

# New York State United Teachers Disaster Relief & Scholarship Fund

Executive Director / CEO

EIN 113761261

NY · NTEE M20

FY ending 2024-08-31

June 9, 2026

This analysis benchmarks the total compensation of **Ronald Gross, Executive Director / CEO** (\$136,101) against **every comparable organization** that fit the selection criteria — **34** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **94<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

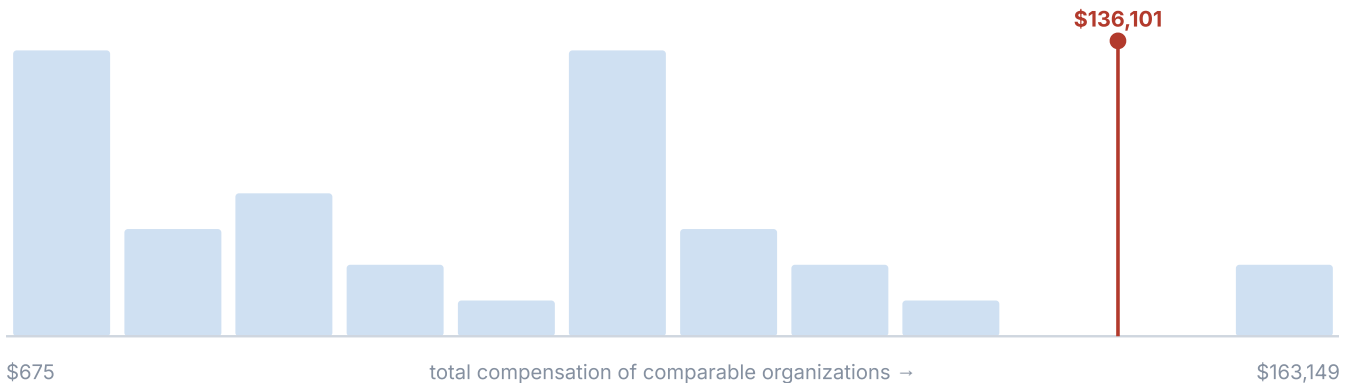
**Benchmarked executive:** Ronald Gross — reported title "Secretary", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (M20).
BUDGET	Total revenue between \$151,406 and \$338,970 — 0.67x to 1.50x the subject's \$225,980 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (M20), nationwide + budget 0.67–1.5x revenue.

**34** organizations qualified on sector, size, and geography → **34** within the band form the benchmarked peer set.

## Distribution of comparable compensation



<b>\$6,743</b> 10TH	<b>\$16,769</b> 25TH	<b>\$56,845</b> MEDIAN	<b>\$81,022</b> 75TH	<b>\$100,088</b> 90TH	<b>\$136,101</b> THIS ORG · 94TH
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Cb Avalanche Center Inc</a>	CO	\$227,426	Executive Director	\$29,812	<b>\$31,635</b>	2024
<a href="#">Communities United Inc</a>	FL	\$224,071	Executive Director	\$48,000	<b>\$51,376</b>	2023
<a href="#">Robbinsdale Fire Relief Association</a>	MN	\$222,352	President	\$1,900	<b>\$2,078</b>	2024
<a href="#">Rebuild Paradise Foundation</a>	CA	\$230,879	Executive Director	\$75,500	<b>\$72,147</b>	2024
<a href="#">Hope Desoto Long Term Recovery</a>	FL	\$230,888	Executive Di	\$68,409	<b>\$71,119</b>	2024
<a href="#">Community Organizations Active</a>	FL	\$233,766	Ceo	\$108,455	<b>\$109,845</b>	2025
<a href="#">New Jersey Association For Floodplain Management</a>	NJ	\$234,675	Exec Director	\$12,466	<b>\$12,317</b>	2024
<a href="#">Family Assistance Education &amp; Research F</a>	WA	\$214,674	Executive Director	\$84,000	<b>\$83,227</b>	2024
<a href="#">Coastal Bend Disaster Recovery Group</a>	TX	\$214,648	Ex Director	\$71,194	<b>\$81,139</b>	2023
<a href="#">Helene Rebuild Collaborative</a>	NC	\$210,920	Executive Director	\$5,198	<b>\$5,944</b>	2024
<a href="#">Orange County Long Term Recove</a>	FL	\$205,014	Exec Dir	\$42,292	<b>\$45,266</b>	2023
<a href="#">Bac Disaster Relief Fund Inc</a>	DC	\$248,957	President	\$163,181	<b>\$163,149</b>	2023
<a href="#">911 Environmental Action Inc</a>	NY	\$249,408	President	\$73,000	<b>\$75,156</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Us Hart Cares A Nj Nonprofit Corporation</a>	NJ	\$250,220	Ceo	\$35,500	<b>\$35,076</b>	2024
<a href="#">Compound Of Compassion</a>	CO	\$256,405	President	\$15,050	<b>\$16,442</b>	2023
<a href="#">Apostleship Of The Sea Of The Usa</a>	TX	\$195,291	Secretary General	\$72,872	<b>\$80,669</b>	2024
<a href="#">Israel Rescue Coalition Inc</a>	NY	\$260,000	Vice President	\$13,743	<b>\$13,743</b>	2024
<a href="#">Jefferson County Long Term Recovery</a>	TX	\$261,535	Disaster Recovery Director	\$72,000	<b>\$79,704</b>	2024
<a href="#">Where To Turn Inc</a>	NY	\$262,611	Exec. Direct	\$99,000	<b>\$101,924</b>	2023
<a href="#">Carlton Complex Long Term Recovery Group</a>	WA	\$175,703	Executive Director	\$84,335	<b>\$83,558</b>	2024
<a href="#">Red Lightning</a>	AZ	\$277,286	President And Ceo	\$80,000	<b>\$85,143</b>	2024
<a href="#">Ua Charitable Fund Trust</a>	MD	\$174,618	Trustee	\$154,691	<b>\$160,046</b>	2024
<a href="#">Arlington Fire Relief Association</a>	MN	\$279,106	Treasurer	\$900	<b>\$984</b>	2024
<a href="#">4b Disaster Response Network</a>	TX	\$280,109	Executive Director	\$60,000	<b>\$68,381</b>	2023
<a href="#">California Gun Rights Foundation</a>	NV	\$280,169	Executive Director	\$16,000	<b>\$17,748</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	34 organizations. Compensation range \$675–\$163,149; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$225,980); for reference, expenses \$28,389 and assets \$684,954. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Ronald Gross, reported title " <i>Secretary</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	94 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	94 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	88 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ronald Gross) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 34 similarly situated organizations (Same NTEE sector (M20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$136,101 is reasonable (approximately the 94<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.