Brooks Childrens Foundation	NY	\$152,865	President	\$38,424	\$36,960	2024
Healing Buddies Inc	CO	\$156,022	Executive Di	\$47,260	\$48,239	2024
Magical Moments Foundation Inc	OH	\$160,392	Exec Dir/treasurer	\$22,500	\$25,368	2024
Lending Hearts	PA	\$167,473	President	\$99,037	\$105,132	2024
Camelot Center	OH	\$170,877	Program Director	\$44,775	\$50,482	2024
Hitting Cancer Below The Belt Inc	VA	\$175,965	Executive Director	\$45,000	\$47,617	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$6,154–\$105,132; filing years 2022–2024.
SIZE BASIS	Matched on total revenue (\$118,718); for reference, expenses \$118,718 and assets \$15,391.
ROLE MATCH	Ali Reeder, reported title " <i>Managing Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 th
Total compensation (D + F), as reported (no adjustments)	27 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	27 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board

should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ali Reeder) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (E86), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$33,735 is reasonable (approximately the 27th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.