

Edboost Education Corporation

Executive Director / CEO

EIN 113649104

CA · NTEE T90

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Tiffani Chin, Executive Director / CEO** (\$60,000) against **every comparable organization** that fit the selection criteria — **777** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56th** percentile of comparable organizations within the typical range

Benchmarked executive: Tiffani Chin — reported title “Executive Director Secretary”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T90).
BUDGET	Total revenue between \$182,528 and \$408,645 — 0.67x to 1.50x the subject's \$272,430 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (T), nationwide + budget 0.67–1.5x revenue.

777 organizations qualified on sector, size, and geography → **777** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,747	\$27,931	\$52,392	\$82,798	\$113,270	\$60,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
American Society Of Retina	IL	\$272,520	Executive Vice President	\$61,263	\$71,810	2023
Centro De Ayuda Y Esperanza Latina Inc	MA	\$273,125	Assistant Director	\$21,433	\$22,963	2023
Serbian United Benevolent Society	CA	\$273,203	Secretary	\$4,200	\$4,200	2024
Admin Hub	CA	\$273,229	President/ceo	\$72,996	\$75,152	2023
Exodus Vision	CA	\$271,629	President	\$20,833	\$20,833	2024
The Andersons Fund Supporting	OH	\$271,579	Secretary/treasurer Thru August 2024	\$61,652	\$75,621	2024
Heros For Heros	TX	\$271,508	President & Ceo	\$95,000	\$110,051	2024
Affinity Federal Credit Union Foundation	NJ	\$271,214	Executive Dir.	\$22,602	\$23,370	2024
3 To 1 Foundation	TX	\$271,199	Foundation Director	\$62,792	\$74,889	2023
United Way Of Forsyth County	NC	\$273,672	President An	\$23,279	\$28,679	2023
Lakes Area United Way	MN	\$271,036	Executive Dir.	\$66,522	\$76,122	2024
Nailba Charitable Foundation	DC	\$270,940	Chief Executive Officer	\$34,979	\$35,547	2024
Hang Tough Foundation Inc	FL	\$270,846	Executive Di	\$61,077	\$68,410	2023
Unity Healthcare Foundation	IA	\$274,033	Exec Director	\$44,087	\$55,903	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Swift Eagle Charitable Foundation	CO	\$274,262	Executive Dir.	\$32,000	\$36,584	2023
Sunnyside Christian Thrift Shop	WA	\$274,286	Manager	\$35,459	\$37,851	2023
Angela Stanford Foundation	TX	\$274,306	Executive Dir.	\$53,750	\$62,266	2024
Sunsar Maya Inc	CA	\$270,320	Executive Director	\$70,000	\$72,068	2023
Focal Point Corporation	MO	\$270,130	President	\$750	\$897	2025
Place Of Hope In Haiti Inc	FL	\$275,225	Managing Director	\$47,000	\$51,132	2024
Rahima Aziz Foundation Corp	NY	\$269,470	Secretary	\$45,500	\$47,614	2024
Children Of Deaf Adults	CA	\$275,428	Vice-president	\$5,400	\$5,560	2023
Anna's Celebration Of Life	IN	\$275,464	Director	\$51,688	\$63,124	2024
C P Center Foundation Of Orange	NY	\$269,306	Director, Ceo	\$23,626	\$25,454	2023
Howard & Ethel B Ross Tua 2	FL	\$268,871	Co-trustee	\$58,773	\$63,940	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **777** organizations. Compensation range \$23–\$1,953,880; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$272,430); for reference, expenses \$287,169 and assets \$115,140.
ROLE MATCH	Tiffani Chin, reported title " <i>Executive Director Secretary</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	200 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	25 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	56 th
Total compensation (D + F), as reported (no adjustments)	64 th
Reportable pay only (column D), adjusted	63 rd
All sources (D + E + F), adjusted	38 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tiffani Chin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 777 similarly situated organizations (Same NTEE major group (T), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,000 is reasonable (approximately the 56th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.